

Curriculum Vitae

JOHN G. CAGLE

Office

UNC Institute on Aging
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PROFESSIONAL OBJECTIVE

To improve the quality of life for persons coping with life-threatening illness, including family members and caregivers, through research, teaching, and service. This involves working to minimize health disparities, enhance social and psychological supports, and advocate for social and economic justice.

RESEARCH INTERESTS

Evidence-based strategies for social workers in hospice and palliative care settings; health disparities at the end of life; translating research into practice; informal caregivers and bereavement adjustment; interdisciplinary research; intervention testing; community-based research; ethics and decision-making in health care.

TEACHING INTERESTS

Philosophical foundations of social science; social gerontology, quantitative analysis/statistics; research methods for social work; end-of-life issues in healthcare; human behavior in the social environment; health policy and social welfare; social work practice; social justice; human sexuality; social work in health care; crisis intervention.

EDUCATION

Postdoctoral Fellowship, UNC Institute on Aging, September 2008-present

UNIVERSITY OF NORTH CAROLINA, Chapel Hill, North Carolina

A two year mentored training program through the Carolina Program for Health and Aging Research (CPHAR) which is supported by the National Research Service Award (NRSA). National Institute on Aging (NIA) grant number 2T32AG000272-06A2.

Mentor: Sheryl Zimmerman, Ph.D.

Advisors: Laura C. Hanson, M.D., M.P.H., Mary Altpeter, Ph.D.

Ph.D., School of Social Work, May 2008

VIRGINIA COMMONWEALTH UNIVERSITY, Richmond, Virginia

Dissertation Chair: Pamela J. Kovacs, Ph.D.

Dissertation: *Informal Caregivers of Advanced Cancer Patients: The Impact of Geographic Proximity on Social Support and Bereavement Adjustment*

M.S.W., Clinical Concentration, May 1998

VIRGINIA COMMONWEALTH UNIVERSITY, Richmond, Virginia

Advisor: Pamela J. Kovacs, Ph.D.

B.S., Psychology and English, May 1995

MARY WASHINGTON COLLEGE, Fredericksburg, Virginia

Advisor (Psychology): J. Christopher Bill, Ph.D.

Advisor (English): Teresa A. Kennedy, Ph.D.

ADDITIONAL EDUCATION

2008 National Institutes of Health (NIH) Summer Institute on Health Services Research: Cross-Systems Research to Improve Health Outcomes. (July/August, 2008). A competitive week-long training institute designed to instruct participants on the conceptual, methodological, and pragmatic concerns surrounding health services research. Sponsored by NIH, Bethesda, MD. (40+ hours)

Advocating for Clinical Excellence (ACE) Project for Transdisciplinary Palliative Care Education. (June, 2007). Sponsored by the National Cancer Institute and the City of Hope Cancer Center, Duarte, CA. (30+ hours)

Difficult Conversations in Healthcare: Pedagogy and Practice. (May, 2007). Sponsored by the Harvard-Macy Institute, Harvard Medical International, Boston, MA. (8 hours)

Introduction to Structural Equation Modeling: Applications for Gerontologists. (November, 2007). Sponsored by the John A. Hartford Foundation. A pre-conference workshop at the Gerontological Society of America, 60th Annual Scientific Meeting, San Francisco, CA. (8+ hours)

HONORS & AWARDS

2006-2008 John A. Hartford Doctoral Fellow

- A competitive two-year dissertation research fellowship awarded through the Hartford Geriatric Social Work Initiative, \$70,000.
- Provides mentorship, networking, and educational opportunities designed to promote scholarly development and professional growth.

Mentors: Ruth E. Dunkle, Ph.D. - University of Michigan.
Nancy Morrow-Howell, Ph.D. - Washington University in St. Louis.

2008 McGrath-Morris Resident & Fellow

- A competitive doctoral scholarship, which included a two-week writing residency in a furnished casita in Tesque, New Mexico, estimated value, \$3,000.
- Designed to foster creative-thinking, problem-solving, and an inspirational writing environment to move the dissertation project forward.
- Provided a \$1000 travel/expense stipend.

