

2009 Hartford Doctoral Fellows

Click on a Fellow's name to see his or her curriculum vitae:

Maria Brown

Syracuse University
Dissertation Title: *Factors Affecting Cognitive Function in Later Life*

Elana Buch

University of Michigan
Dissertation Title: *Just treat me like a person: The social constitution of independent persons in North American home care of older adults*

John Cagle

Virginia Commonwealth University
Dissertation Title: *Informal Caregivers of Advanced Cancer Patients: The Impact of Geographic Proximity on Social Support and Bereavement Adjustment*

Susan Fletcher

University of North Carolina, Chapel Hill
Dissertation Title: *A Critical Examination of Fidelity, Adaptability, and Maintenance in a National Training Program for Staff in Long-Term Care*

Kristen Gustavson

University of California at Berkeley
Dissertation Title: *Late Life Depressed Mood: Experience, Knowledge and Understanding*

Jessica Johnson

Boston College
Dissertation Title: *A Cross-National Analysis of Labor Force Participation and Life Expectancy among Older Adults*

Kimberly Johnson

University of Massachusetts at Boston
Dissertation Title: *Volunteering among surviving spouses: The impact of volunteer activity on the health of the recently widowed*

Dennis Kao

University of Southern California
Dissertation Title: *State Variations in Linguistic Competency Policies and the Effects on Immigrant Access to Health Services*

Kathryn Kietzman

University of California, Los Angeles
Dissertation title: *A Reason to Care: Motivation to Assume a Paid Caregiver Role and Correlates of Well-Being among Family Members and Friends*

Jeungkun Kim

University of Wisconsin-Madison
Dissertation Title: *Gender Differences in Retirement Incentives: An International Comparative Study*

Abbie Kirkendall

University of Buffalo
Dissertation Title: *How is End of Life Care Provided for Older People with Developmental Disabilities who Live in a Community Residence*

Amanda Lehning

University of California, Berkeley
Dissertation Title: *Local Government Innovation Creating Aging-Friendly Communities: A Mixed Methods Approach*

Emily Nicklett

University of Michigan
Dissertation Title: *Diabetes Health Trajectories: Racial/Ethnic, Class, and Gender Disparities*

Katherina Nikzad-Terhune

University of Kentucky
Dissertation Title: *When it Begins: An Empirical Study of the Entry into the Dementia Caregiving Career, its Mediators, and its Ramifications*

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2009 Hartford Doctoral Fellows

Soon Hee Roh

New York University

Dissertation Title: *The impact of religion, spirituality and social support on depression and life satisfaction among Korean immigrant older adults*

Jeannine Rowe

University of Wisconsin-Milwaukee

Dissertation Title: *The Contribution of Specialized Skill Sets to Effective Implementation of a Manualized Care Management Process for Serving Family Caregivers*

Avani Shah

University of Alabama

Dissertation Title: *Efficacy of an Audio-Based Cognitive Behavioral Treatment for Depression in Older Adults*

MARIA TERESA BROWN, LMSW
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Syracuse, New York 13206
Cell: (315) 256-6767
Email: mbrown08@maxwell.syr.edu

EDUCATION

Syracuse University, Syracuse, NY

Doctoral Candidate, Social Science, ABD, expected completion: May 2010
Maxwell School of Citizenship and Public Affairs
Dissertation Title: Factors Affecting Cognitive Function in Later Life
Dissertation Chair: Janet Wilmoth
Gerontology Certificate, expected May 2010
Women's Studies Certificate, expected May 2010

Master's of Social Work, 2005
College of Human Services and Health Professions
Health Services Management and Policy Certificate
License #: 073786

Ithaca College, Ithaca, NY, 1987

Bachelor of Science in Business Management
Sociology minor

TEACHING INTERESTS

Social welfare policy, aging policy, research methods

RESEARCH INTERESTS

Dementia and family caregiving, mental health and aging, minority aging, LGBT aging

RESEARCH PUBLICATIONS

Brown, M.T., 2009. LGBT Aging and Rhetorical Silence. Accepted to *Sexuality Research and Social Policy*, June 2, 2009.

Kingson, E.R. and **Brown, M.T.** Are age 62/63 Retired Worker Beneficiaries at Risk? Submitted, April 15, 2009, to the Center for Retirement Research at Boston College.

Kingson, E.R., Calhoun, G., Morse, M., and **Brown, M.T.**, 2007. The Evolution of Social Security Disabled Widow(er) s Benefit, *Journal of Aging and Social Policy*, Vol. 19, No. 1, 2007

Brown, M.T. and Kingson, E.R., 2007. Economics of Aging. In K. S. Markides, D. Blazer, L. G. Branch, and S. Studenski (eds.) *Encyclopedia of Health and Aging*. Thousand Oaks, CA: Sage Publications.

OTHER PUBLICATIONS

Brown, M.T. and Kingson, E.R., 2005. Book Review: of Michael Burgess' *To The Last Breath: Rose Kryzak and the Senior Action Movement in New York State, 1972-2001* in *Aging Today*, a newsletter of the American Society on Aging, February 2005.

Brown, M.T., 2003. The Colors and the Light, in *Herspace: women, writing, and solitude*, Jo Malin, Victoria Boynton, editors. Binghamton, NY: Haworth Press.

RESEARCH PRESENTATIONS

Brown, M.T., 2009. LGBT Aging and Rhetorical Silence. 104th Annual Meeting of the American Sociological Association, August 8-11, 2009, San Francisco, CA.

Brown, M.T., 2009. Factors Affecting Cognitive Function in Later Life. Annual Scientific Meeting of the American Geriatrics Society, May 2, 2009, Chicago, IL.

Kingson, E.R. and **Brown, M.T.**, 2008. Are Age-62 Retired Worker Beneficiaries at Risk? 61st Annual Scientific Meeting of the Gerontological Society of America, November 21-25, 2008, National Harbor, MD.

Wilmoth, J., **Brown, M.T.**, and London A.S., 2008. Variation in Men's Later-life Cognitive Trajectories by Veteran Status, 61st Annual Scientific Meeting of the Gerontological Society of America, November 21-25, 2008, National Harbor, MD.

Brown, M.T., 2008. Factors Affecting Cognitive Function in Later Life. 61st Annual Scientific Meeting of the Gerontological Society of America, November 21-25, 2008, National Harbor, MD.

London, A.S. and **Brown, M.T.**, 2008. GLBT Issues in Old Age, Syracuse University Gerontology Center Summer Institute: Age and EngAGEMENT in the Classroom. May 19-22, 2008.

Brown, M.T. and Wilmoth, J., 2007. The Relationship Between Race, Childhood Socioeconomic Status, and Cognitive Function in Later Life, 60th Annual Scientific Meeting of the Gerontological Society of America, November 19, 2007, San Francisco, CA.

Brown, M.T., 2007. Rhetorical Silences and Queer Aging, 2007 Regional LGBT/Queer Studies Conference, Syracuse University, November 3, 2007.

Wilmoth, J., **Brown, M.T.**, and London, A.S., 2007. Differences in Cognitive Trajectories between Veterans and Non-veterans: Evidence from the AHEAD, Military Service, Social (Dis) Advantage, and the Life Course, Syracuse University, October 5-6, 2007.

Brown, M.T. and Wilmoth, J., 2006. The Relationship Between Psychiatric History and Cognitive Function, 59th Annual Scientific Meeting of the Gerontological Society of America, November 17, 2006, Dallas, TX.

Brown, M.T., 2005. Older Adults with Dementia and a History of Mental Illness, 33rd Annual Meeting of the State Society on Aging of New York, October 20, 2005, Verona, NY.

Brown, M.T. and Brangman, S., 2004. Caregiver Stress Self-Evaluation, 57th Annual Scientific Meeting of the Gerontological Society of America, November 22, 2004, Washington D.C.

Brown, M.T. and Brangman, S., 2004. Caregiver Self-Assessment Survey Results Presentation Alzheimer's 2004, Upstate Medical University, Syracuse, NY.

RESEARCH GRANTS

- 2008 Hartford Geriatric Social Work Doctoral Fellow – John A. Hartford Doctoral Fellows Program. Awarded: \$70,000
- 2006 Summer Project Assistantship, Center for Policy Research, Syracuse University: “Military Service and Mental Health Outcomes in Later Life.” Principal Investigator: Janet Wilmoth. Awarded: \$1,200.
- 2006 Appleby-Mosher Assistantship, Syracuse University: “The Effect of Military Service on Mental health Outcomes in Later Life.” Principal Investigator: Janet Wilmoth. Awarded: \$1,200.

TRAINING GRANTS

- 2009 MacArthur Foundation's Research Network on an Aging Society –Intergenerational Issues in an Aging Society. Travel grant.
- 2008 Rand Summer Institute – RAND Center for the Study of Aging, Santa Monica, CA. Scholarship and travel grant.

TEACHING EXPERIENCE

Syracuse University, Department of Sociology, Teaching Assistant, 2005-2006

Aging and Society (undergraduate)

Syracuse University, School of Social Work, Guest Lecturer, 2006

Social Welfare Policy and Services (undergraduate)

Syracuse University, School of Social Work, Teaching Assistant, 2003-2005

Human Diversity in Social Contexts (graduate)

Social Welfare Policy and Services (graduate)

Social Welfare Policy and Services (undergraduate)

Syracuse University Learning Resource Center, Tutor, 2006-2008

Provide undergraduate and graduate students with resources to enhance study skills and academic performance, both during the academic year and summer sessions as part of Syracuse University's Student Success Initiative

Update LRC staff on student progress and needs on a per-session basis

Offer student referrals for on-campus academic resources, including disability services

RESEARCH EXPERIENCE

Research Associate, Center for Policy Research, Syracuse University, 5/08-5/09

Conduct secondary data analyses of Health and Retirement Study (HRS) and Social Security restricted access data to evaluate the impact of early retirement on vulnerable populations – funded by a grant from the Social Security Administration

Graduate Associate, Center for Policy Research, Syracuse University, 8/07-5/08

Conducted secondary data analyses of Health and Retirement Study (HRS) and Assets and Health Dynamics among the Oldest Old (AHEAD)
Funded by NIA Grant # 1R01AG028480-01

Summer Assistantship, Syracuse University, Center for Policy Research, 2007

Conducted extensive literature review on HIV/AIDS in older adults
Funded by an ACRIA grant: HIV/AIDS and Older Adults City Council Initiative – Independent Evaluation Proposal

Research Support, Community Health Foundation of Western & Central New York, 2006-09

Support teams of fellows by conducting online research and literature reviews on topics related to community health, long term care, geriatric health, and social work workforce issues.

Graduate Associate, Center for Policy Research, Syracuse University, 8/06-5/07

Conducted secondary data analyses of Health and Retirement Study (HRS) and Assets and Health Dynamics among the Oldest Old (AHEAD)

Graduate Associate, Center for Policy Research, Syracuse University, 8/05-5/06

Conducted literature review in support of grant proposals
Assisted in editing chapters for academic text
Presented class lectures and assisted in facilitation of class discussion
Graded student papers and exams

Graduate Assistant, School of Social Work, Syracuse University, 8/04-5/05

Conducted academic research to support class instruction and publications
Assisted in evaluation of student papers and exams
Proctored exams and presented class material
Provided administrative support to faculty
Coordinated and implemented annual Legislative Policy Event on marriage equality, 2005

Summer Research Assistant, School of Social Work, Syracuse University, 6/04-8/04

Conducted literature review for curriculum content
Conducted research for community resource mapping committee

Graduate Assistant, School of Social Work, Syracuse University, 8/03-5/04

Conducted academic research to support class instruction and publications
Assisted in evaluation of student papers and exams
Proctored exams and presented class material
Provided administrative support to faculty
Coordinated and implemented annual Legislative Policy Event on grandparent caregiving, 2003

Research Consultant, Eric Kingson, Syracuse, NY, Summer 2003

Conducted research to support expert court testimony in class action lawsuit

ACADEMIC AWARDS AND APPOINTMENTS

- 2008 Phi Kappa Phi Honor Society Inductee, Syracuse University Chapter
- 2007 Student Research Award - Pre-Dissertation Level, Behavioral and Social Sciences Section, Gerontological Society of America
- 2007 Golden Key International Honour Society Inductee, Syracuse University Chapter
- 2005 Master's Prize in scholarship and research, Syracuse University School of Social Work
- 2005 Phi Alpha Honor Society Inductee
- 2003-4 Graduate Student of the Year, New York State Social Work Education Association

RELEVANT PROFESSIONAL EXPERIENCE

Faculty, Institute for Caregivers, Onondaga County Department of Aging and Youth, 2007

Facilitated discussion-based presentation on caregiving for elderly family members in the context of dysfunctional family patterns

Young Leader, National Academy of Social Insurance Social Security Academy, Washington DC, 5/05-7/05

Attended specialized training on talking with young people about Social Security reform
Facilitated group discussion on Social Security reform options
Facilitated panel discussion on exploring careers in social insurance

Social Work Intern, Loretto, Syracuse NY, 8/04-5/05

Assisted Senior Vice President of Policy and Program Development in grants research, program planning and evaluation, and community education efforts throughout the Loretto network of facilities and services
Participated in program development, evaluation planning, and evaluation implementation for Project Home – state-funded program transitioning nursing home residents to home and community based services

Social Work Intern, University Geriatricians, Syracuse, NY, 8/03-5/04

Conducted stress self-evaluation study of informal dementia caregivers
Co-facilitated support group for adult children of parents with Alzheimer's Disease
Conducted family interviews and inventories of activities of daily living
Provided information, referral, and placement planning for caregivers of dementia patients
Attended health fairs, conducted outreach efforts with members of the elderly community

SERVICE

ESPO Student Paper/Poster Award Committee, Gerontological Society of America, 2008
Abstract Reviewer, Gerontological Society of America, 2007-2009

Reviewer for Journal of Aging and Health, Kyriakos S. Markides, Editor. SAGE Publications, 2007
Clearinghouse Working Group, American Society on Aging, National Clearinghouse on Lesbian,
Gay, Bisexual and Transgender Aging, Current
Editorial Review Board, Maxwell Review, Syracuse University, 2006-7
Graduate Student Representative, Syracuse University, School of Social Work, Promotion and
Tenure Committee, 2004-2005
Student Honor Guard, Inauguration Ceremony, Syracuse University Chancellor Cantor, 2004
Organizing Member, Central New York Grandparents Raising Grandchildren Coalition, 2004
Graduate Student Representative, Syracuse University, School of Social Work, Community
Organizing, Policy, Planning and Administration Concentration Committee, 2003-2005
Active Member, Social Workers United, Syracuse University, 2003-2005

VOLUNTEER EXPERIENCE

Panel Speaker, Legislative Policy Event on Foster Care, Syracuse University, 2008
Assisted in writing New York State Department of Health ENABLE grant proposal for ERIE
Enriched Housing program in Syracuse, NY, Summer 2006
Activities Assistant, James Square Health and Rehabilitation Center, Syracuse, NY, 2003-2005
Crisis counselor, Ithaca Rape Crisis, Ithaca, NY, 1993-1995
Panel speaker, Child Sexual Abuse Project, Ithaca, NY, 1989
Activities Assistant, Reconstruction Home, Ithaca, NY, 1984

PROFESSIONAL AFFILIATIONS/LICENSURE

National Association of Social Workers, current
Licensed Master Social Worker, New York State Education Department, Office of the Professions,
September 2006 to present
American Society on Aging, 2006 to present
American Sociological Association, 2005 to present
State Society on Aging of New York, 2005-2006
Gerontological Society of America, 2003 to present

OTHER WORK EXPERIENCE

Software Test Engineer, ProSoft, Syracuse, NY, 1/02-6/03
Software Test Consultant, Syracuse NY, 9/01-12/01
Staff Manager/Project Manager, Ajilon Inc., Syracuse NY, 12/00-6/01
Manager of Client Support and Software Quality Assurance, Claritas Inc., Ithaca NY, 2/98-12/00
Senior Software Quality Assurance Analyst, Claritas Inc., Ithaca NY, 6/95-1/98
Software Quality Assurance Lead, Claritas Inc., Ithaca NY, 8/92-6/95
Technical Support Representative, Claritas Inc., Ithaca NY, 10/90-7/92
Administrative Supervisor, Claritas Inc., Ithaca NY, 6/87-10/90

REFERENCES

Janet Wilmoth
Professor of Sociology
Director, University Gerontology Center
Center for Policy Research Senior Research Associate
Maxwell School of Syracuse University
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jwilmoth@maxwell.syr.edu

Eric R. Kingson
Professor of Social Work and Public Administration
Center for Policy Research Senior Research Associate
Syracuse University School of Social Work
315-443-1838
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Andrew S. London
Chair and Professor of Sociology
Center for Policy Research Senior Research Associate
Maxwell School of Syracuse University
315-443-5067
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Thomas Dennison
Professor of Practice in Public Administration
Center for Policy Senior Research Associate
Director, Program in Health Services Management and Policy
Maxwell School of Syracuse University
Associate Directory, CNY Master in Public Health
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ELANA D. BUCH

520 N. Fifth Avenue, Apt. #2 ebuch@umich.edu
Ann Arbor MI, 48104 734-644-6564

EDUCATION

- 2010 **Ph.D.** expected. Joint Program in Social Work and Anthropology, University of Michigan, Ann Arbor. USA.