2008 School of Social Work Leadership Award, Virginia Commonwealth University

- A selective commendation presented at the School of Social Work's annual award ceremony.
- Recognition for leadership and service to the university, the School of Social Work and its doctoral program.

2006-2007 College of Palliative Care Mentorships:

- *American Academy of Hospice and Palliative Medicine - Year Long Mentorship*, \$4,000.
Mentor: Bruce J. Thompson, Ph.D. - Roger Williams University.
- *College of Palliative Care - One-on-One Mentorship*
A competitive one-on-one consultation with social work leaders in palliative care
Mentor: Betty J. Kramer, Ph.D. - University of Wisconsin-Madison.

2005 Grantmakers in Aging (GIA) Fellow

- A competitive fellowship co-sponsored by the Robert Wood Johnson Foundation and McGregor Foundation, estimated value, \$1,500.
- Covered all GIA conference expenses, including travel; provided professional networking engagements and publication opportunities.

PUBLICATIONS

Cagle, J. G., & Bolte, S. (2009). Sexuality and life-threatening illness: Implications for social work and palliative care. *Health & Social Work, 34*(3), 223-233.

Moone, R., & **Cagle J. G.** (2009). An analysis of end-of-life content in Aging Network conference proceedings. *Gerontology & Geriatrics Education, 30*, 130-145.

Cagle, J. G., & Kovacs, P. J. (2009). Education: A complex and empowering intervention at the end of life. *Health & Social Work, 34*(1), 17-27.

Cagle, J. G. (2009). Weathering the storm: Palliative care and elderly homeless persons. *Journal of Housing for the Elderly, 23*(1&2), 29-46.

Naleppa, M. J., & **Cagle J. G.** (2007). Adult day services. In E. Capezuti, G. Siegler & M. D.

Mezey (Eds.), *The encyclopedia of elder care* (2nd ed., pp. 10-13). New York: Springer Publishing Company.

Naleppa, M. J., & **Cagle J. G.** (2007). Transportation. In E. Capezuti, G. Siegler & M. D. Mezey (Eds.), *The encyclopedia of elder care* (2nd ed., pp. 780-783). New York: Springer Publishing Company.

Kovacs, P. J., & **Cagle, J. G.** (2006). Grief and loss: Understanding the journey by Steven J. Freeman. [Review of the book *Grief and Loss: Understanding the Journey*] *Journal of Social Work in End-of-Life & Palliative Care*, 1(4), 102-103.

Grantmakers in Aging. (2006). *Aging with attitude: Transforming our communities and our nation*, Conference Highlights of the 2005 Grantmakers in Aging Conference. Wayne, PA: Strategic Communications and Planning. [Reporter and contributor]

Cagle, J. G. (2005). Being political: Genealogies of citizenship by Engin Isin. [Review of the book *Being political: Genealogies of citizenship*] *Politics and Policy*, 33(2), 374-375.

Cagle, J. G. (2005). It ain't just a river in Egypt. *Highlights: The Newsletter of Hope Hospice*, Summer, 4-5.

Cagle, J. G. (1998). Virginia's death penalty: A unique punishment. *Perspectives on Multiculturalism and Cultural Diversity*, 8(2), 19-21.

Manuscripts under Review:

Dill, J. S. & **Cagle, J. G.** (under review). The long-term care workforce: Turnover of direct care workers in home care and hospice agencies. *Journal of Aging and Health*.

Durham, D. D., Rokoske, F. S., Hanson, L. C., **Cagle, J. G.**, Schenck, A. P. (under review). Quality improvement in hospice and palliative care. *Journal of Palliative Medicine*.

Naleppa, M. J., & **Cagle, J. G.** (under review). Treatment fidelity in social work intervention research: A review of published studies. *Research on Social Work Practice*.