Dissertation: *“Just treat me like a person:” The social constitution of independent persons in North American home care of older adults.* Committee: Gillian Feeley-Harnik (Co-Chair, Anthropology), Ruth Dunkle (Co-Chair, Social Work), Tom Fricke (Anthropology), Karen Staller (Social Work).
- 2005 **M.A.** Sociocultural Anthropology, University of Michigan, Ann Arbor. USA.
- 2004 **M.S.W.** Policy & Evaluation, Communities & Social Systems. University of Michigan, Ann Arbor. USA
- 2000 **B.A.** with Highest Honors. Anthropology, University of Michigan, Ann Arbor. USA.
Honors Thesis: *Family Owned, Family Run: Social Networks and the Negotiation of Power Hierarchies at a Local Hotel.*
- 1998-1999 **Year Abroad** Anthropology & Community Studies. University of Sussex, Falmer. UK.

RESEARCH INTERESTS

- Health care policy & practice.
- Care work, long-term care workforce.
- Influence of cultural understandings of age and ability on policy and practice.
- Work & family policy, especially for low-income families.

TEACHING INTERESTS

- Human Behavior & the Social Environment.
- Health and Social Welfare Policy.
- Research Methods.
- Aging in Families & Society (especially minority and global perspectives).

HONORS & AWARDS

- 2007-2009 Hartford Doctoral Fellowship in Geriatric Social Work. John A. Hartford Foundation (PI: \$70,000).
- 2009 Social Work and Social Science Research Partnership. Joint Program & Department of Anthropology, University of Michigan. (With Gillian Feeley-Harnik, \$8,000)
- 2003-2007 Pre-doctoral Fellow, National Institutes on Aging Training Grant. (Stipend+Tuition)
- 2007 Boyd-Williams Sisters Fund Award for Research on Women & Work. Institute for Research on Women & Gender, University of Michigan. (\$1,500)

Honors Cont.

- 2007 Graduate Student Research Award. Rackham School of Graduate Studies, University of Michigan. (\$3,000)
- 2006 Margaret Wray French Fund Award. Department of Anthropology, University of Michigan. (\$2,000)
- 2006 Discretionary Fund Award for Pre-Dissertation Research. Rackham Graduate School. University of Michigan. (\$1,500).
- 2005 Distinguished Graduate Student Instructor Award. Department of Anthropology, University of Michigan. (\$100)
- 2003 Henry J. Meyer Award for best paper. Joint Program in Social Work and Social Science, University of Michigan. (\$5,000)
- 2003 Faculty-Student Research Award. Joint Program in Social Work and Social Science, University of Michigan.(With Karen Staller, \$5,000)
- 2001 Rackham Recruitment Fellowship. University of Michigan. (\$6,500+ tuition)
- 2004, 2005 Rackham Travel Fellowship. University of Michigan. (\$400-600 each)
2007 & 2009

PUBLICATIONS

- Buch, E.D.** (in press) "Shifting the narrative burden throughout the investigation and prosecution of child sexual abuse." In K. M. Staller and K.C. Faller (eds.) *Seeking Justice in Child Sexual Abuse: Shifting Burdens and Sharing Responsibilities*. New York: Columbia University Press.
- Buch, E.D.** & K. M Staller (2007). "The Feminist Practice of Ethnography." In S. Hesse-Biber & P. Leavy (Eds.) *Feminist Research Practice: A primer*. Thousand Oaks: Sage. P. 187-222.
- Staller, K. M., **E.D. Buch**, & W. C. Birdsall, (2006). "House of mirrors: The messy worlds of interdisciplinary community-based research." *Reflections: Narratives of Professional Helping* 12 (1). p. 87-98.

MANUSCRIPTS IN PROGRESS

- Buch, E.D.** "Narrating truth in child sexual abuse: How ideologies about the linguistic abilities of children and adults influence the prosecution of child sexual abuse in rural, Midwestern United States." Manuscript in preparation for *Law and Society*, expected submission Winter 2010.
- Buch, E.D.** "Gifts Gone Awry: Risking reciprocity and sustaining personhood in North American home care of older adults." Manuscript in preparation for *Ageing and Society*, expected submission Spring 2010.
- Buch, E.D.** "Sustaining senses: Intimate knowledge and phenomenological empathy in North American home care of older adults." Manuscript in preparation for *Journal of Aging Studies*, expected submission Summer 2010.

ACADEMIC PRESENTATIONS

- Buch, E.D.** (September 2009) *Gifts Gone Awry: Risking reciprocity and sustaining personhood in North American home care of older adults*. Accepted for presentation at the Society for Medical Anthropology Meeting. New Haven, CN.
- Buch, E.D.** (November, 2008) *Losing Taste: Marking Difference and Making Personhood through Food in Home Care of the Older Adults*. Presented at the Gerontological Society of America Annual Meeting, National Harbor, MD.
- Buch, E. D.** (January, 2008) *“Just treat me like a person” : The development of caring knowledge in paid home care of seniors in Chicago, Illinois*. Presented at Society for Social Work Research Annual Meeting, Washington D.C. (Symposium Chair).
- Buch, E. D.** (August, 2007). *Smelly food and spoiled milk:: Taste, aging and difference in paid home care in Chicago, IL*. Poster presented at Carework Network Meetings, New York, NY.
- Buch, E.D.** (November 2005). *Transforming relatedness through paid and unpaid caregiving in the United States*. Presented at American Anthropological Association Annual Meeting, Washington D. C.
- Buch, E.D.** (March 2004). *Giving Care: Personhood, Morality and Exchange in the Constitution of Relatedness*. Presented at Henry J. Meyer Award Ceremony. University of Michigan School of Social Work, Ann Arbor, MI.
- Buch, E.D., K. Staller** (January 2004) *Confession in Child Sexual Abuse Prosecutions: Qualitative analysis of professional’s perspectives*. Presented at Society for Social Work Research Annual Meeting, New Orleans, LA.
- Buch, E.D.** (November 2003) *New Care, New Kin? Reconstituting Relatedness through formal caregiving*. Presented at Gerontological Society of America Annual Meeting, San Diego, CA.
- Dunkle, R., A. Schiller, N.Rhee, **E. Buch** (2002) *Acceptable Clients: A Historical examination of client-worker characteristics allowing addicted clients to remain as clients*. Presented at Gerontological Society of America Annual Meeting.

POLICY & FOUNDATION PRESENTATIONS

- Buch, E.D.** (May 2009) *“Just Treat Me Like a Person” : Supporting older adult’s autonomy through home care relationships*. Poster presented at Graduate Education Day, Michigan State Capitol, MI.
- R. Dunkle, A. Schiller, N. Rhee, **E. Buch** (2001). *An historical perspective of service delivery in Detroit in the 20th Century: Hannan Foundation*. Presented at Hannan Foundation Conference, Detroit, MI.

RESEARCH EXPERIENCE

- 2006-2010 **Principal Investigator:** Ethnography of Home Care Relationships (Dissertation)
Joint Program in Social Work and Anthropology, University of Michigan
- Designed and implemented ethnographic study comparing worker-client relationships in one publicly and one privately funded home care agency. The study focuses on how cultural understandings of personhood, kinship and aging intersect with structural inequalities to produce divergent experiences of home based care.
- Funded by: the John A. Hartford Foundation Doctoral Fellows Program in Geriatric Social Work (\$70,000); the National Institutes on Aging (Pre-doctoral training fellowship); Rackham Graduate Research Award, University of Michigan; Margaret Wray French Fund Award, University of Michigan; Boyd-Williams sisters fund award, University of Michigan; Social Work & Social Science Research Partnership, University of Michigan.
- 2002-2008 **Research Assistant** (2002-2003) & **Research Team Member** (2003-2008): Seeking Justice in Child Sexual Abuse Prosecutions. School of Social Work, University of Michigan. PIs: Kathleen Coulborn Faller & Karen Staller.
- Assisted with the design and implementation of this qualitative study focusing on a innovative local protocol for investigating child sexual abuse cases. Provided data management and organizational assistance, conducted open ended interviews and ethnographic observation, analyzed and interpreted qualitative data with multidisciplinary research team.
- Funded by the University of Michigan School of Social Work, The University of Michigan Office of the Vice President for Research & The Rackham Graduate School.
- 2001-2002 **Research Assistant** History of the Hannan Foundation: A foundation as social service agency in Detroit. PI: Ruth Dunkle.
- Conducted longitudinal, qualitative analysis of historical case records from 1929-1971 to trace the development of home and community based social services for the aging in the Detroit area. Papers resulting from this work focus on the evolution of criteria for judging the acceptability of clients and how worker-client characteristics influenced assistance to substance-dependent clients.
- Funded by the Hannan Foundation & the University of Michigan School of Social Work
- 1999-2000 **Principal Investigator.** Intersections of kinship and labor hierarchies in hotel housekeeping. Senior thesis project advised by: Janet Finn & Alaina Lemon
- Designed, conducted and analyzed ethnographic study of a family owned hotel focusing on relationships between gender, labor and kinship for hotel housekeepers. Final thesis was awarded highest honors from the UM Department of Anthropology.

TEACHING EXPERIENCE

- Spring 2009 **Instructor**, Anthropology 298: The Anthropology of the Beginnings and Ends of Life.

Principle instructor. Developed syllabus and curriculum for undergraduate seminar. Course focused on using anthropological approaches to the study of birth, childhood, aging & death to analyze current events, government policy & technological change.
- Winter 2005 **Graduate Student Instructor**, Anthropology 330: Culture, Thought & Meaning. Upper Level Writing Course. Primary Instructor: Dr. Julia Paley.

Developed syllabus & curriculum for discussion sections of course on anthropological theory. Assisted with syllabus development, curriculum & assignments for lecture portion of course. Awarded Distinguished GSI by the Dept. of Anthropology for work in this course.
- 2005, 2006 **Guest Lecturer** for Freshman Seminar on “Evolution in Cognition and Social Science Ways of Knowing. Primary Instructor: Dr. William Birdsall.

Lecture title “Evolution in anthropology & the evolution of anthropology”
- Winter 2005 **Participant**. Teaching Writing in the Disciplines Advanced Training Seminar. Sweetland Writing Center, University of Michigan.

WORK EXPERIENCE

- 2002 **Policy Intern**, Center for the Education of Women. University of Michigan.

Staffed University of Michigan Student-Parent Task Force. Staffed the University of Michigan Presidents’ Advisory Commission on Women’s Issues. Assisted with preparation of national work-life survey for university faculty. Collected and analyzed data on available services for working parents at UM. Completed literature review for Faculty Work-Life policy study.
- 2002 **Community Organizing & Policy Intern**, Neighborhood Centers, Inc. Detroit, MI.

Developed plan for the creation of a community development committee. Organized community residents’ successful petition to Detroit city council for neighborhood street improvements. Created fundraising and development plan for community park. Planned graffiti removal project.
- 2000-2001 **Consultant**, Early Childhood Division, Oakland Schools Independent School District. Pontiac, MI.

Assisted with all aspects of program planning and grant writing for a \$1.5 million Michigan Department of Education ASAP-PIE grant. Conducted needs and assets assessment of early childhood education, parental education, health care and parent-child activities in Oakland County. Conducted data collection and management for program evaluations.

Work cont.

1999 **Fundraising & Development Assistant.** National Conference for Community & Justice. Detroit, MI.

Assisted with program planning and development strategy. Conducted data collection and management.

PROFESSIONAL SERVICE

2007-2009 **Graduate Student Representative,** Carework Network International Steering Committee.

Advocated for graduate student interests to steering committee of the carework network, an international organization of researchers, policymakers and advocates interested in issues of care work. Contributed to programming and logistics for 2009 Carework Network biennial meeting. Initiated & organized faculty-student mentoring program for Carework Network biennial conference.

2008-2009 **Social Work Representative,** Rackham Student Forum & Continuous Enrollment Working Group. University of Michigan

2003-2005 **Founder and Coordinator,** Conversations Across Social Disciplines Interdisciplinary Workshop Series. University of Michigan.

Founded and organized prominent and highly-attended workshop series intended to increase dialogue among faculty and students in social work and the social sciences.

2005-2006 **Graduate Student Mentor,** Department of Anthropology Senior Honors Program, University of Michigan.

Provided research and writing guidance to a senior honors thesis student in the Department of Anthropology. The thesis was focused on hospice care and beliefs about death among medical doctors in Japan.

2002 **Graduate Student Representative,** Search Committee, University of Michigan School of Social Work.

PROFESSIONAL ORGANIZATIONS

Society for Social Work Research
Gerontological Society of America
Association for Gerontology Education in Social Work
Carework Network
National Direct Care Partnership
Society for the Anthropology of North America
Society for the Anthropology of Work
Association of Feminist Anthropologists
Society for Applied Anthropology
Society for Medical Anthropology

REFERENCES

Dr. Ruth Dunkle (Co-Chair)

Wilbur J. Cohen Collegiate Professor of Social Work
University of Michigan
School of Social Work
1080 S. University Ave., Rm. 3834
Ann Arbor, MI 48109 USA
001 734 763 6575
redunkle@umich.edu

Dr. Gillian Feeley-Harnik (Co-chair)

Kathleen Gough Collegiate Professor of Anthropology
University of Michigan
Department of Anthropology
1085 S. University Ave Rm. 204-
Ann Arbor MI, 48109
001 734 763 4735
gfharnik@umich.edu

Dr. Karen Staller

Associate Professor
University of Michigan
School of Social Work
1080 S. University Ave. Rm. 2702
Ann Arbor MI, 48109 USA
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kstaller@umich.edu

Dr. Berit Ingersoll-Dayton

Professor of Social Work
University of Michigan
School of Social Work
1080 S. University Ave., Rm. 3846
Ann Arbor MI, 48109
(734)763-6577
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Curriculum Vitae

JOHN G. CAGLE

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UNC Institute on Aging
720 Martin Luther King Jr., Blvd., CB #1030
Chapel Hill, NC 27599-1030
Office: 919-966-5179
cagle@schr.unc.edu

PROFESSIONAL OBJECTIVE

To improve the quality of life for persons coping with life-threatening illness, including family members and caregivers, through research, teaching, and service. This involves working to minimize health disparities, enhance social and psychological supports, and advocate for social and economic justice.

RESEARCH INTERESTS

Evidence-based strategies for social workers in hospice and palliative care settings; health disparities at the end of life; translating research into practice; informal caregivers and bereavement adjustment; interdisciplinary research; intervention testing; community-based research; ethics and decision-making in health care.

TEACHING INTERESTS

Philosophical foundations of social science; social gerontology, quantitative analysis/statistics; research methods for social work; end-of-life issues in healthcare; human behavior in the social environment; health policy and social welfare; social work practice; social justice; human sexuality; social work in health care; crisis intervention.

EDUCATION

Postdoctoral Fellowship, UNC Institute on Aging, September 2008-present

UNIVERSITY OF NORTH CAROLINA, Chapel Hill, North Carolina

A two year mentored training program through the Carolina Program for Health and Aging Research (CPHAR) which is supported by the National Research Service Award (NRSA). National Institute on Aging (NIA) grant number 2T32AG000272-06A2.

Mentor: Sheryl Zimmerman, Ph.D.

Advisors: Laura C. Hanson, M.D., M.P.H., Mary Altpeter, Ph.D.

Ph.D., School of Social Work, May 2008

VIRGINIA COMMONWEALTH UNIVERSITY, Richmond, Virginia

Dissertation Chair: Pamela J. Kovacs, Ph.D.

Dissertation: *Informal Caregivers of Advanced Cancer Patients: The Impact of Geographic Proximity on Social Support and Bereavement Adjustment*

M.S.W., Clinical Concentration, May 1998

VIRGINIA COMMONWEALTH UNIVERSITY, Richmond, Virginia

Advisor: Pamela J. Kovacs, Ph.D.

B.S., Psychology and English, May 1995

MARY WASHINGTON COLLEGE, Fredericksburg, Virginia

Advisor (Psychology): J. Christopher Bill, Ph.D.

Advisor (English): Teresa A. Kennedy, Ph.D.

ADDITIONAL EDUCATION

2008 National Institutes of Health (NIH) Summer Institute on Health Services Research: Cross-Systems Research to Improve Health Outcomes. (July/August, 2008). A competitive week-long training institute designed to instruct participants on the conceptual, methodological, and pragmatic concerns surrounding health services research. Sponsored by NIH, Bethesda, MD. (40+ hours)

Advocating for Clinical Excellence (ACE) Project for Transdisciplinary Palliative Care Education. (June, 2007). Sponsored by the National Cancer Institute and the City of Hope Cancer Center, Duarte, CA. (30+ hours)

Difficult Conversations in Healthcare: Pedagogy and Practice. (May, 2007). Sponsored by the Harvard-Macy Institute, Harvard Medical International, Boston, MA. (8 hours)

Introduction to Structural Equation Modeling: Applications for Gerontologists. (November, 2007). Sponsored by the John A. Hartford Foundation. A pre-conference workshop at the Gerontological Society of America, 60th Annual Scientific Meeting, San Francisco, CA. (8+ hours)

HONORS & AWARDS

2006-2008 John A. Hartford Doctoral Fellow

- A competitive two-year dissertation research fellowship awarded through the Hartford Geriatric Social Work Initiative, \$70,000.
- Provides mentorship, networking, and educational opportunities designed to promote scholarly development and professional growth.

Mentors: Ruth E. Dunkle, Ph.D. - University of Michigan.
Nancy Morrow-Howell, Ph.D. - Washington University in St. Louis.

2008 McGrath-Morris Resident & Fellow

- A competitive doctoral scholarship, which included a two-week writing residency in a furnished casita in Tesque, New Mexico, estimated value, \$3,000.
- Designed to foster creative-thinking, problem-solving, and an inspirational writing environment to move the dissertation project forward.
- Provided a \$1000 travel/expense stipend.