Selected Manuscripts in Preparation:

Cagle, J. G., & Kovacs, P. J. Caregivers of cancer patients: Perceptions of preparedness and the need for support during hospice care.

Cagle, J. G., Rokoske, F. S., Durham, D. D., Hanson, L. C., & Schenck, A. P. Use of electronic documentation in hospice care.

PRESENTATIONS

Cagle, J. G. (2009, April). Caregivers of advanced cancer patients: Geographic proximity

and bereavement adjustment. Paper presented at the UNC Institute on Aging, Spring Seminar Series, Chapel Hill, NC. [Invited]

Moone, R., & **Cagle, J. G.** (2007, November). *An analysis of end-of-life content presented at national Aging Network conferences*. Poster presented at the Gerontological Society of America, 60th Annual Scientific Meeting, San Francisco, CA.

Cagle, J. G., Calohan, C. J., & Shaheen, A. B. (2007, May). *Coping with self-blame and guilt: A person-centered empowerment approach*. Paper presented at the 9th Annual Conference of the National Association of Social Workers, Florida Chapter (NASW-FL) and the Florida Society for Social Work Leaders in Health Care (SSWLHC), Orlando, FL.

Cagle, J. G. (2007, May). *Long distance caregivers of cancer patients*. Paper presented at the 23rd Annual Conference of the Association of Oncology Social Work, Portland, OR.

Cagle, J. G. (2007, February). *Geriatric care networks: Curriculum strategies for addressing their evolving and systemic nature*. Poster presented at the Council on Social Work Education Gero-Ed Forum, Charleston, SC.

Cagle, J. G. (2006, November). *Long distance caregivers of terminally ill cancer patients: Sources of support and bereavement adjustment*. Poster presented at the Gerontological Society of America, 59th Annual Scientific Meeting, Hartford Pre-Conference Institute, Dallas, TX. [Invited]

Cagle, J. G., & Naleppa, M. J. (2006, January). *Treatment fidelity and the independent variable in social work intervention research*. Paper presented at annual meeting of the Society for Social Work Research, San Antonio, TX.

Cagle, J. G. (2005, November). *The assessment and management of pain by social workers in end-of-life care*. Paper presented at the Grantmakers in Aging, Annual Conference, Baltimore, MD. [Invited]

Cagle, J. G. (2005, November). *The assessment and management of pain by social workers in end-of-life care*. Poster presented at the Grantmakers in Aging Conference, Annual Conference, Baltimore, MD. [Invited]

Kovacs, P. J., & **Cagle, J. G.** (2005, March). *Education: A complex and empowering intervention at the end of life*. Paper presented at the Council on Social Work Education, Annual Program Meeting/National Gerontological Social Work Conference, New York, NY.

Cagle, J. G. (2004). *Barriers to patient-partner intimacy at the end-of-life*. Poster presented at Virginia Commonwealth University's VII Graduate Student Symposium and Exhibit, Richmond, VA.

RESEARCH ASSISTANTSHIPS

Spring & Summer 2006, Faculty Supervisor: Kia J. Bentley, LCSW, Ph.D.

- Primary Tasks: Conducted literature reviews and annotated bibliographies on the meaning of psychotropic medication, the placebo effect, and participatory action research. Explored potential funding sources.

Spring 2004-Spring 2005, Faculty Supervisor: Matthias J. Naleppa, Ph.D.

- Primary Tasks: Literature review, data collection, code book development, data entry, and statistical analysis for a study on treatment fidelity in social work research.

Fall 2003-Spring 2005, Faculty Supervisor: Pamela J. Kovacs, Ph.D.

- Primary Tasks: Conducted literature reviews and annotated bibliographies on the topics of qualitative health research and women and HIV/AIDS. Assisted with data coding for a qualitative research project on social work field instruction.

Fall 2003, Faculty Supervisor: Delores Dungee-Anderson, LCSW, Ph.D.