2008 School of Social Work Leadership Award, Virginia Commonwealth University

- A selective commendation presented at the School of Social Work's annual award ceremony.
- Recognition for leadership and service to the university, the School of Social Work and its doctoral program.

2006-2007 College of Palliative Care Mentorships:

- *American Academy of Hospice and Palliative Medicine - Year Long Mentorship*, \$4,000.
Mentor: Bruce J. Thompson, Ph.D. - Roger Williams University.
- *College of Palliative Care - One-on-One Mentorship*
A competitive one-on-one consultation with social work leaders in palliative care
Mentor: Betty J. Kramer, Ph.D. - University of Wisconsin-Madison.

2005 Grantmakers in Aging (GIA) Fellow

- A competitive fellowship co-sponsored by the Robert Wood Johnson Foundation and McGregor Foundation, estimated value, \$1,500.
- Covered all GIA conference expenses, including travel; provided professional networking engagements and publication opportunities.

PUBLICATIONS

Cagle, J. G., & Bolte, S. (2009). Sexuality and life-threatening illness: Implications for social work and palliative care. *Health & Social Work, 34*(3), 223-233.

Moone, R., & **Cagle J. G.** (2009). An analysis of end-of-life content in Aging Network conference proceedings. *Gerontology & Geriatrics Education, 30*, 130-145.

Cagle, J. G., & Kovacs, P. J. (2009). Education: A complex and empowering intervention at the end of life. *Health & Social Work, 34*(1), 17-27.

Cagle, J. G. (2009). Weathering the storm: Palliative care and elderly homeless persons. *Journal of Housing for the Elderly, 23*(1&2), 29-46.

Naleppa, M. J., & **Cagle J. G.** (2007). Adult day services. In E. Capezuti, G. Siegler & M. D.

Mezey (Eds.), *The encyclopedia of elder care* (2nd ed., pp. 10-13). New York: Springer Publishing Company.

Naleppa, M. J., & **Cagle J. G.** (2007). Transportation. In E. Capezuti, G. Siegler & M. D. Mezey (Eds.), *The encyclopedia of elder care* (2nd ed., pp. 780-783). New York: Springer Publishing Company.

Kovacs, P. J., & **Cagle, J. G.** (2006). Grief and loss: Understanding the journey by Steven J. Freeman. [Review of the book *Grief and Loss: Understanding the Journey*] *Journal of Social Work in End-of-Life & Palliative Care*, 1(4), 102-103.

Grantmakers in Aging. (2006). *Aging with attitude: Transforming our communities and our nation*, Conference Highlights of the 2005 Grantmakers in Aging Conference. Wayne, PA: Strategic Communications and Planning. [Reporter and contributor]

Cagle, J. G. (2005). Being political: Genealogies of citizenship by Engin Isin. [Review of the book *Being political: Genealogies of citizenship*] *Politics and Policy*, 33(2), 374-375.

Cagle, J. G. (2005). It ain't just a river in Egypt. *Highlights: The Newsletter of Hope Hospice*, Summer, 4-5.

Cagle, J. G. (1998). Virginia's death penalty: A unique punishment. *Perspectives on Multiculturalism and Cultural Diversity*, 8(2), 19-21.

Manuscripts under Review:

Dill, J. S. & **Cagle, J. G.** (under review). The long-term care workforce: Turnover of direct care workers in home care and hospice agencies. *Journal of Aging and Health*.

Durham, D. D., Rokoske, F. S., Hanson, L. C., **Cagle, J. G.**, Schenck, A. P. (under review). Quality improvement in hospice and palliative care. *Journal of Palliative Medicine*.

Naleppa, M. J., & **Cagle, J. G.** (under review). Treatment fidelity in social work intervention research: A review of published studies. *Research on Social Work Practice*.

Selected Manuscripts in Preparation:

Cagle, J. G., & Kovacs, P. J. Caregivers of cancer patients: Perceptions of preparedness and the need for support during hospice care.

Cagle, J. G., Rokoske, F. S., Durham, D. D., Hanson, L. C., & Schenck, A. P. Use of electronic documentation in hospice care.

PRESENTATIONS

Cagle, J. G. (2009, April). Caregivers of advanced cancer patients: Geographic proximity

and bereavement adjustment. Paper presented at the UNC Institute on Aging, Spring Seminar Series, Chapel Hill, NC. [Invited]

Moone, R., & **Cagle, J. G.** (2007, November). *An analysis of end-of-life content presented at national Aging Network conferences*. Poster presented at the Gerontological Society of America, 60th Annual Scientific Meeting, San Francisco, CA.

Cagle, J. G., Calohan, C. J., & Shaheen, A. B. (2007, May). *Coping with self-blame and guilt: A person-centered empowerment approach*. Paper presented at the 9th Annual Conference of the National Association of Social Workers, Florida Chapter (NASW-FL) and the Florida Society for Social Work Leaders in Health Care (SSWLHC), Orlando, FL.

Cagle, J. G. (2007, May). *Long distance caregivers of cancer patients*. Paper presented at the 23rd Annual Conference of the Association of Oncology Social Work, Portland, OR.

Cagle, J. G. (2007, February). *Geriatric care networks: Curriculum strategies for addressing their evolving and systemic nature*. Poster presented at the Council on Social Work Education Gero-Ed Forum, Charleston, SC.

Cagle, J. G. (2006, November). *Long distance caregivers of terminally ill cancer patients: Sources of support and bereavement adjustment*. Poster presented at the Gerontological Society of America, 59th Annual Scientific Meeting, Hartford Pre-Conference Institute, Dallas, TX. [Invited]

Cagle, J. G., & Naleppa, M. J. (2006, January). *Treatment fidelity and the independent variable in social work intervention research*. Paper presented at annual meeting of the Society for Social Work Research, San Antonio, TX.

Cagle, J. G. (2005, November). *The assessment and management of pain by social workers in end-of-life care*. Paper presented at the Grantmakers in Aging, Annual Conference, Baltimore, MD. [Invited]

Cagle, J. G. (2005, November). *The assessment and management of pain by social workers in end-of-life care*. Poster presented at the Grantmakers in Aging Conference, Annual Conference, Baltimore, MD. [Invited]

Kovacs, P. J., & **Cagle, J. G.** (2005, March). *Education: A complex and empowering intervention at the end of life*. Paper presented at the Council on Social Work Education, Annual Program Meeting/National Gerontological Social Work Conference, New York, NY.

Cagle, J. G. (2004). *Barriers to patient-partner intimacy at the end-of-life*. Poster presented at Virginia Commonwealth University's VII Graduate Student Symposium and Exhibit, Richmond, VA.

RESEARCH ASSISTANTSHIPS

Spring & Summer 2006, Faculty Supervisor: Kia J. Bentley, LCSW, Ph.D.

- Primary Tasks: Conducted literature reviews and annotated bibliographies on the meaning of psychotropic medication, the placebo effect, and participatory action research. Explored potential funding sources.

Spring 2004-Spring 2005, Faculty Supervisor: Matthias J. Naleppa, Ph.D.

- Primary Tasks: Literature review, data collection, code book development, data entry, and statistical analysis for a study on treatment fidelity in social work research.

Fall 2003-Spring 2005, Faculty Supervisor: Pamela J. Kovacs, Ph.D.

- Primary Tasks: Conducted literature reviews and annotated bibliographies on the topics of qualitative health research and women and HIV/AIDS. Assisted with data coding for a qualitative research project on social work field instruction.

Fall 2003, Faculty Supervisor: Delores Dungee-Anderson, LCSW, Ph.D.

- Primary Tasks: Wrote three Institutional Review Board (IRB) applications. Led a focus group to pilot a survey on the needs of mental health service users for the National Alliance on Mental Illness (NAMI).

TEACHING EXPERIENCE

FLORIDA STATE UNIVERSITY, Panama City, Florida

Faculty Associate, Assistant in Social Work (part-time), Summer 2006-Fall 2008

- Social Work in Health Care Settings (SOW5603), Fall 2008
- Psychosocial Issues at the End-of-Life (SOW 5938), Spring 2008
- Introduction to Social Work Research (SOW 4403), Fall 2006, Fall 2007, Fall 2008
- Introduction to Social Work Research (SOW 5404), Fall 2007
- Evaluation of Social Work Practice (SOW 5432), Fall 2006
- Measurements in Social Work Research (SOW 4414), Summer 2006, Summer 2007, Spring 2008
- Human Sexuality (SOW 4152), Spring 2007, Summer 2008
- Integrative Field Seminar (SOW 4522, SOW 5369), Spring 2007

FLORIDA STATE UNIVERSITY, Panama City, Florida

Adjunct Lecturer, Spring 2006

- Human Sexuality (SOW 4152), Spring 2006

PROFESSIONAL EXPERIENCE

COVENANT HOSPICE, Niceville, Florida

PRN Social Worker, August 2005-December 2008

- Provide social and psychological support services to patients and families coping with terminal illness.

- Conduct assessments, care plans, and interventions to facilitate family support.

HOPE HOSPICE, Dublin, California

Social Services Manager/Clinical Social Worker, January 2002-July 2003, Winter/Summer 2004

- Provided counseling and case management to terminally ill clients and their families.
- Completed psychosocial and bereavement risk assessments for all newly admitted patients and families.
- Wrote and assisted with grant proposals and funding opportunities totaling \$20,000, all of which were awarded.
- Prepared and taught the cultural diversity segment of the Community Education Seminar on End-of-Life Issues.

BON SECOURS HOSPICE, Richmond, Virginia

Clinical Social Worker, May 1999-December 2001

- Developed and implemented care plans, which involved clinical interventions as well as referrals to community and financial assistance resources such as Medicaid and private charity organizations.
- Advocated for patients and families as a member of the hospice interdisciplinary team.
- Participated as a member of the Policy and Procedure Committee.
- Presented educational in-services for various agencies and community groups regarding hospice-related topics.
- Developed and taught a three-hour segment of the hospice volunteer training course.
- Delegated responsibilities and mediated differences among interdisciplinary team members.
- Represented North Team members by addressing team concerns to the hospice director and other managerial staff.

SOUTHSIDE REGIONAL MEDICAL CENTER, Petersburg, Virginia

Medical Social Worker, October 1998-May 1999

- Provided case management and counseling interventions to patients in the ICU and skilled nursing facility.
- Planned, developed, and implemented patient care-plans for skilled nursing facility residents.
- Assisted patients and families in identifying and applying for financial assistance options, such as medication assistance, disability, and Medicaid.
- Identified patient needs and provided appropriate interventions during home visits, through Southside Regional Medical Center's home health agency.
- Represented the social work discipline in the hospital's Bio-Ethics Committee meetings.

CRATER COMMUNITY HOSPICE, Colonial Heights, Virginia

Social Worker/Intern, September 1997-October 1998

- Developed and implemented care plans to address the needs of terminally ill patients and their families.
- Intervened with individuals and families using theory-driven therapeutic counseling and community-based referrals.

- Represented hospice in weekly discharge planning meetings at local hospitals.
- Offered bereavement support through counseling and case management interventions.
- Performed statistical and demographic analyses for quality assurance.

HAMPTON YMCA, Hampton, Virginia

Site Director, May 1995-August 1996, Summer 1997

- Developed and ran a summer camp, school-age, and teen program with an average enrollment of 150 children.
- Supervised a staff of 25 employees.
- Oversaw a weekly program income of more than \$12,000 and a biweekly payroll of nearly \$5,000.
- Implemented and exceeded Virginia licensing standards.
- Led and prepared daily and weekly staff meetings and training sessions.
- Planned and supervised weekly field trips.

Assistant Director, Summer 1994

- Planned and led weekly field trips to an off-site pool and recreation park.
- Helped train and lead a staff of 25 counselors.

Counselor, Summer 1992, Summer 1993

- Oversaw a group of 15-20 elementary school-aged children.
- Planned daily learning activities, games, and art projects.

PROFESSIONAL SERVICE & VOLUNTEER ACTIVITIES

Peer Reviewer, *Journal of Palliative Medicine*, Fall 2005-present.

Interventionist, *Families Matter Program*, Collaborative Studies of Long Term Care, University of North Carolina at Chapel Hill, Fall 2008-present.

Presenter, Topic: *Caregivers of Patients with Advanced Cancer*. Covenant Hospice, April 2009.

Dean's Council, *Faculty Representative*, Florida State University - Panama City Campus, Spring-Summer 2008.

Abstract Reviewer, *2009 Annual Assembly of the American Academy of Hospice and Palliative Medicine*, Summer-Fall 2008.

Program Planning Committee Member, *2009 Annual Assembly of the American Academy of Hospice and Palliative Medicine*, Summer-Fall 2008.

Presenter/Lecturer, Topic: *Dementia: A Social Work Perspective*. Health Professionals Faculty Development Conference, sponsored by the Live Oak Geriatric Education Center and the New York Academy of Medicine, Florida State University College of Medicine, May 2008.

Program Planning Committee Member, *American Academy of Hospice and Palliative Medicine*, Annual Meeting Social Work Pre-Conference, Fall 2007.

Volunteer/Participant, *Relay for Life - American Cancer Society Fundraiser*, Fort Walton Beach, Florida, April 2007.

Roving Marshall, *Graduation Commencement*, Florida State University - Panama City Campus, Spring 2007.

Panel Presenter/Lecturer, Topic: *Aging, Health, and Health Policy*. Florida State University's Pepper Institute on Aging & Public Policy, sponsored by the New York Academy of Medicine, March 2007.

Faculty Search Committee, Student Representative, *Virginia Commonwealth University, School of Social Work*, Spring 2006.

Guest Reviewer, *Journal of Palliative Medicine*, Summer 2005.

Volunteer, *Council on Social Work Education - Annual Program Meeting*, New York, New York, March 2005.

Invited On-site Panel Member, *Living with Grief: Ethical Dilemmas at the End of Life*, Twelfth Annual Hospice Foundation of America Satellite Telecast, Richmond, Virginia, April 2005.

Invited On-site Panel Member, *Living with Grief: Loss in Later Life*, Tenth Annual Hospice Foundation of America Satellite Telecast, Dublin, California, April 2003.

Assistant Coach - Men's and Women's Volleyball, *Mission San Jose High School*, Fremont, California, Fall 2002-Spring 2003.

Affiliate Faculty Member/Field Instructor, Virginia Commonwealth University, Richmond, Virginia, September 1999-May 2001.

Healing Circle Leader/Big Buddy/Volunteer, *Camp Comfort*, Richmond, Virginia, May 1999, August 1999, May 2000.

- Led therapeutic bereavement activities at a weekend camp for children and adolescents who had experienced the loss of a parent, sibling or primary caregiver.
- Assisted in the planning and development of camp activities.

PROFESSIONAL AFFILIATIONS

National Hospice and Palliative Care Organization, Member, 2004-present

Association for Gerontology Education in Social Work, Member, 2005-present

Society for Social Work Research, Member, 2005-present

Gerontological Society of America, Member, 2006-present

Council on Social Work Education, Member, 2006-present

American Academy of Hospice and Palliative Medicine, Member, 2007-present

National Association of Social Workers, Member, 2007-present

Susan K. Fletcher, MSW, MA
108 Woods Walk Ct. Carrboro, NC 27510
Home: 919.303-2543 * Office: (919)843-8877
E-mail: skfletch@email.unc.edu

EDUCATION

Doctoral Candidate, University of North Carolina at Chapel Hill, School of Social Work, Chapel Hill, North Carolina, *Dissertation: A Critical Examination of Fidelity, Adaptability, and Maintenance in a National Training Program for Staff in Long-Term Care* (Anticipated defense: Fall, 2009).

Master of Social Work, (2006). Management and Community Practice Concentration, University of North Carolina at Chapel Hill, School of Social Work, Chapel Hill, North Carolina

Master of Arts, (2001). Sociology, Cleveland State University, Cleveland, Ohio

Graduate Certificate in Gerontology, (2000). Cleveland State University, Cleveland, Ohio,

Bachelor of Arts, (1977). Sociology and Psychology, Baldwin Wallace College, Berea, Ohio

RESEARCH INTERESTS

Translational research
Long-term care
Aging
Chronic disease management

TEACHING INTERESTS

Research methodology
Aging
Social policy

SCHOLARSHIPS

Turner Award (2009). University of North Carolina at Chapel Hill, School of Social Work, Chapel Hill, NC.

J. Samuel Brody Scholarship (2008). School of Social Work, University of North Carolina Chapel Hill, Chapel Hill, NC.

COMPETITIVE GRANTS

Gordon H. DeFries Career Development in Aging Research Doctoral Student Award (2009). University of North Carolina at Chapel Hill, \$3,000

John A. Hartford Doctoral Fellowship (2007-2009). Gerontological Society of America, \$75,000

Anne Linda Furstenberg Fellowship (2006). University of North Carolina at Chapel Hill, School of Social Work, \$1,000

PUBLICATIONS

Zimmerman, S., Sloane, P., & **Fletcher, S.** (2008). *The measurement and importance of quality in tomorrow's assisted living*. In Golant, S. & Hyde, J. (Eds). *The Assisted Living Residence: A Vision for the Future*. John Hopkins Press.

Fletcher, S. (2007). A non-familial intergenerational framework to support cross-cultural understanding: A conceptual model. *Journal of Intergenerational Relationships*, 5(1), 5-19.

Fletcher, S. (2004). Religion and life meaning: Differentiating between religious beliefs and religious community in constructing life meaning. *Journal of Aging Studies*, 18, 171-185.