- Primary Tasks: Wrote three Institutional Review Board (IRB) applications. Led a focus group to pilot a survey on the needs of mental health service users for the National Alliance on Mental Illness (NAMI).

TEACHING EXPERIENCE

FLORIDA STATE UNIVERSITY, Panama City, Florida

Faculty Associate, Assistant in Social Work (part-time), Summer 2006-Fall 2008

- Social Work in Health Care Settings (SOW5603), Fall 2008
- Psychosocial Issues at the End-of-Life (SOW 5938), Spring 2008
- Introduction to Social Work Research (SOW 4403), Fall 2006, Fall 2007, Fall 2008
- Introduction to Social Work Research (SOW 5404), Fall 2007
- Evaluation of Social Work Practice (SOW 5432), Fall 2006
- Measurements in Social Work Research (SOW 4414), Summer 2006, Summer 2007, Spring 2008
- Human Sexuality (SOW 4152), Spring 2007, Summer 2008
- Integrative Field Seminar (SOW 4522, SOW 5369), Spring 2007

FLORIDA STATE UNIVERSITY, Panama City, Florida

Adjunct Lecturer, Spring 2006

- Human Sexuality (SOW 4152), Spring 2006

PROFESSIONAL EXPERIENCE

COVENANT HOSPICE, Niceville, Florida

PRN Social Worker, August 2005-December 2008

- Provide social and psychological support services to patients and families coping with terminal illness.

- Conduct assessments, care plans, and interventions to facilitate family support.

HOPE HOSPICE, Dublin, California

Social Services Manager/Clinical Social Worker, January 2002-July 2003, Winter/Summer 2004

- Provided counseling and case management to terminally ill clients and their families.
- Completed psychosocial and bereavement risk assessments for all newly admitted patients and families.
- Wrote and assisted with grant proposals and funding opportunities totaling \$20,000, all of which were awarded.
- Prepared and taught the cultural diversity segment of the Community Education Seminar on End-of-Life Issues.

BON SECOURS HOSPICE, Richmond, Virginia

Clinical Social Worker, May 1999-December 2001

- Developed and implemented care plans, which involved clinical interventions as well as referrals to community and financial assistance resources such as Medicaid and private charity organizations.
- Advocated for patients and families as a member of the hospice interdisciplinary team.
- Participated as a member of the Policy and Procedure Committee.
- Presented educational in-services for various agencies and community groups regarding hospice-related topics.
- Developed and taught a three-hour segment of the hospice volunteer training course.
- Delegated responsibilities and mediated differences among interdisciplinary team members.
- Represented North Team members by addressing team concerns to the hospice director and other managerial staff.

SOUTHSIDE REGIONAL MEDICAL CENTER, Petersburg, Virginia

Medical Social Worker, October 1998-May 1999

- Provided case management and counseling interventions to patients in the ICU and skilled nursing facility.
- Planned, developed, and implemented patient care-plans for skilled nursing facility residents.
- Assisted patients and families in identifying and applying for financial assistance options, such as medication assistance, disability, and Medicaid.
- Identified patient needs and provided appropriate interventions during home visits, through Southside Regional Medical Center's home health agency.
- Represented the social work discipline in the hospital's Bio-Ethics Committee meetings.

CRATER COMMUNITY HOSPICE, Colonial Heights, Virginia

Social Worker/Intern, September 1997-October 1998

- Developed and implemented care plans to address the needs of terminally ill patients and their families.
- Intervened with individuals and families using theory-driven therapeutic counseling and community-based referrals.

- Represented hospice in weekly discharge planning meetings at local hospitals.
- Offered bereavement support through counseling and case management interventions.
- Performed statistical and demographic analyses for quality assurance.