CONFERENCE PRESENTATIONS

Fletcher, S., (2007). Residents as resources: The value of intergenerational relationships in long-term care. Gerontology Society of America, San Francisco, CA.

Fletcher, S. (2005). Intergenerational reminiscence for racial understanding. International Conference on Reminiscence and Life Review, New Orleans, LA.

Fletcher, S. (2001). The impact of early religious socialization on religious beliefs during later life. The 17th World Congress of the International Association of Gerontology, Vancouver, British Columbia

Fletcher, S. (2000). Religion and life meaning: How religious beliefs and the social bonds of religious community impact life meaning for elderly women. Gerontological Society of America, Washington, D.C.

RESEARCH EXPERIENCE

Principal Investigator: (2009). Evaluating cultural competency within long-term care settings. Tasks: evaluation design, development of qualitative instruments for focus groups and individual interviews, conduct focus groups, data management, data analysis.

Principal Investigator: (2007-9). Fidelity of Foundations of Dementia Care Staff Training Program. Tasks: Instrument development, data management and data analysis. Supervisor for three graduate research assistants.

Research Assistant: (2005-2009). Foundations of Dementia Care Program Evaluation. Principal Investigators: Sheryl Zimmerman and Phillip Sloane. Tasks: Assist with evaluation design, development of outcome instruments, data management, data analysis.

Research Assistant: (2005). Quality of life among children with asthma, Principal Investigator: Andrea Meier. Tasks: Development of qualitative measures, responsible for organization and implementation of focus groups.

Intern (2005-2006). North Carolina Department of Health and Human Services, Division of Aging and Adult Services. Assisted in the development of a Quality Improvement Consultation Program for Adult Care Homes mandated by North Carolina State Legislature. Responsible for conducting needs assessment and review of best practices models, and the initial development of guiding principles and quality of life indicators

ACADEMIC/TEACHING EXPERIENCE

Adjunct Faculty (2008 – Present). University of North Carolina at Chapel Hill, School of Social Work, Chapel Hill, NC.

Adjunct Faculty (2001-2004). University of North Carolina at Wilmington, Department of Sociology and Criminal Justice, Wilmington, NC.

Adjunct Faculty (2001-2002). Brunswick Community College, Brunswick, NC.

Course development (2006-2008). University of North Carolina at Chapel Hill, School of Social Work, Chapel Hill, NC. Conducted a needs assessment for certificate in geriatric care management program

COURSES TAUGHT

Graduate

Aging and Public Policy

Undergraduate

Introduction to Sociology, Sociology of Aging, Sociology of Birth and Death, Populations, Social Epidemiology, Sociology of the Family

INVITED SEMINAR PRESENTATION

Zimmerman, S., **Fletcher, S.** (2008). Obtaining, translating, and evaluating practice-based evidence to improve dementia care. The Hartford Geriatric Social Work Translational Research Conference. Chantilly, VA

MEMBERSHIPS

Leadership of the Interdisciplinary center for Aging research: Uniting Scientists, Chapel Hill, NC

National Association of Social Workers, Washington, DC

Gerontological Society of America, Washington, DC

Kristen Gustavson, LCSW
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Oakland, CA 94619
(510) 755-4720
kristengustavson@yahoo.com

EDUCATION

University of California at Berkeley

Doctor of Philosophy in Social Welfare (in progress, expected completion: May 2010)
Dissertation Title: Late Life Depressed Mood: Experience, Knowledge, and Understanding
Chair: Andrew E. Scharlach, PhD

California State University Long Beach

Master of Social Work, May 2001
Clinical emphasis in work with Older Adults and Families

University of Southern California

Bachelor of Science in Gerontology, May 1996

RESEARCH INTERESTS

Aging and mental health policy and practice; specifically mental health diagnosis and treatment in later life.

TEACHING INTERESTS

Gerontological and general social work practice; social justice; aging policy and practice; mental health policy and practice; research methodology.

PUBLICATIONS

Gustavson, K. and Dal Santo, T. (2009) Caregiver Service Use: A Complex Story of Care at the End of Life. *The Journal of Social Work in End-of-Life & Palliative Care*, 4(4).

Scharlach, A., Gustavson, K., & Dal Santo, T. (2007). Assistance Received by Employed Caregivers and Their Care Recipients: Who Helps Care Recipients When Caregivers Work Full-Time? *The Gerontologist*, 47(6), 752.

Gustavson, K., & Lee, C.L. (2004). Alone and Content: Frail Seniors Living in Their Own Home Compared to Those Who Live with Others. *Journal of Women in Aging*, 16(3/4), 3-18.

Gustavson, K. (forthcoming, 2009). [Review of the book: Low Income, Social Growth and Good Health: A History of Twelve Countries, James C. Riley, Berkeley, CA: University of California Press, 2007.]. *Journal of Sociology and Social Welfare*.

RESEARCH AND EVALUATION EXPERIENCE

Dissertation Research (supported with funding from the John A. Hartford Foundation)
April 2006 – Present: Late Life Depressed Mood: Experience, Knowledge, and Understanding

RESEARCH AND EVALUATION EXPERIENCE continued

Graduate Student Researcher III

January 2008 – May 2008: Creating Aging-Friendly Communities; Center for the Advanced Study of Aging Services, University of California, Berkeley.

August 2003 – May 2007: National Family Caregiver Support Project, Center for the Advanced Study of Aging Services, University of California, Berkeley.

Master's Thesis Research

August 2000 – May 2001: "A Comparison of Frail Elderly People Who Live Alone to Those Who Live with Others," Department of Social Work, California State University, Long Beach.

TEACHING EXPERIENCE

Graduate Student Instructor, School of Social Welfare, University of California, Berkeley

Spring 2009: Social Welfare Research

Fall 2008: Social Welfare Research

Fall 2007: Introduction to Social Work as a Profession

Instructor, Department of Sociology and Social Services, California State University, East Bay (formerly Hayward)

January 2005 – March 2006: Introduction to Social Welfare and Social Services
Human Behavior and the Social Environment

Instructor

February-March, 2002 and March-April 2001: "Caring for Aging Relatives", Community Education Course. Santa Ana, CA.

Guest Lecturer

Fall 2007: "Gerontological Social Work: An Introduction", Introduction to Social Work as a Profession; University of California, Berkeley, School of Social Welfare.

April, 2001; "Getting the Most out of Your Master's Thesis," Social Work Research, California State University, Department of Social Work.

SOCIAL WORK EXPERIENCE

Post-MSW Experience

Clinical Social Worker

January 2004 – June 2008: Christian Lay Counseling Services, First Presbyterian Church of Berkeley, Berkeley, CA (unpaid position).

Clinical Social Worker

August 2001 – July 2003: Older Adult Services, Dept. of Mental Health, County of Orange, Health Care Agency; Santa Ana, CA

SOCIAL WORK EXPERIENCE continued**Post-Bachelor's Experience**

Hartford Geriatric Leadership MSW Intern

September 2000 – May 2001: Huntington Senior Care Network/Pacific Clinics, Older Adult Program; Pasadena, CA

MSW Intern

September 1999- May 2000: Alzheimer's Association; Orange, CA

Personal Care Planner™

December 1998 – August 1999: SCAN (Senior Care Action Network), Department of Social Services; Long Beach, CA

PAPER PRESENTATIONS

K. Gustavson, T. Dal Santo, A. Scharlach. *Caregiving at the End of Life: Characteristics, Service Use, and Implications*. Paper presentation at the Gerontological Society of America 59th Annual Scientific Meeting, Dallas, TX, November 2006.

K. Gustavson, A. Scharlach. *Impact of Employment on Caregiver and Care Recipient Service Use*, Paper presentation at the Gerontological Society of America, 58th Annual Scientific Meeting, Orlando, FL, November 2005.

K. Gustavson, A. Scharlach. *Caregiving from Coast to Coast: Findings and Implications of Two Statewide Surveys of Culturally Diverse Informal Caregivers*. Symposium at the Gerontological Society of America, 57th Annual Scientific Meeting, Washington, D.C., November 2004.

N. Giunta & K. Gustavson. *Family Caregiving in California: Experiences across diverse racial/ethnic groups*. Presented at the 4th Annual Carework Conference, San Francisco, CA, August 2004.

K. Gustavson, M. Leung, & J. Cohn. *Frail Older People Living Alone: How Do They Fare?* Presented at the Gerontological Society of America, 54th Annual Scientific Meeting, Chicago, Illinois, November 2001.

K. Gustavson & C. Lee. *A Comparison of Frail Elderly People Who Live Alone to Those Who Live with a Relative or Other Caregiver: A Description of Research and Policy Implications*. Presented at the Policy Conference 2001, Charleston, South Carolina, June 2001.

K. Gustavson. *A Comparison of Frail Elderly People Who Live Alone to Those Who Live with Others*. Presented at the 15th Annual California State University System Student Research Competition, San Jose, CA, April 2001.

K. Gustavson. *A Comparison of Frail Elderly People Who Live Alone to Those Who Live with Others*. Presented at the California State University, Long Beach Annual Student Research Competition, Long Beach, CA, March 2001.

COMMUNITY SERVICE

Social Welfare Doctoral Student Representative, August 2005 – May 2006.

Lecturer, Winter 2007: "When and Who to Call for Help: An Introduction to the Helping Professions," public service education course, First Presbyterian Church of Berkley.

Guest Speaker, March 2002: Rotary Club of Orange, "Mental Health Issues of Older Adults". Orange, CA.

Instructor, February 2002: "Parish Ministry with Older Adults", Parish Ministry Training Program, Trinity United Presbyterian Church. Santa Ana, CA.

Guest Speaker, January 2002: "Pastoral Care and Older Adults", Lay Leadership Training, Geneva Presbyterian Church. Laguna Hills, CA.

Alzheimer's Association of Orange County Multi-Cultural Committee Member, 2001- 2003; Orange, CA.

Senior Adult Ministries Task Force Member, 1999-2003; Trinity United Presbyterian Church, Santa Ana, CA.

Summer 1998: Students International, child services worker/orphanage volunteer; Antigua, Guatemala.

GRANTS, HONORS and AWARDS

Awardee, Summer Training on Aging Research Topics – Mental Health (START-MH), Summer 2008.

Doctoral Fellow: John A. Hartford Geriatric Social Work Initiative, April, 2008.

Award Recipient, Fahs-Beck Fund for Research and Experimentation, January 2008.

Award Recipient, PEO Projects Grant, Chapter RA, California, December, 2007.

Doctoral Fellow, Grantmakers in Aging, October 2007.

Hartford Pre-Dissertation Awardee; Hartford Geriatric Social Work Initiative, August 2005 – May 2006.

Harvey Doctoral Fellow, Mustard Seed Foundation, 2004-2007.

First Place, California State University, Long Beach; Student Research Award Competition, for outstanding research in the Clinical Sciences, March 2001.

Hartford Geriatric Leadership MSW Intern, September 2000 – May 2001.

PROFESSIONAL AFFILIATIONS/LICENSURE

Licensed Clinical Social Worker, California Board of Behavioral Sciences, April, 2009 - Present

Student Member, Gerontological Society of America, 2004 – Present

Student Member, Association for Gerontology in Higher Education, 2004 – Present

Member, Society for Social Work Research, 2008 - Present

Member, National Association of Social Workers, Geriatric Social Work Emphasis, 2000-Present

Jessica K. M. Johnson
41 River Terrace, Apartment 1003, New York, NY 10282
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mccabejc@bc.edu

EDUCATION

Doctoral Candidate, Hartford Doctoral Fellow
Boston College Graduate School of Social Work, Chestnut Hill, MA

Dissertation: A Cross-National Analysis of Labor Force Participation and Life Expectancy among Older Adults (Anticipated defense: August 2009)

Committee: James Lubben (Chair), Kevin Mahoney, John Williamson, Natasha Sarkisian

Master of Science in Social Work, May 2002
Columbia University School of Social Work, New York, NY

Master of Public Administration, May 2002
Columbia University School of Public and International Affairs, New York, NY

Bachelor of Arts, Major in Psychology, May 1999
Boston College, Chestnut Hill, MA

RESEARCH INTERESTS

Cross-cultural and cross-national gerontology
Aging and social security
Older adults and their families

TEACHING INTERESTS

Social welfare policy
Research methods
Program evaluation
Statistics

COMPETITIVE GRANTS, HONORS, AND AWARDS

- 2007 - 2009 **John A. Hartford Doctoral Fellowship**, Gerontological Society of America
- 2008 **Research Excellence Award**, Boston College
- 2004 – 2007 **Doctoral Fellowship**, Boston College Graduate School of Social Work
Full tuition plus stipend for three years
- 2006 **Travel Award Grant**, American Sociological Association and National Science Foundation
Covered travel to the International Sociological Association World Congress of Sociology in Durban, South Africa, July 23-29
- 2006 **Han Emanuel Scholarship**, Foundation for International Studies on Social Security
Covered travel to the Foundation for International Studies on Social Security International Research Seminar on Social Protection in an Ageing World in Sigtuna, Sweden, June 16-18

- 2005 – 2006 **John A. Hartford Pre-Dissertation Fellowship**, Gerontological Society of America
- 2000 – 2002 **Graduate Education Scholarship**, Leopold Schepp Foundation
- 1999 **Marshal of the Order of the Cross and Crown**, Boston College
- 1999 **William J. Kenealy, S.J. Award**, Boston College

PUBLICATIONS

- Johnson, J.K.M.** & Williamson, J.B. (2008). An assessment of the importance and feasibility of universal non-contributory pension schemes for low-income countries. In P. Kemp & K. Van den Bosch (Eds.), *International studies on social security: Vol. 13. Social protection in an ageing world*. Antwerp, Belgium: Intersentia.
- Johnson, J.K.M.**, Pitt-Catsouphes, M., Besen, E., Smyer, M. A., & Matz-Costa, C. (2008). *Quality of employment and life satisfaction: A relationship that matters for older workers* (Issue Brief 13). Chestnut Hill, MA: The Center on Aging & Work / Workplace Flexibility at Boston College.
- Kayser, K. & **Johnson, J.K.M.** (2008). Divorce. In T. Mizrahi & L. Davis (Eds.), *The encyclopedia of social work* (Vol. 20). New York: Oxford University Press.
- Johnson, J.K.M.** & Williamson, J.B. (2006). Do universal non-contributory old-age pensions make sense for rural areas in low-income countries? *International Social Security Review* 59(4): 47-65. This article was published in English, French, German, and Spanish versions of the journal. The page numbers given are for the English version.
- Johnson, J.K.M.** & Corday, K. (2005). Changing definitions of families. *Sloan Work and Family Research Network*. Available: <http://wfnetwork.bc.edu/topic.php?id=15&area=academics>

PROFESSIONAL PRESENTATIONS

- Johnson, J.K.M.** (July, 2009). A Cross-National Analysis of Labor Force Participation and Life Expectancy among Older Adults. International Association of Gerontology and Geriatrics, Paris, France.
- Johnson, J.K.M.** (July, 2006). Do universal non-contributory old-age pensions make sense for rural areas in low-income nations? International Sociological Association World Congress of Sociology, Durban, South Africa.
- Johnson, J.K.M.** (June, 2006). Old age security for rural areas in developing countries: An evaluation of the non-contributory pension alternative. Foundation for International Studies on Social Security International Research Seminar on Social Protection in an Ageing World, Sigtuna, Sweden.
- Johnson, J.K.M.** (February, 2006). Factors associated with life satisfaction among older workers. Council on Social Work Education Annual Program Meeting, Chicago, IL.

RESEARCH EXPERIENCE

- 2007- **Principal Investigator**
 A Cross-National Analysis of Employment and Life Expectancy among Older Adults (Dissertation), Boston College
- Analyzing predictors of and the relationship between employment and life expectancy among older adults in countries that belong to the Organization for Economic Co-operation and Development using cross-national data.
 - *Funded by the John A. Hartford Foundation Doctoral Fellows Program (\$70,000)*

- 2006 – 2007 **Doctoral Research Assistant** for Natasha Sarkisian at Boston College
- Prepared panel data from The Health and Retirement Study for analysis of the relationship between help transfers within extended families and older workers' employment opportunities
- 2005 – 2006 **Doctoral Research Assistant**
The Center on Aging & Work / Workplace Flexibility at Boston College
- Assisted in the development of primary data collection instruments
 - Analyzed quantitative data from the 2002 National Study of the Changing Workforce
 - Reviewed literature on the aging workforce
 - Developed manuscript for publication
- 2005 **Doctoral Research Assistant**
The Sloan Work and Family Research Network at Boston College
- Reviewed literature on how the family structure is defined in society
 - Identified important research on families for academics, workplace leaders, and state policy makers

TEACHING EXPERIENCE

- 2009 **Adjunct Instructor**
New York University Silver School of Social Work
Course: Research I
- 2007 **Coordinator and Tutor**
Boston College Graduate School of Social Work Research Methods Tutoring Program
- 2007 **Guest Lecturer**
Boston College Graduate School of Social Work
Course: Global Perspectives on Gender Inequalities taught by Professor Betty Blythe
- 2005 – 2006 **Teaching Assistant**
Boston College Graduate School of Social Work
Course: Global Perspectives on Gender Inequalities taught by Professors Karen Kayser and Betty Blythe

WORK EXPERIENCE

- 2002 – 2004 **Senior Staff Member, Special Assistant to Deputy Commissioner for Policy and Planning**
New York City Department of Homeless Services
- Analyzed homeless family census patterns
 - Presented data trends at weekly accountability meetings with the Mayor's Chief of Staff
 - Oversaw a performance based contracting program that encouraged placement of families into permanent housing
 - Coordinated strategic plan activities and research projects to pursue best practices
 - Supervised Summer Interns studying impacts of policy changes on service needs
 - Managed division budget and hiring processes
 - Assisted in the supervision 65 staff members
- 2000 – 2002 **Public Relations Aide, Office of Legislative and Community Affairs**
New York City Department of Homeless Services
- Tailored press releases and speeches given by Commissioner

- Organized events at shelters, corresponded with community members, and represented DHS at local meetings to address concerns about homelessness

2001

Intern, Office of Budget

New York City Department of Homeless Services

- Tracked contractual increases and revised fiscal year 2002 contractual budget proposals
- Reconciled Office of Budget and Office of Finance records

2001 – 2002

Social Work Intern, Project Liberty Office

New York City Department of Mental Health, Mental Retardation and Alcoholism Services

- Assisted in the development and administration of a state-wide crisis counseling program for persons in New York City affected by the September 11, 2001 World Trade Center Disaster
- Facilitated meetings, developed strategies with providers, and completed research to formulate effective programs

1999 – 2000

Social Work Intern

Hebrew Home for the Aged at Riverdale, Bronx, NY

- Counseled residents and resident families to address personal difficulties and facilitate access to resources
- Monitored a case load of 12 and created and led two therapeutic groups for residents

SERVICE EXPERIENCE

2004 – 2005

Sexual Assault Support Group Co-facilitator

Boston College Women's Resource Center

2003 and 2004

Volunteer

New York City Department of Homeless Services

- Helped count and identify the location of homeless individuals living in public places

1997 – 1999

Oversight Council and Staff Member

Boston College PULSE Service-Learning Program

1996 – 1997

Volunteer

Just a Start House, Somerville, MA

- Provided support to homeless adolescent mothers and their children

PROFESSIONAL AFFILIATIONS

Member, Gerontological Society of America

Member, International Sociological Association

LICENSURE

2002 –

Licensed Master Social Worker

American Association of State Social Work Boards

New York State Social Work License

CURRICULUM VITAE

Kimberly J. Johnson
Department of Gerontology
McCormack Graduate School of Policy Studies
University of Massachusetts Boston
100 Morrissey Boulevard
Boston, MA 02125-3393
(617) 471-8022
E-Mail: kimberlyjohnson95@comcast.net

Education

- Present Ph.D. Candidate, Gerontology
University of Massachusetts Boston
Boston, Massachusetts

Dissertation title: Volunteering among surviving spouses: The impact of volunteer activity on the health of the recently widowed.
Dissertation committee: Jan E. Mutchler, Ph.D. (Chair), Jeffrey A. Burr, Ph.D., and Namkee Choi, Ph.D., M.S.W.
- 2006 M.S., Gerontology
University of Massachusetts Boston
- 1997 M.S.W., Concentration in Clinical Social Work
University of Southern Indiana
Evansville, Indiana
- 1995 B.S., Psychology
University of Evansville
Evansville, Indiana
Minor: Sociology

Honors and Awards

- 2009 Hartford Doctoral Fellowship in Geriatric Social Work funded by the John A. Hartford Foundation of New York City.
- 2009 RAND Corporation Summer Institute scholarship, Mini-Medical School for Social Scientists and the Demography, Economics, and Epidemiology of Aging conference in Santa Monica, California, July 6-9, 2009.
- 2008 Selected to attend the Grant Writing Workshop for junior faculty by the Office of Research and Sponsored Programs, University of Massachusetts Boston, January 7-9, 2008.

- 2007 Recipient of the Graduate Student Paper Award from the Massachusetts Gerontology Association for “Care Credits toward Social Security: A Policy Analysis.”
- 2006 Sigma Phi Omega National Academic Honor and Professional Society in Gerontology inductee
- 1993 Psi Chi National Honors Society in Psychology inductee

Professional Experience: Teaching

- 2008 – 2009 Graduate Teaching Assistant, Department of Gerontology, University of Massachusetts Boston
- Spring 2009 Multi-Method Research Design Using Qualitative Methods. Team taught with Donna Haig Friedman, Ph.D.
- Spring 2009 Social Policy Research Practicum in Gerontology. Assisted Frank Porell, Ph.D., with the instruction of students in constructing a data file for analysis, writing a research paper, and in statistical data analysis.
- Fall 2008 Current National Databases in Gerontological Policy Research. Assisted Frank Porell, Ph.D., in the instruction of students in SPSS programming language (syntax) and developing a quantitative research question for secondary data analysis using the Health and Retirement Study.
- 2004 – 2007 Graduate Teaching Assistant, Management in Aging Services Master’s program, University of Massachusetts Boston, with Lillian Glickman, Ph.D. Assisted with administrative and curriculum development for this program, which began accepting students in 2003 and was named the outstanding credit program by the Continuing Education Association in 2008.
- 2004 Part-time Instructor, Principles of Sociology
Ivy Tech State College, Valparaiso, Indiana

Professional Experience: Research

- 2008 – Primary investigator: Volunteering among surviving spouses: The impact of volunteer activity on the health of the recently widowed (dissertation), funded by the John A. Hartford Foundation \$35,000.
- 2007 – 2008 Graduate Research Assistant, Department of Gerontology, University of Massachusetts Boston, with Jan E. Mutchler, Ph.D. Conducted a literature review on time use. Managed and prepared a data set from the American Time Use Survey (ATUS) for analysis. Performed statistical analysis using data from the ATUS for the purposes of conference presentation and publication.

(continued)

Professional Experience and Licensure: Clinical Social Work

- 2000 – Licensed Clinical Social Worker, Indiana
- 2004 Porter County Mental Health Association, Valparaiso, Indiana
Group Facilitator
Facilitated community support groups for spousal bereavement and for family members of individuals with a mental illness.
- 2004 Valparaiso University Student Counseling and Development Center
Staff Therapist
Provided short-term therapeutic services and crisis management to students.
- 2001 – 2003 Southlake Center for Mental Health, Outpatient Services, Merrillville, Indiana
Staff Social Worker
Assessed, diagnosed, and treated individuals and families. Developed and facilitated a group for people with chronic pain.
- 1997 – 2001 Four County Counseling Center, Fulton County office, Rochester, Indiana
Outpatient Therapist
Assessed and treated adolescents, adults, and families. Facilitated an assertiveness training group for women.

Presentations and Posters

- 2008 Johnson, K. J., Mutchler, J. E., & Burr, J. A. Decisions, decisions: Allocation of time among older adults in the U.S. Poster presented at the 61st annual scientific meeting of the Gerontological Society of America, National Harbor, Maryland, November 2008.
- Johnson, K. J., and Johns, E. Credits for care in Social Security: A strategy to reduce the economic penalty of family care. Paper presented at the Summit for Economic Justice for Women, Atlanta, Georgia, April 2008.
- Johnson, K. J. Care credits toward Social Security for family caregivers. Program exchange presented at the American Society on Aging/ National Council on Aging Joint Conference, Washington, DC, March 2008.
- 2007 Johnson, K. J. Health behaviors and volunteering: Is there a link for older adults? Poster presented at the American Society on Aging/ National Council on Aging Joint Conference, Chicago, Illinois, March 2007.

Professional and Community Service

- 2009 – 2010 Emerging Scholar and Professional Organization (ESPO) Representative on the Task Force on Women, Gerontological Society of America (GSA), Washington, DC.
- 2007 – 2009 Chair, Eastern Massachusetts OWL: The Voice of Midlife and Older Women: Boston, Massachusetts.

2000 – 2001 Serving Board member for the Court-Appointed Special Advocates (CASA) of
Fulton County, Indiana: Rochester, Indiana.

1995 – 1997 Crisis-line volunteer for the Youth Service Bureau, Evansville, Indiana

Membership in Professional Organizations

2004 – National Association of Social Workers

2005 – American Society on Aging

2005 – Gerontological Society of America

CURRICULUM VITAE

DENNIS T. KAO

(310) 719-9612
denniska@usc.edu

EDUCATION

Doctoral Candidate, University of Southern California, School of Social Work (expected May 2010)

Dissertation: “State Variations in Linguistic Competency Policies and the Effects on Immigrant Access to Health Services”

Committee: Bruce Jansson (chair), Iris Chi, John Bola, Dowell Myers (from School of Policy, Planning, & Development)

Master’s of Social Welfare, University of California at Los Angeles, School of Public Policy & Social Research, Department of Social Welfare (1997)

Bachelor of Art, University of California at Berkeley, College of Letter & Sciences, Department of Molecular & Cell Biology (1993)

ADVANCED TRAINING

Graduate Certificate in Geographic Information Systems, University of Southern California Department of Geography (expected Summer 2009)

RAND Summer Institute: Mini-Medical School for Social Scientists (July 6-7, 2009) and Demography, Economics, and Epidemiology of Aging conference (July 8-9, 2009)

Advanced Training Workshop on Structural Equation Modeling in Longitudinal Research, Longitudinal Research Institute (June 12-16, 2006; June 18-22, 2007)

GIS and Population Science Workshop, University of California at Santa Barbara, Center for Spatially Integrated Social Science (July 10-22, 2006)

Applied Longitudinal Analysis, Southern California American Statistical Association 25th Annual Workshop in Applied Statistics (March 24, 2006)

PROFESSIONAL INTERESTS

Immigration; health/health care disparities; Asian & Pacific Islander American communities; older adults; policy analysis; secondary data analysis; Geographic Information Systems and spatial analysis

TEACHING INTERESTS

Social and health policy; immigration; macro social work practice; quantitative research methods

HONORS/AWARDS

- 2009-11 Hartford Doctoral Fellow, Geriatric Social Work Initiative
- 2008- Honor Society of Phi Kappa Phi
- 2008 Student Best Paper Award, Medical Care Section, American Public Health Association
- 2006 Hartford Pre-Dissertation Award, Geriatric Social Work Initiative
- 2005 Urban/Global Leadership Fellow, Urban Initiative, University of Southern California
- 2004 Community Volunteer Recognition Award, Asian American Drug Abuse Program Inc.
- 1998 Fellow, Okura Mental Health Leadership Foundation

RESEARCH FUNDING

- 2009-10 **Hartford Doctoral Fellowship Program**, Geriatric Social Work Initiative
“State Variations in Linguistic Competency Policies and the Effects on Access to Health Services among Older Immigrant Populations.” (Principal Investigator; \$35,000)
- 2009-10 **Health Services Research Dissertation Grant (R36)**, Agency for Healthcare Research & Quality.
“State Variations in Linguistic Competency Policies and the Effects on Immigrant Access to Health Services.” (R36 HS18082; Principal Investigator; \$29,732)
- 2009 **Robert L. Schneider Influencing State Policy Dissertation Award**.
“State Variations in Linguistic Competency Policies & the Effects on Immigrant Access to Health Services.” (Principal Investigator; \$2000)

PUBLICATIONS

PEER-REVIEWED

- Kao, D.** (2009). Generational cohorts, age of arrival, and access to health services among Asian and Latino immigrant adults. *Journal of Health Care for the Poor and Underserved*, 20(2), 395-414.
- Kao, D.**, Park J., Min S., and Myers, D. (In press). Occupational status and health insurance among immigrants: Effects by generation, length of residence in US, and race. *Journal of Immigrant and Minority Health*.
- Kao, D.** (Accepted). Factors associated with ethnic differences in health insurance coverage and type among Asian Americans. *Journal of Community Health*.
- Park, J., Myers, D., **Kao, D.**, and Min, S. (Accepted). Immigrant obesity and unhealthy assimilation: Alternative estimates of convergence or divergence, 1995-2005. *Social Science & Medicine*.

UNDER REVIEW

- Kim, H., Ji, J. & **Kao, D.** (Resubmission under review). Burnout and physical health among social workers: A three-year longitudinal study. *Social Work*.
- Kao, D.**, Geronimo, V., and Wang, K. (Under review). Asian American families in the aftermath of welfare reform: Findings from community-based studies with service providers and welfare participants in Los Angeles County. *Journal of Community Practice*.
- Tang, K. & **Kao, D.** (Under review). Gender, ethnicity, and the education of Cambodian American students in a U.S. urban high school. *Urban Education*.

BOOK CHAPTERS/SECTIONS

- Jansson, B. & **Kao, D.** (Forthcoming). Using advocacy to surmount culturally incompetent services (Chapter 7). In B. Jansson, *Advocacy for Better Health Care: Linking Evidence-based Medicine with Case and Policy Advocacy*. Hoboken, NJ: John Wiley & Sons Ltd.
- Jansson, B. & **Kao, D.** (2008). Expanding policy advocacy across national borders. In B. Jansson, *Becoming an Effective Policy Advocate: From Policy Practice to Social Justice* (5th ed., pp. 156-182). Belmont, CA: Thomson Brooks/Cole.
- Kao, D.** (2008). Serving as an intermediary between immigrant communities and Sacramento: Lessons learned. In B. Jansson, *Becoming an Effective Policy Advocate: From Policy Practice to Social Justice* (5th ed., pp. 175-176). Belmont, CA: Thomson Brooks/Cole.

REPORTS OR OTHER PUBLICATIONS

- Kao, D.** (October 2008). *Residential patterns of Asian and Pacific Islander Americans in Los Angeles County's San Gabriel Valley, 1990 and 2000*. Report prepared for New American Dimensions, Los Angeles.
- Kao, D.** (March 2008). *Geography of Asian Americans and insurance companies in the San Francisco Bay Area, Los Angeles County, Orange County, and New York City*. Report prepared for New American Dimensions, Los Angeles.
- Ichinose, D. & **Kao, D.** (June 2006). *Asian Americans at the ballot box – The 2004 general election: Growing voter participation in Southern California* (Demographic Research Project report). Los Angeles: Asian Pacific American Legal Center.
- Kao, D.** (September 2005). *Results from the Los Angeles County + University of Southern California Hospital staff survey on language access*. Los Angeles: Los Angeles Language Access Collaborative.

PRESENTATIONS

REFEREED

- Jansson, B., **Kao, D.**, & Paek, J. (November 2009). An advocacy practice framework for health settings linking case and policy advocacy. Paper to be presented at the Council for Social Work Education Annual Program Meeting, San Antonio, TX.
- Paek, J., Jansson, B., & **Kao, D.** (November 2009). Social workers and case advocacy in healthcare: Recommendations for research and practice. Paper to be presented at the Council for Social Work Education Annual Program Meeting, San Antonio, TX.
- Tang, K. & **Kao, D.** (May 2009). Gender, ethnicity, and the education of Cambodian American students in an U.S. urban high school: Perspectives from administrators, teachers, and students. Paper presented at the Athens Institute of Education & Research International Conference on Education, Athens, Greece.
- Kao, D.**, Kim, H., Ji, J. & Hansen, M. (October 2008). Effects of health services use and access on the trajectories of self-reported health status and physical functioning. Paper presented at the American Public Health Association Annual Meeting, San Diego, CA.
- Kao, D.**, Kim, H., Ji, J. & Hansen, M. (January 2008). Effects of health services use on the trajectories of self-reported health status and physical functioning. Paper presented at the Society for Social Work and Research Annual Conference, Washington, DC.
- Kao, D.** (January 2008). The effects of limited English proficiency on health insurance coverage among non-elderly adults in California. Paper presented at the Society for Social Work and Research Annual Conference, Washington, DC.

- Hansen, M., Kim, H., **Kao, D.** & Ji, J. (November 2007). Understanding pathways to care: A longitudinal analysis of depression and health service use among adults. Paper presented at the Gerontological Society of America Annual Scientific Meeting, San Francisco, CA.
- Mandayam, G. & **Kao, D.** (October 2007). Geographic Information Systems and its potential applications for social work. Workshop conducted at the Council for Social Work Education Annual Program Meeting, San Francisco, CA.
- Bola, J.R., Schooler, N. & **Kao, D.** (September 2007). Rescue medications for the prevention of psychotic relapse in remitted schizophrenia. Poster presented at the World Psychiatric Association Conference, Shanghai, China.
- Kao, D.** (January 2007). Using geographic information systems to examine health access for immigrant communities in Los Angeles County. Poster presented at the Society for Social Work and Research 2007 Annual Conference, San Francisco, CA.
- Kao, D.** (December 2006). Exploring health access for urban minority communities: A geographic information systems analysis. Poster presented at the International Conference on Social Work in Health and Mental Health, Hong Kong, China.
- Kao, D.** (November 2006). Assessing the factors contributing to differences in health insurance coverage across Asian American ethnic groups. Poster presented at the American Public Health Association Annual Meeting, Boston, MA.
- Kao, D.** (July 2006). Emergency departments, closures, and immigrant communities: A spatial perspective. Paper presented at the University of California Santa Barbara GIS and Population Science Conference on Spatial Demography, Santa Barbara, CA.
- Kao, D.** (February 2006). Health insurance, access, and utilization among Asian and Pacific Islander Immigrants. Paper presented at the Council on Social Work Education Annual Program Meeting, Chicago, IL.
- Kao, D.** (September 2005). Policy implications of growing immigrant settler populations in Japan and South Korea. Paper presented at the Asian Pacific Social Work Conference, Seoul, South Korea.