HAMPTON YMCA, Hampton, Virginia

Site Director, May 1995-August 1996, Summer 1997

- Developed and ran a summer camp, school-age, and teen program with an average enrollment of 150 children.
- Supervised a staff of 25 employees.
- Oversaw a weekly program income of more than \$12,000 and a biweekly payroll of nearly \$5,000.
- Implemented and exceeded Virginia licensing standards.
- Led and prepared daily and weekly staff meetings and training sessions.
- Planned and supervised weekly field trips.

Assistant Director, Summer 1994

- Planned and led weekly field trips to an off-site pool and recreation park.
- Helped train and lead a staff of 25 counselors.

Counselor, Summer 1992, Summer 1993

- Oversaw a group of 15-20 elementary school-aged children.
- Planned daily learning activities, games, and art projects.

PROFESSIONAL SERVICE & VOLUNTEER ACTIVITIES

Peer Reviewer, *Journal of Palliative Medicine*, Fall 2005-present.

Interventionist, *Families Matter Program*, Collaborative Studies of Long Term Care, University of North Carolina at Chapel Hill, Fall 2008-present.

Presenter, Topic: *Caregivers of Patients with Advanced Cancer*. Covenant Hospice, April 2009.

Dean's Council, *Faculty Representative*, Florida State University - Panama City Campus, Spring-Summer 2008.

Abstract Reviewer, *2009 Annual Assembly of the American Academy of Hospice and Palliative Medicine*, Summer-Fall 2008.

Program Planning Committee Member, *2009 Annual Assembly of the American Academy of Hospice and Palliative Medicine*, Summer-Fall 2008.

Presenter/Lecturer, Topic: *Dementia: A Social Work Perspective*. Health Professionals Faculty Development Conference, sponsored by the Live Oak Geriatric Education Center and the New York Academy of Medicine, Florida State University College of Medicine, May 2008.

Program Planning Committee Member, *American Academy of Hospice and Palliative Medicine*, Annual Meeting Social Work Pre-Conference, Fall 2007.

Volunteer/Participant, *Relay for Life - American Cancer Society Fundraiser*, Fort Walton Beach, Florida, April 2007.

Roving Marshall, *Graduation Commencement*, Florida State University - Panama City Campus, Spring 2007.

Panel Presenter/Lecturer, Topic: *Aging, Health, and Health Policy*. Florida State University's Pepper Institute on Aging & Public Policy, sponsored by the New York Academy of Medicine, March 2007.

Faculty Search Committee, Student Representative, *Virginia Commonwealth University, School of Social Work*, Spring 2006.

Guest Reviewer, *Journal of Palliative Medicine*, Summer 2005.

Volunteer, *Council on Social Work Education - Annual Program Meeting*, New York, New York, March 2005.

Invited On-site Panel Member, *Living with Grief: Ethical Dilemmas at the End of Life*, Twelfth Annual Hospice Foundation of America Satellite Telecast, Richmond, Virginia, April 2005.

Invited On-site Panel Member, *Living with Grief: Loss in Later Life*, Tenth Annual Hospice Foundation of America Satellite Telecast, Dublin, California, April 2003.

Assistant Coach - Men's and Women's Volleyball, *Mission San Jose High School*, Fremont, California, Fall 2002-Spring 2003.

Affiliate Faculty Member/Field Instructor, Virginia Commonwealth University, Richmond, Virginia, September 1999-May 2001.

Healing Circle Leader/Big Buddy/Volunteer, *Camp Comfort*, Richmond, Virginia, May 1999, August 1999, May 2000.

- Led therapeutic bereavement activities at a weekend camp for children and adolescents who had experienced the loss of a parent, sibling or primary caregiver.
- Assisted in the planning and development of camp activities.

PROFESSIONAL AFFILIATIONS

National Hospice and Palliative Care Organization, Member, 2004-present

Association for Gerontology Education in Social Work, Member, 2005-present

Society for Social Work Research, Member, 2005-present

Gerontological Society of America, Member, 2006-present

Council on Social Work Education, Member, 2006-present

American Academy of Hospice and Palliative Medicine, Member, 2007-present

National Association of Social Workers, Member, 2007-present