INVITED

- Kao, D.** (March 2007). Welfare & health issues affecting Asian immigrants. Panelist at colloquium “Challenges, Disruptions and Resilience in the Lives of Immigrant Families,” University of Southern California, School of Social Work.
- Kao, D.** (March 2003). Social services affecting Asian Pacific American families. Panelist at National Asian Pacific American Conference on Law & Public Policy, Harvard University, Cambridge, MA.
- Kao, D.,** Romero, M., & Huang, V. (September 2001). Ensuring culturally and linguistically appropriate services in health care. Workshop conducted at the California Healthcare Interpreting Association Annual Conference, Fresno, CA.
- Kao, D.** & Trinh, S. (April 2001). Civil rights & language access: Consumer rights to linguistically appropriate services. Presented at Asian & Pacific Islander Health Forum Conference “Voices from the Community: Building Community Readiness to Improve Asian American & Pacific Islander Health”, Redwood City, CA.
- Kao, D.** (November 1997). Welfare reform, immigration and racism. Presented at the National Museum of American History’s traveling exhibition “A Perfect Union: Japanese Americans and the United States Constitution,” University of California at Los Angeles.

RESEARCH EXPERIENCE

- 2008- **Research Assistant**, University of Southern California, School of Social Work
Project: “Advocacy for Better Health Care: Linked Evidence-Based Medicine & Ethics with Case & Policy Advocacy” (with Bruce Jansson; book contract with John Wiley & Sons)
Major responsibilities: Co-authoring two chapters for forthcoming book, the first on cultural competency and the second on the financing of health services.
- 2006- **Research Assistant**, University of Southern California, School of Social Work
Project: “Toward Individualized Care of Schizophrenia—Moderators to Identify Responsive Subgroups” (with John Bola; funded by the National Institute of Mental Health)
Major responsibilities: Managing and conducting statistical analysis of longitudinal data (regression and survival analysis). Coauthoring paper based on key findings (i.e. writing methods and results sections). Prepared poster for conference presentation. Preparing data for analysis. Assisted in preparing NIMH grant proposal.
- 2006-08 **Research Assistant**, University of Southern California, School of Policy Planning & Development
Project: “Variable tempo of dimensions of immigrant assimilation” (with Dowell Myers; funded by the National Institute of Child Health & Human Development)
Major responsibilities: Coauthored two papers on immigrant assimilation and health. Prepared manuscripts for publication and conference presentations. Conducted literature reviews. Conducted statistical analysis of large national health surveys. Assisted in study conception.
- 2004-06 **Research Assistant**, University of Southern California, School of Social Work
Project: “Historical and policy development of the Los Angeles County Department of Health Services: 1960 to present” (with Bruce Jansson)
Major responsibilities: Conducted literature reviews regarding the implementation of cultural and linguistic competent health services and the history of advocacy with LA County’s health system. Assisted in instrument development. Conducted face-to-face interviews with administrators and staff of local hospitals and organizations. Assisted in preparing research proposals.
- 2005 **Research Consultant**, Los Angeles Language Access Collaborative, Los Angeles, CA
Project: “Assessing the Implementation of Cultural & Linguistic Competency Standards at the Los Angeles County/University of Southern California Medical Center” (funded by the California Endowment)
Major responsibilities: Coded, managed, and conducted analyses of data examining implementation of health care interpretation in a hospital setting (using SPSS). Provided analysis and consultation for final report “Assessing the Implementation of Cultural & Linguistic Competency Standards at the Los Angeles County/ University of Southern California Medical Center” (released November 4, 2005).
- 2005 **Demographic Research Intern**, Asian Pacific American Legal Center, Los Angeles, CA.
Project: “Asian Americans at the Ballot Box – The 2004 General Election: Growing Voter Participation in Southern California” (funded by the Chung Ying Tang Foundation)
Major responsibilities: Conducted analysis for APALC’s Demographic Research Project. Co-authored report on voter registration, turnout, and behaviors among Southern California Asian American voters during the 2004 President election. Managed and analyzed data on registered voters in Los Angeles and Orange County and voter exit poll data.

TEACHING EXPERIENCE

COURSES

Co-instructor, University of Southern California, School of Social Work

Fall 2009: Health Care Policy

Spring 2009: Program Planning & Evaluation in Health Care

Fall 2008: Health Care Policy

Lecturer, University of Southern California, School of Social Work

Spring 2007: Multiple Regression for Social Work Research (lab section)

Fall 2006: Introduction to Social Work Statistics (lab section)

Teaching Assistant, University of Southern California, School of Social Work

Spring 2008: Health Care Policy

FIELD INSTRUCTION

Field Instructor, University of California Los Angeles, Department of Social Welfare. Supervised MSW students placed at Asian Pacific American Legal Center and Health Access (1998-2004)

GUEST LECTURES

“Using data for policy, planning, advocacy, & community building.” Evaluation Research course, University of Southern California, School of Social Work (September 11, 2008).

“Advocating for social welfare policies affecting immigrant populations.” Social Policy course, California State University Dominguez Hills, Dept. of Social Work (February 20, 2007).

“Policies regarding cultural competent health services.” Health Policy course, University of Southern California, School of Social Work, Los Angeles, CA (April 6, 2006).

“Developing goals and objectives.” Program Development & Grant Writing course, University of Southern California, School of Social Work (February 21, 2006).

“Welfare reform: Then and now.” Policy & Practice in Social Service Organizations course, University of Southern California, School of Social Work (November 16, 2005).

“Asian American neighborhoods.” Community Immersion course, University of Southern California, School of Social Work (August 17, 2005).

“Social work, policy, and Asians & Pacific Islanders.” Introduction to Social Work course, California State University at Northridge, Department of Sociology (March 3, 2003).

“Welfare reform and immigrants.” Social Problems course. University of California at Riverside, Department of Sociology (November 12, 2002).

“Asian & Pacific Islander communities and welfare reform.” Asian Americans & Public Health course, University of California at Irvine, Department of Social Sciences (October 17, 2002).

WORK EXPERIENCE

2001-04 **Project Director**, Asian Pacific American Legal Center, Los Angeles, CA.

Major responsibilities: Directed APALC’s Immigrant Welfare Project. Conducted policy advocacy and analysis on state and local welfare and health issues affecting the Asian & Pacific Islander American community. Worked with legislators and government officials on the implementation of welfare and health policies and programs. Provided trainings to service providers regarding welfare reform and health-related issues. Wrote foundation and government grant proposals and prepared grant reports. Supervised staff and interns/volunteers.

- 1997-01 **Policy Coordinator**, Asian Pacific American Legal Center, Los Angeles, CA.
Major responsibilities: Conducted policy advocacy and analysis on welfare reform and health issues affecting the API community. Worked with state legislators and government officials on the implementation of welfare and health policies and programs. Coordinated involvement of local service providers and community members in local, state, and federal advocacy efforts. Provided trainings to service providers regarding welfare reform and health-related issues.
- 1996-97 **Social Work Intern**, Liberty Hill Foundation, Santa Monica, CA.
Major responsibilities: Coordinated the 1996-97 Environmental Justice & Sustainable Economy funding cycle. Conducted outreach and provided application assistance to potential grantees. Developed and wrote grant proposals.
- 1997 **Organizing Intern**, Human Service Network, Los Angeles, CA.
Major responsibilities: Conducted outreach and trainings regarding welfare reform to community organizations and services agencies in Los Angeles County. Prepared policy briefs on welfare reform-related issues. Organized and facilitated coalition meetings.
- 1996 **Organizer**, Los Angeles Living Wage Coalition, Los Angeles, CA.
Major responsibilities: Organized and engaged leaders and staff of faith-based institutions and community organizations in Los Angeles Living Wage Campaign. Wrote foundation grant proposals.
- 1995-96 **Social Work Intern**, St. Barnabus Senior Center, Los Angeles, CA.
Major responsibilities: Provided case management services to older adults residing in the Central Los Angeles area. Served as a liaison between clients and government programs, including the Social Security Administration, Department of Public Social Services, Department of Health Services, Immigration & Naturalization Services, and In-Home Supportive Services.

VOLUNTEER EXPERIENCE

- 2009- Reviewer, *American Journal of Public Health*
- 2008- Reviewer, *Journal of Health Care for the Poor and Underserved*
- 2006- Board Chair, Southeast Asian Community Alliance, Los Angeles, CA
- 2002- Board Member, Southeast Asian Community Alliance, Los Angeles, CA
- 2001-05 Board Member, Interfaith Coalition for Immigrant Rights
- 2002-05 Committee Member, Presbyterian Committee on the Self-Development of People
- 2001-04 Board Member, Los Angeles Coalition to End Hunger & Homelessness
- 2004 Advisory Committee Member, Children's Now *California Report Card*
- 2002-04 Policy Advisory Committee Member, California Pan-Ethnic Health Network
- 2002-04 Member, Cultural & Linguistic Advisory Workgroup, Los Angeles County Department of Health Services
- 2001-04 Seed Fund Committee Member, Liberty Hill Foundation, Santa Monica, CA
- 2000-04 Steering Committee Member, California Hunger Action Coalition
- 2003 Editorial Committee Member, *People's Guide to the CalWORKs 60-Month Limit*, Los Angeles Coalition to End Hunger & Homelessness
- 2002-03 Advisory Committee Member, Los Angeles Healthy Kids Program

2002-03 Reviewer, REACH 2010 Promoting Access to Health for Pacific Islander & Southeast Asian Women Mini-Grants Program

1999-03 Grant Reviewer, United Way of Los Angeles Emergency Food & Shelter Program

1999-03 Steering Committee Member, Los Angeles Welfare Reform Coalition

PROFESSIONAL MEMBERSHIPS

American Public Health Association

Association for Gerontology Education in Social Work

Council of Social Work Education

Gerontological Society of America

Influencing State Policy

Society for Social Work and Research

SPECIFIC SKILLS

Research: Quantitative methods; quantitative data analysis; GIS and spatial analysis

Organizational: Program development & administration; grantwriting; organizing

Policy: Legislative and administrative advocacy; policy analysis

Software: SPSS, SAS, STATA, Mplus, AMOS, HLM, ArcGIS, GeoDa

Kathryn G. Kietzman

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238 G St. NE, Unit B
Washington, DC 20002

Permanent address

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Santa Monica, CA 90404

(310) 403-1843

kietzman@ucla.edu

EDUCATION

- Ph.D. 2008, **University of California, Los Angeles**
School of Public Affairs, Department of Social Welfare
Dissertation Title: *A Reason to Care: Motivation to Assume a Paid Caregiver Role and Correlates of Well-Being among Family Members and Friends*
Committee Members: A.E. (Ted) Benjamin, Ph.D. (Chair), Stuart Kirk, D.S.W., Lené Levy-Storms, Ph.D., M.P.H. and Steven P. Wallace, Ph.D.
- M.S.W. 2002, **University of California, Berkeley**
School of Social Welfare
Concentration: Management and Planning
- B.A. 1982, **University of California, Berkeley**
School of Social Welfare

RESEARCH INTERESTS

Health and aging policy; Caregiver motivation and well-being; Consumer direction and self-determination; Translating research to policy

TEACHING INTERESTS

Health and aging policy; Policy practice; Human behavior and the social environment; Social gerontology; Policy analysis and evaluation; Qualitative and mixed methods research

AWARDS AND FELLOWSHIPS

- 2008-09 **Health and Aging Policy Fellow**
United States Congress, Office of Senator Debbie Stabenow
Funded by the Atlantic Philanthropies, Administered by the Department of Psychiatry at Columbia University in collaboration with the American Political Science Association.
- 2007-08 **R36 Health Services Research Dissertation Grant (\$30,000)**
Agency for Healthcare Research and Quality
U.S. Department of Health and Human Services
- 2006-08 **Hartford Doctoral Fellowship in Geriatric Social Work (\$70,000)**
Funded by the John A. Hartford Foundation and administered by the Gerontological Society of America. Part of the Geriatric Social Work Initiative.
- 2006-07 **Dissertation Year Fellowship (\$18,500)**
University of California, Los Angeles: Graduate Division.
- 2005 **Gerontological Society of America Student Research Award, Doctoral Level**
Honorable mention for empirical research paper entitled: *Family, Friends, and Strangers: Caregiving Work Satisfaction across Three Types of Paid Caregivers*. Presented by the Social Research and Public Policy Section.

PUBLICATIONS

Peer-Reviewed Articles

Benjamin, A. E., Matthias, R. E., **Kietzman, K. G.**, & Furman, W. (2008). Retention of paid related caregivers: Who stays and who leaves home care careers? *The Gerontologist*, 48(1), 104-113.

Kietzman, K. G., Benjamin, A. E., & Matthias, R. E. (2008). Of family, friends, and strangers: Caregiving satisfaction across three types of paid caregivers. *Home Health Care Services Quarterly*, 27(2), 100-120.

Kietzman, K. G., Scharlach, A., & Dal Santo, T. (2004). Local needs assessment and planning efforts for family caregivers: Findings and recommendations. *The Journal of Gerontological Social Work*, 42(3/4), 39-60.

Other Publications

Chung, G., **Kietzman, K. G.**, & Nakao, K. C. (2005). Recruitment and retention of ethnic minority participants: Strategies emerge from a community study. *Diversity Currents: A Publication of the American Society on Aging*, 6(2), 3, 7.

Family Caregiver Alliance/National Center on Caregiving. (2002). *Selected caregiver assessment measures: A resource inventory for practitioners*. Compiled by **Kathryn G. Kietzman** under the supervision of Lynn Friss Feinberg. San Francisco, CA: Author.

Scharlach, A., **Kietzman, K.**, Fox, P., Dal Santo, T., Giunta, N., Mills-Dick, K., Whittier, S., & Coon, D. (2002). *Local caregiver needs assessment under California's family caregiver support program*. Center for the Advanced Study of Aging Services, University of California at Berkeley. Berkeley, CA.

Scharlach, A., Dal Santo, T., Greenlee, J., Whittier, S., Coon, D., **Kietzman, K.**, Mills-Dick, K., Fox, P., & Aaker, J. (2001). *Family caregivers in California: Needs, interventions and model programs*. Center for the Advanced Study of Aging Services, University of California at Berkeley. Berkeley, CA.

Johnson, B., **Kietzman, K.**, & Ringuette, K. (Eds.). (2001). *Proceedings of the Fourth Annual National Human Services Training Evaluation Symposium*. Berkeley, CA: California Social Work Education Center.

RESEARCH EXPERIENCE

2006-08 **Principal Investigator – Paid Family Caregiver Motivation (Dissertation)**

Department of Social Welfare, UCLA School of Public Affairs

Designed and administered a mixed methods study concerned with the reasons family and friend caregivers of low-income disabled adults and frail elderly assume paid caregiving roles, and how these motivations are related to caregiver well-being.

Funded by: John A. Hartford Foundation Doctoral Fellows Program in Geriatric Social Work and U.S. DHHS, Agency for Healthcare Research and Quality

2003-05 **Research Assistant – Labor Force Expansion through Retention of Related Caregivers**

Lewis Center for Regional Policy Studies, UCLA School of Public Affairs

Assisted in all phases of a *Better Jobs, Better Care* research project, including survey and interview guide development and administration, and quantitative and qualitative data analysis.

Principal Investigator: A.E. Benjamin, Ph.D., Project Director: Ruth Matthias, Ph.D.

Funded by: Robert Wood Johnson Foundation and Atlantic Philanthropies

2003 **Graduate Student Researcher – Participatory Action Research in Homecare**
California Homecare Research Working Group, UCLA Center for Labor and Employment

Developed case studies of Participatory Action Research (PAR) in the homecare arena through qualitative interviews of academic scholars, union organizers, and homecare workers. Assisted in the preparation of a successful collaborative and interdisciplinary grant proposal funded by the California Policy Research Center.

2001-02 **Graduate Student Researcher – National Family Caregiver Support Program Evaluation**
Center for the Advanced Study of Aging Services, University of California, Berkeley

Member of a research team which evaluated the implementation of the National Family Caregiver Support Program in the State of California. Analyzed the caregiver needs assessment process used by 33 Area Agencies on Aging; surveyed the current needs of family caregivers; developed conceptual models of caregiver service utilization; compiled a report of innovative caregiver programs.

Principal Investigator: Andrew E. Scharlach, Ph.D. Funded by: California Department of Aging

2001-02 **Research and Policy MSW Intern**
Family Caregiver Alliance/National Center on Caregiving, San Francisco, CA

Projects included compiling a resource inventory of caregiver measures for dissemination to practitioners nationwide, and analyzing the implementation of the National Family Caregiver Support Program and its effect on California's eleven regional Caregiver Resource Centers.

2001-02 **Research Interviewer**
Benjamin Rose Institute, Cleveland, OH / Family Caregiver Alliance, San Francisco, CA

Conducted in-person interviews as part of a longitudinal study investigating the decision-making processes of caregiver and cognitively impaired care recipient dyads.

Principal Investigators: Carol J. Whitlatch, Ph.D., Lynn Friss Feinberg, M.S.W.

2001 **Graduate Student Researcher**
CalSWEC (California Social Work Education Center), University of California, Berkeley

Assisted in the development of a standardized core curriculum for supervisors and workers in county child welfare services. Participated in the implementation of a statewide pilot county child welfare worker training project and evaluation series, as well as planning and implementing the 4th Annual Human Services Training Evaluation Symposium.

2000-01 **Planning and Administrative MSW Intern**
Area Agency on Aging, Alameda County, Oakland, CA

Participated in the developing plans and policies related to the delivery of services to the elderly in Alameda County. Conducted needs assessments, analyzed county demographic data, reviewed and evaluated contract bidders' proposals.

2000 **Enumerator**
United States Bureau of the Census, San Diego, CA

Conducted census interviews of persons in special group quarter living situations, including nursing homes, assisted living, and board and care facilities.

TEACHING EXPERIENCE

- Fall 2007 **Teaching Assistant**
UCLA School of Public Affairs, Department of Social Welfare
Social Welfare M221A: *Foundations of Social Welfare Policy*
Professor: Rosina Becerra, Ph.D.
- May, 2007 **Guest Lecturer**
University of California, Los Angeles
Lecture Title: *The Safety Net for Older Adults: Home and Community-based Care*
General Education 80CW: The Safety Net for Older Adults.
Instructor: Gawon Chung, MSW
- 2005-06 **Instructor & Teaching Assistant**
Undergraduate General Education Cluster 80A, B: Frontiers in Human Aging: Biomedical, Social and Policy Perspectives
Spring 2006: Seminar - *Caregiving for Frail and Disabled Elderly: Interpersonal Processes and Public Policy Responses*
Fall 2005 - Winter 2006: Discussion Sections
Professor: JoAnn Damron-Rodriguez, Ph.D.
- May, 2005 **Guest Lecturer**
California State University, Los Angeles, Department of Social Work
Lecture Title: *Caregiving: The "Unexpected Career"*
Social Work 510C: Human Behavior and the Social Environment.
Instructor: Sofya Bagdasaryan, Ph.D.
- April, 2005 **Guest Lecturer**
University of California, Los Angeles
Lecture Title: *Long-Term Care Policy in the U.S. and California: Impact on Caregivers*
General Education 80CW: Caregiving for the Aged: Practice, Policy, & Research Perspectives.
Instructor: Kayoko Nakao, MSW, MSG.
- Summer 2004 **Teaching Assistant**
UCLA School of Public Affairs, Department of Social Welfare
Social Welfare 102: *Social Welfare Organizations and Community Systems*
Professor: Jorja Leap, Ph.D.
- April, 2004 **Guest Lecturer**
University of California, Los Angeles
Lecture Title: *Evaluation of Medicaid Home and Community Based Waivers*
Social Welfare M290P: Aging Policy, Elderly and Families.
Professor: JoAnn Damron-Rodriguez, Ph.D.

CONFERENCE PRESENTATIONS

Kietzman, K. G. (2008). *Optimizing the Intersection of Informal and Formal Care: The Case of Paid Family Caregivers*. Paper Presentation: Gerontological Society of America's 61st Annual Scientific Meeting, National Harbor, MD.

Kietzman, K. G., Matthias, R. E., Furman, W., & Benjamin, A. E. (June, 2007). *Former Family Caregivers and Future Homecare Work*. Paper Presentation: AcademyHealth Annual Research Meeting, Orlando, FL.

Furman, W., **Kietzman, K. G.**, Benjamin, A. E., & Matthias, R. (March, 2006). *Labor Force Expansion through Retention of Related Caregivers*. Paper Presentation: NCOA-ASA Joint Conference, Anaheim, CA.

Kietzman, K. G., Benjamin, A. E., & Matthias, R. (November, 2005). *Family, Friends, and Strangers: Caregiving Work Satisfaction across Three Types of Paid Caregivers*. Paper Presentation: Gerontological Society of America's 58th Annual Scientific Meeting, Orlando, FL.

Chung, G., **Kietzman, K. G.**, & Nakao, K. (June, 2005). *Recruitment and Retention of Ethnic Minority Elders in Gerontological Research*. Poster Presentation: 10th Annual UCLA Research Conference on Aging, Los Angeles, CA.

Matthias, R., Benjamin, A. E., & **Kietzman, K. G.** (June, 2005). *Of Family, Friends, and Strangers: Client Satisfaction and Empowerment Outcomes under a Consumer-Directed Model of Care*. Poster Presentation: 10th Annual UCLA Research Conference on Aging, Los Angeles, CA.

Kietzman, K. G., & Nakao, K. (March, 2005). *Recruitment and Retention of the Ethnic Minority Elderly in Gerontological Research: Lessons Learned From Conducting Life Reviews and Implications for Practice*. Poster Presentation: NCOA-ASA Joint Conference, Philadelphia, PA.

Nakao, K., & **Kietzman, K. G.** (March, 2005). *The Effects of Age and Social Network among the Elderly in the Face of Natural Disaster: Lessons from the Northridge Earthquake of 1994*. Poster Presentation: NCOA-ASA Joint Conference, Philadelphia, PA.

Matthias, R., Benjamin, A. E., & **Kietzman, K. G.** (November, 2004). *Of Family, Friends, and Strangers: Client Satisfaction and Empowerment Outcomes under a Consumer-Directed Model of Care*. Poster Presentation: The Gerontological Society of America's 57th Annual Scientific Meeting, Washington, DC.

Kietzman, K. G., Nakao, K. & Chung, G. (April, 2004). *Meta-Evaluation of Long-Term Care Policy: Collaborative Efforts and Future Directions*. Paper Presentation: NCOA-ASA Joint Conference, San Francisco, CA.

Delp, L., Grundy, L., **Kietzman, K. G.**, & Taylor-Garcia, D. (February, 2004). *Clarifying expectations of researchers and collaborating organizations: The PAR guide for home care research*. Workshop Presentation: Building Capacity for Effective Participatory Action Research: Workshop on Participatory Research in University, Labor, and Community Partnerships, Los Angeles, CA.

Whitlatch, C., Feinberg, L. F., Giunta, N., Mills-Dick, K., & **Kietzman, K. G.** (March, 2003). *Respecting Both Voices in Dyad Research: Challenges of Interviewing Family Caregivers & Persons with Cognitive Impairment*. Symposium Presentation: NCOA-ASA Joint Conference, Chicago, IL.

OTHER FELLOWSHIPS AND AWARDS

2005-06	Dr. Ursula Mandel Scholarship, UCLA Graduate Division Special Fellowship
2004-05	David and Marianna Fisher Fellowship, UCLA School of Public Affairs
2003-04	Advisory Board Fellowship, UCLA School of Public Affairs
2003-04	UC Regents Conference and Travel Award
2002-03	UC Regents Stipend and Tuition Award

OTHER SOCIAL WORK EXPERIENCE AND SERVICE

- 1987-89 **Counselor**
Mount St. Joseph/St. Elizabeth, San Francisco, CA
- Supervised pregnant teens and teen-aged mothers in this non-profit residential care center. Provided counseling to assist teens with educational, vocational, and financial planning. Assisted nursing staff in the implementation of pre-natal and post-natal educational programs.
- 1983-84 **Shift Supervisor, Child Care Worker**
Burt Children's Center, San Francisco, CA
- Supervised child care workers caring for autistic and severely emotionally disturbed children in this residential treatment center. Assisted in the implementation of individualized treatment plans. Maintained daily progress and incident reports. Coordinated with educational and clinical social work staff to develop consistent treatment goals and evaluate client's progress.
- 2007-08 **Volunteer**, WISE Adult Day Service Center, Santa Monica, California
2006-07 **Facilitator**, ATLAS.ti Qualitative Research Peer and Debriefing Group
2004-05 **Student representative**, Doctoral Committee, UCLA Department of Social Welfare
2004 **Member**, Student Activities Committee, National Council on Aging-American Society on Aging Joint Conference
2001-02 **Treasurer**, Social Welfare Graduate Assembly, UC Berkeley School of Social Welfare

PROFESSIONAL AFFILIATIONS

AcademyHealth
American Society on Aging
Council on Social Work Education
Gerontological Society of America
Society for Social Work and Research

REFERENCES

A.E. (Ted) Benjamin, Professor
UCLA Department of Social Welfare
3250 Public Policy Building
Los Angeles, CA 90095-1656
310-206-6044
tedbenj@ucla.edu

Stuart A. Kirk, Professor (Chair, Doctoral Program)
UCLA Department of Social Welfare
3250 Public Policy Building
Los Angeles, CA 90095-1656
310-206-2698
kirk@ucla.edu

Steven P. Wallace, Professor & Vice-Chair
UCLA School of Public Health
Department of Community Health Sciences
10960 Wilshire Blvd, Ste 1550
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JEUNGKUN KIM, Ph. D., MSW

School of Social Work
University of Michigan
1080 S. University, RM 2747
Ann Arbor, MI 48109

Phone: (734) 763-9382
Email: jeungkim@umich.edu

EDUCATION

- 2008 **Ph.D. in Social Welfare**, School of Social Work, University of Wisconsin-Madison
- Dissertation Title: *Gender Differences in Retirement Incentives: An International Comparative Study*
 - Chair: Karen Holden
 - Committee: Stephanie Robert, Betty Kramer, Maria Cancian, and Jee-seon Kim
- 2003 **Master of Social Work**, George Warren Brown School of Social Work, Washington University in St. Louis, MO
- *Concentration: Gerontology and Social & Economic Development*
- 1998 **Master of Arts in Economics**, Sogang University, Seoul, Korea
- 1996 **Bachelor of Arts in Economics**, Hankuk University of Foreign Studies, Seoul, Korea

RESEARCH INTERESTS

Retirement; Caregiving; Social Policy; Methodology; International Comparative Study

TEACHING INTERESTS

Research Methods; Aging Policy; Program Evaluation; International Aging Policy

HONORS & AWARDS

- 2008-2010 **National Institute on Aging (NIA) Post-Doctoral Fellowship**, School of Social Work, University of Michigan, Ann Arbor, MI
- 2006-2008 **Hartford Geriatric Social Work Doctoral Fellowship**, John A. Hartford Foundation.
- 2006 **Anita Rosen Gerontology Award for Outstanding Student Poster**, the Council of Social Work Education (CSWE)
- 2004, 2006 **Institute for Research on Poverty (IRP) Graduate Research Fellow**, University of Wisconsin-Madison, WI
- 2002 **Practice Scholarship Award** (\$1,000), Ameren UE Corporation, St. Louis, MO
- 2001 **Faculty Scholarship Award** (\$6,000), George Warren Brown School of Social Work, Washington University in St. Louis, MO
- 1997 **Department Scholarship Award**, Department of Economics, Sogang University, Seoul, Korea
- 1989-1990 **Department Scholarship Award**, Department of Economics, Hankuk University of Foreign Studies, Seoul, Korea

EXTERNAL GRANTS

- 2006-2008 **Hartford Geriatric Social Work Doctoral Fellowship** (\$70,000 over two years),
Project Name: Gender Differences in Retirement Incentives: An International Comparative
Study, PI: Jeungkun Kim
- 2006-2007 **A Pilot Research Grant** (\$30,000 for one year), Center for the Demography of Health
and Aging (with Prof. Karen Holden), University of Wisconsin-Madison, Project Name:
Cross-National Comparison of Labor Force Participation and Trend

PUBLICATIONS

Book Chapter

Holden, K., **Kim, J.**, & Fontes, A. (2008). Happiness as a Complex Financial Phenomenon: Social Security Income and the Psychological Well-Being of Widows, In Jonathon Bradshaw (ed.), *Social Security, Happiness and Well-Being* (pp. 99-116), International Studies in Social Security Antwerp: Foundation for International Studies on Social Security

Peer-Review Journals

- Kim, J.** (in press) Retirement in the Three Types of Welfare States, *Research on Aging*
- Kim, J.** (2000). Tax Policy to Promote the Food Bank Program in Korea, *the Monthly Health and Welfare Policy Forum*, 50, Seoul: Korea Institute for Health and Social Affairs
- Baek, H. J., & **Kim, J.** (1999). Study on the Programs to Prevent Acquired Disabilities with Focus on the Causal Factors, *the Health and Welfare Policy Forum*, 39, Seoul: Korea Institute for Health and Social Affairs
- Kim, J.** (1999). Study on the Programs to Prevent Corruption of Government Officials in the Developed Countries, *the Health and Welfare Policy Forum*, 38, Seoul: Korea Institute for Health and Social Affairs

Government Reports

- Shin, Y. & **Kim, J.** (2008). *Comparative Study of State Medicaid Programs in the U.S.*, Seoul: Ministry of Health and Social Welfare in Korea and Korea Institute for Health and Social Affairs
- Kim, J.** (2005). Current Public Pension System in the U.S. *Working Paper for the Social Welfare Programs around the World*, Seoul: Korea Institute for Health and Social Affairs
- Baek, H.J., & **Kim, J.** (2000). *Study on the Efficiency in the Management of Korea National Pension Fund*, Seoul: Korea Institute for Health and Social Affairs
- Chung, K. H., Baek, H.J., & **Kim, J.** (2000). *Study on Measurement to Improve Food Safety Management*, Seoul: Korea Food and Drug Administration (KFDA)
- Chung, K.H., & **Kim, J.** (2000). *Introducing the Food Bank Program into Korea*, Seoul: Ministry of Health and Social Welfare in Korea
- Baek, H. J., & **Kim, J.** (2000). *Effect of Disability Prevention Programs on Socio-Economic Factors*, Seoul: Ministry of Health and Social Welfare in Korea

- Won, J., Chung, K.H., & **Kim, J.** (1999). *Study on Preventive Measures for Corruption in the Food Sanitation Area*, Seoul, Korea: Korea Prime Ministry & World Bank
- Won, J., Hwang, S. C., & **Kim, J.** (1999). *Program Evaluation of the Korea's Micro-Credit Program*, Seoul: Ministry of Health and Social Welfare in Korea
- Chung, K. H., & **Kim, J.** (1999). *Study on the Market and the Price structure of Health Food in Korea*, Seoul: Korea Institute for Health and Social Affairs
- Baek, H. J., & **Kim, J.** (1998). *Survey of People's Satisfaction with the Administrative Affairs of the Ministry of Health and Social Welfare in Korea*, Seoul: Ministry of Health and Social Welfare in Korea

Manuscripts Submitted for Publication:

- Kim, J.** (Under review). How Do Gender Equality and Welfare Generosity Affect Retirement? *Journal of Aging and Social Policy*
- Kang, S., Howard, D., **Kim, J.**, Payne, J., Wilton, L., S., Kim, W., & Maramba, D.(Under review), English language proficiency and lifetime mental health service utilization in a national representative sample of Asian Americans, *the American Journal of Public Health*

WORK IN PROGRESS

- Kim, J.**, Ingersoll-Dayton, B, & Kwak, M. *Balancing Eldercare and Work: The Effects of Family Friendly Workplace Informal Support on Work*, Manuscript under preparation for publication submission to *Journal of Business and Psychology*
- Kwak, M., Ingersoll-Dayton, B, & **Kim, J.** Gender Difference in the Impact of Family Conflict on the Stress of Adult Child Caregiver with Sibling, Manuscript under preparation for *Journal of Applied Family Studies*
- Holden, K. & **Kim, J.** *The Financial and Psychological Adjustment to Widowhood*, Manuscript under preparation for publication submission, Manuscript under preparation for publication submission
- Kim, J.**, Dunkle, R., Feld, S., Shen, H. *The Effects of Working and Caregiving Responsibilities on Psychological Well-being among Employed Caregivers*, Manuscript under preparation for *Journal of Gerontology*

PRESENTATIONS AT PROFESSIONAL MEETINGS

- Holden, K., **Kim, J.** & Novak, B. (June 2009). Psychological Adjustment to Widowhood: the Roll of Income, Wealth and Time, Paper presented at the 2009 Conference sponsored by HEIRs - Happiness and Interpersonal Relations, Isola di San Servolo, Venezia
- Kim, J.**, Ingersoll-Dayton, B., & Kwak, M. (May 2009). Balancing Eldercare and Work: The Effects of Family-Friendly Workplace Informal Support on Work, Paper presented at the 2004 National Long-term Care Survey Workshop at the National Institute on Aging (NIA), Bethesda, MD
- Kim, J.** & Holden, K. (Jan. 2009). *Financial and Psychological Adjustment to Widowhood in the Wisconsin*, Paper presented at the Society for Social Work and Research (SSWR) Annual

Meeting in New Orleans, LA

- Kim, J.** (Nov. 2008). *Economic Resilience to the Death of a Spouse among Female Older Adults in the U.S., Germany, and U.K.*, Paper presented at the Gerontological Society of America (GSA) Annual Meeting in National Harbor, MD
- Holden, K. & **Kim, J.** (Nov. 2008). *The Psychological Consequences of Widowhood: Do Financial Resources Modify Grief?* Paper presented at the Gerontological Society of America (GSA) Annual Meeting in National Harbor, MD
- Kim, J.** (Jan. 2008). *Gender Differences in Socio-Demographic Effect on Early Retirement in the Three Types of Welfare State*, Paper presented at the Society for Social Work and Research (SSWR) Annual Meeting in Washington D.C.
- Kim, J.** (Nov. 2007). *Gender Differences in Labor Force Participation of Older Persons: An International Comparative Study*, Paper presented at the Gerontological Society of America (GSA) Annual Meeting in San Francisco, CA
- Kim, J.** & Ahn, H. (Nov. 2007). *Social Relations, Living Arrangements, and Depressive Symptoms among Older Adults: A Comparison of Ten European Countries*, Paper presented at the Gerontological Society of America (GSA) Annual Meeting in San Francisco, CA
- Kim, J.** (Oct. 2007). *Gender Difference in Economic Status among the Elderly*, Paper presented at the Council of Social Work Education (CSWE) Annual Meeting in San Francisco, CA
- Kim, J.** (Mar. 2006). *Trends in the Labor Force Participation Rates of Older Workers in Three Types of Welfare States*, Paper presented at the Midwest Economic Association Annual Meeting in Chicago, IL
- Kim, J.** (Feb. 2006). *Labor Force Participation Decisions by Older Workers: An International Comparative Study*, Poster presented at the Council of Social Work Education (CSWE) Annual Meeting in Chicago, IL

TEACHING EXPERIENCE

- Summer 2009 **Instructor**, School of Social Work, University of Michigan
 ▪ SW670 (MSW Course), Analytic Methods for Social Policy Practice
- Spring 2008 **Teaching Assistant**, School of Social Work, University of Wisconsin-Madison
 ▪ SW650 (MSW Course), Research Method for Social Work
 ▪ Led two 70-minute discussion classes, graded student work, and mentored students
- Spring 2007 **Teaching Assistant**, School of Social Work, University of Wisconsin-Madison
 ▪ SW650 (MSW Course), Research Method for Social Work
 ▪ Led two 70-minute discussion classes, graded student work, and mentored students
- Mar.2006 **Guest Lecturer**, School of Social Work, University of Wisconsin-Madison
 ▪ Lectured a Proseminar for Doctoral Students
- Oct.2004 **Guest Lecturer**, School of Social Work, University of Wisconsin-Madison
 ▪ Lectured a Proseminar for Doctoral Students

- May-July 2002 **Instructor**, the Adam Park Senior Center in St. Louis, MO
- Served as an instructor on art activities for seniors in the Adam Park Senior Center
- 1991-1994 **Planner and Instructor**, Korean Military Unit, Korea
- Served as a planner of education and instructor for soldiers at a military unit while serving military duty in Korea
- 1990- 1991 **Instructor**, the Great Light School (a night-time school for workers), Seoul, Korea
- Taught mathematics for workers
- 1989 -1990 **Instructor**, the Woolim Institute (an off-campus school), Seoul, Korea
- Taught mathematics for middle and high school students

RESEARCH EXPERIENCE

- July 2008 – Present **Research Fellow**, School of Social Work, University of Michigan, Ann Arbor, MI
- Aug. 2007- May 2008 **Research Assistant**, Center for Demography of Health and Aging, University of Wisconsin – Madison, WI
- Title: *Happiness as a Complex Financial Phenomenon: Social Security Income and the Psychological Well-being of Widows* (PI: Karen Holden), funded by Society of Actuaries.
 - Analyzing Wisconsin Longitudinal Study (WLS) datasets
- Sept.2006- April 2007 **Research Assistant**, Center for Demography of Health and Aging, University of Wisconsin – Madison, WI
- Title: *Cross-National Comparison of Labor Force Participation and Trends of Older Persons* (PI: Karen Holden), funded by Center for Demography of Health and Aging & National Institute on Aging.
 - Analyzing Luxembourg Income Study (LIS) data and the Survey of Health, Ageing and Retirement in Europe (SHARE) data
- July 2005-May 2006 **Research Assistant**, Center for Demography of Health and Aging & National Institute on Aging, University of Wisconsin-Madison, WI
- Title: *Economic Consequences of Widowhood* (PI: Karen Holden), funded by Center for Demography of Health and Aging
 - Analyzing the Cross-National Equivalent File (CNEF) database
- July 2003-May 2006 **Project Assistant**, Institute for Research on Poverty, University of Wisconsin-Madison, Madison, WI
- Title: Evaluation of Child Support Program in Wisconsin (PI: Dan Meyer & Maria Cancian), funded by the Administration for Children and Families in the U.S. Department of Health and Human Services
 - Analyzed Wisconsin administration data for welfare beneficiaries
- May 2002-May2003 **Research Assistant**, George Warren Brown School of Social Work School of Social Work, Washington University in St. Louis, MO

- Title: Work and Retirement Patterns in Organization for Economic Co-operation and Development (OECD) Countries (PI: Martha N. Ozawa)
 - Analyzing OECD Health and Social Expenditure database and documenting analysis results
- Oct.2001-May2002 **Research Assistant**, Center for Social Development, George Warren Brown School of Social Work, Washington University in St. Louis, MO
- Title : Asset Effects on Women (PI: Shanta Pandey)
 - Analyzing Nepal survey data and documenting analysis results
- Mar.1998-Aug. 2001 **Research Associate (full-time position)**, Korea Institute for Health and Social Affairs (KIHASA), Seoul, Korea
- Participated in several projects evaluating Korean government programs, such as Korea-micro credit program, Korea Food Bank Program, Korea National Pension Fund, etc (see the publications)
- Mar. 1997-Feb.1998 **Research Assistant**, Institute for Research on Economics & Technology Management, Sogang University, Seoul, Korea
- Documenting, editing, research, and administrative support

PRACTICE EXPERIENCE

- Jan. 2007- May 2007 **Goodman Atwood Community Center**, Madison, WI
- **Volunteer:** Helping an Intergenerational program at the Goodman Atwood Community Center and providing transportation for seniors who participate in the program
- Jan. 2002-Aug. 2002 **Adam Park Senior Center**, St. Louis, MO
- **Internship:** Conducted a survey on elderly safety issues in the Adam Park Community, interviewed the elderly about their health status, participated in a meal delivery service for seniors, and worked as an instructor for art activities
- Mar.1994 - Dec.1995 **Korean Children's Foundation**, Seoul, Korea
- **Volunteer:** Worked as a volunteer for helping households headed by children, helped them clean their home, and counseled their school lives
- Jan.1989 - Dec.1990 **Hope-Garden (an orphanage)**, Kyunggi Province, Korea
- **Volunteer:** Worked as a volunteer for children living in Hope-Garden once a month

PROFESSIONAL WORKSHOP PARTICIPATIONS

- June 14-Aug.15 2008 **Workshop for Statistical Classes** (Structural Equation Model and Multiple Regression Model), ICPSR Summer Institute, University of Michigan, MI
- Nov.15, 2007 **Publication Workshop for Junior Faculty**, GSA's Pre-Conference Workshops, San Francisco, CA
- Feb. 23, 2007 **Professional Publication Workshop**, University of Chicago, Chicago, IL
- Nov.16, 2006 **Scientific and Professional Writing Skills Workshop** for Junior Faculty in Minority Aging Research, GSA's Pre-Conference Workshops, Dallas, TX

AFFILIATION

Mar.2005- Present **Affiliate Research Fellow**, Martha N. Ozawa Center for Social Policy Studies,
George Warren Brown School of Social Work, Washington University in St.
Louis

PROFESSIONAL AND PUBLIC SERVICE

2008 Abstract Reviewer for the Gerontological Society of America (GSA) Annual Conference
2008 Reviewer for the Journal of Aging and Social Policy

PROFESSIONAL MEMBERSHIP

The Gerontological Society of America (GSA)
The Society for Social Work and Research (SSWR)
The Association for Gerontological Education in Social Work (AGE-SW)
The Council of Social Work Education (CSWE)
The Midwest Economic Association (MEA)

STATISTICAL SOFTWARE SKILLS

SAS (2002-Present) / SPSS (2001-Present)/LISREL (2004-Present)
STATA and HLM

Abbie Kirkendall LMSW, PhD
520 Coral Key Place
Apt 1D
Newport News, Virginia
(716) 725-4287
Email: Abbiekir@yahoo.com

Education

- PhD** **University at Buffalo, 2009**
Dissertation: “*How is End of Life Care Provided for Older People with Developmental Disabilities who live in a Community Residence?*”
- MSW** **University at Buffalo, 2002**
- BA** **Buffalo State College, 1999**
Psychology, Magna Cum Laude

Research objectives

- End-of-life care
- Older individuals with developmental disabilities
- Organizational issues that impact access to health care
- Policy development for older individuals with developmental disabilities

Teaching Objectives

- Qualitative and mixed research methods
- Health and disability
- Policy and older adults
- Organizational theory

Publications

- Kirkendall, A., Doueck, H. J., & Saladino, A. (2008). Transitional services for youth with developmental disabilities: Living in college dorms. *Research on Social Work Practice*.
- Waldrop D.P. & Kirkendall, A.K. (in press). Comfort Measures: A Qualitative Study of Nursing Home-based End-of-life Care. *Journal of Palliative Medicine*.
- Waldrop, D.P. & Kirkendall, A.M. (in revise/resubmit). Rural-Urban Differences in End-of-Life Care: Implications for Practice. *Social Work in Health Care*.
- Kirkendall, A., Kolker, D., Saladino, A. & Doueck, H. J. (2007). Final Report: People, Inc. / Daemen Summer Dorm Project for individuals with developmental disabilities. Buffalo: University at Buffalo, The State University of New York, School of Social Work.

Grants

- 2007 John A. Hartford Doctoral Fellowship (\$70,000)
 Gerontological Society of America

Presentations

- Faria, D. & Kirkendall, A. M. (2009, November). "Standardized Client: A Practice Simulation Method to Assess Gerontological Social Work Competencies. (Paper). Council on Social Work Education Annual Program Meeting, San Antonio, TX.
- Kirkendall, A.M. (2008, November). "End of life care and developmental disabilities: An integration of philosophical approaches." (Poster). Gerontological Society of America, National Harbor, Maryland.
- Waldrop, D.P. & Kirkendall, A.M. (2007, November). "The beginning of the end: How families experience a nursing home death." (Poster). Gerontological Society of America, San Francisco, CA.
- Doueck, H.J. & Kirkendall, A.M. (2007, October). "Transitional services for youth with developmental disabilities: Living in college dorms." (Paper). Council on Social Work Education Annual Program Meeting, San Francisco, CA.
- Kirkendall, A. M. & Watson, P. (2007, October). (invited presentation) "Finding Balance: Best practices for management of boundaries." Adult Abuse Training Institute Albany, NY.
- Waldrop, D.P. & Kirkendall, A.M. (2006, November). "Location, Location: Rural-Urban Differences in End-of-Life Care" (Paper). Gerontological Society of America, Dallas, TX.
- Waldrop, D.P. & Kirkendall, A.M. (2005, May). Anxiety at the End of Life (Workshop). NASW, New York State Regional Conference: Anxiety and the Elderly. Buffalo, NY.
- Kirkendall, A.M. (2004, December) Ph.D. Seminar poster session on the interrelationship between the Ecological Model of Aging and the Life Span Theory of Control.
- Reid, H. M., Schuetze, P., Kirkendall, A. M., Battiato, A., & Curtis, L (1999, April). "An easily utilized method for assessing lateralization of emotion using oral movements." (Paper) Eastern Psychological Association, Providence, RI.

Awards

2005	John A. Hartford Foundation Pre-Dissertation Awardee
2002	Kristopher Braselton Award
1999	Award for Outstanding Senior in Psychology
1997	National Honor Society, BSC

Academic Experience

2009- Present Visiting Assistant Professor, Christopher Newport University, Newport News VA

Research

- 2005-08 Research Assistant for Dr. Deborah Waldrop;
Projects: Home Care for Terminal Cancer: Formal and Informal Community-Based Services in WNY, Evaluating the Hospice Buffalo House
- Data collection, qualitative analysis and dissemination

- 2004-2005 Research Assistant for Dr. Terry Koenig; *Transitions from Community Assisted Living: Decision-Making, Transitions and the Role of Social Workers*
- Data collection, entry and qualitative data analysis
- 1999 Research assistant with Dr. Michael Zborowski; *Dream Interpretation*
- Data collection and analysis

Teaching

Courses Taught Undergraduate Level

Introduction to Social Work (SOWK 260)
Social Work Practice I (SWOK 301)
Social Policy (SWOK 367)

Courses Taught Masters Level

Health, Disability and Policy (SW 570)
Theories of Organizational Behavior and Development (SW 506)
Aging Population and Family (SW706)

Field Education

Field Educator for 3 Interns UBSSW Hartford Partnership Program in Aging Education (HPPAE) (2007-08)
Faculty liaison for 20 MSW students 2007-2008
Faculty liaison for 12 HPPAE Interns; Co-leader HPPAE Seminar 2008-09

Social Work Practice Experience

2004-Present-Hospice Buffalo: *Hospice Inpatient Unit Social Worker –Per-Diem*

- Complete care plans and psychosocial assessments
- Assist patients and families in completing advanced care directives
- Conducted patient and family meetings to discuss dying process
- Facilitate multidisciplinary team meetings for review of care plans
- Carried out discharge planning to home care or nursing home
- Facilitate completion of Medicaid Application for nursing home placement

2002-2004 Niagara Hospice-*Home Care Social Worker*

- Facilitated home visits with patients and family members.
- Completed care plans and psychosocial assessments
- Assisted patients and families in completing advanced care directives
- Facilitated patient and family meetings to discuss dying process
- Contributed to interdisciplinary team meetings for review of care plans
- Developed and facilitated first children's bereavement group at facility
- Completed bereavement home visits for grief counseling

2002 -Kresge Long-Term Care Facility-*Admissions Director-(Temporary)*

- Determined resident eligibility/ Verified insurance eligibility

- Completed care plans and psychosocial assessments
- Assisted patients and families in completing advanced care directives
- Lead patient/family meetings regarding adjustment to nursing home
- Contributed to interdisciplinary team meetings for review of care plans
- Assisted patients and family with admission paperwork
- Organized resident council meetings
- Conducted annual review meetings with resident's family members

Other Professional Experience

2009-Present- People Inc.: *Policy Developer*

- Create policy on delivery of end-of-life care for older individuals with developmental disabilities.
- Create training manual for employees on how to deliver end-of-life care

1997-2002 -Heritage Centers: *Residential Habilitation Trainer*

- Assisted residents in learning household skills
- Ensured safety of consumers
- Aided money skills acquisition
- Planned social calendar for consumers
- Administered medication
- Documented daily progress of consumer's goals
- Planned and created treatment care plans for residents
- Conducted annual review meetings with residents family members
- Facilitated resident council meetings

1995-1997 -Caladdagh Commission Inc.-*Residential Habilitation Trainer*

- Assisted residents in learning household skills
- Ensured safety of consumers
- Aided in acquiring money skills
- Planned social calendar for consumers
- Administered medication
- Documented daily progress of consumer's goals
- Planned and created personal treatment plans

2001-2002 Center for Hospice and Palliative Care (Life Transitions Center and Hospice Buffalo Inpatient Unit)-social work intern

2000- 2001 Spruce Elementary School-Position—social work intern

1997-1998 Sheehan Memorial Hospital Drug Rehab –social work intern

1997-1999

Volunteer Positions

1996-1997 Roswell Park Cancer Institute: Chemotherapy Coach

Community Service

2006-Present Buffalo Hospice task force on building partnerships between Developmentally Disabled Organizations and Hospice

Professional Memberships

2007-Present Council on Social Work Education
2005-Present Western New York Network in Aging (WNY NIA)
2004-Present Gerontological Society of America
2005-Present AGE-SW (Association for Gerontology Education in Social Work)
2005-Present Society for Social Work and Research
2002-Present Licensed Master Social Worker, New York State

Amanda J. Lehning, MSS

935 Solano Avenue, Apt 11

Albany, CA 94706

610-724-1854

ajlehning@berkeley.edu

Education

University of California, Berkeley School of Social Welfare

PhD Candidate, Expected Graduation May 2010

Dissertation: *Local Government Innovation Creating Aging-Friendly Communities: A Mixed Methods Approach*

Chair: Andrew Scharlach, Ph.D.

Bryn Mawr College Graduate School of Social Work and Social Research

Master in Social Service, 2005

Concentration: Policy Practice and Advocacy

University of Delaware

Bachelor of Arts in History, 2000

Minor: Psychology

Research Interests

Gerontology

Health Care Policies and Services

Civic Engagement

Long-Term Care Policies and Services

Mixed Methods

Mental Health and Aging

Teaching Interests

Policies and Services for Older Adults

Research Methods

Policy Advocacy

Social Welfare Policy

Social Welfare Theory

History of Social Work

Grants and Awards

Hartford Doctoral Fellows Dissertation Award, 2008-2010

U.S. Department of Housing and Urban Development Doctoral Dissertation Research Grant, 2008-2010

Society for Social Work and Research Doctoral Fellows Award, 2009

Grantmakers in Aging Fellowship, 2007

Amanda J. Lehning

Hartford Doctoral Fellows Pre-Dissertation Award, 2006

Gerontological Society of America Emerging Scholar and Professional Organization Poster Award, 2006

Summer Training in Aging Research Topics – Mental Health (START-MH) Program, 2006

Publications

Lehning, A.J., Scharlach, A.E., & Dal Santo, T.S. (in press). A web-based approach for helping communities become more ‘aging friendly’. *Journal of Applied Gerontology*.

Lehning, A.J., & Austin, M.J. (in press). Long-term care in the United States: Policy themes and promising practices. *Journal of Gerontological Social Work*.

Anthony, E.K., Lehning, A.J., Austin, M.J., & Peck, M.D. (in press). Instruments for assessing elder mistreatment: Implications for Adult Protective Services. *Journal of Gerontological Social Work*.

Hodgson, N., & Lehning, A. (2008). Barriers to palliative care services in Pennsylvania nursing homes. *International Journal of Palliative Nursing*, 14, 39-45.

Giunta, N., Scharlach, A., Chow, J., & Lehning, A. (2008). Racial and ethnic differences in caregiver service use. *Journal on Aging and Health*, 20, 326-346.

Lehning, A., & Scharlach, A. (2008). Support groups for caregivers. In E. Capezuti, G. Siegler, & M.D. Mezey (Eds.), *The Encyclopedia of Elder Care* (2nd ed.). New York: Springer Publishing Company.

Lehning, A., Chun, Y., & Scharlach, A. (2007). Structural barriers to developing ‘aging-friendly’ communities. *Public Policy & Aging Report*, 17, 15-20.

Lehning, A.J., Vu, C.M., & Pintak, I. (2007). Theories of poverty: Findings from textbooks on human behavior and the social environment. *Journal of Human Behavior and the Social Environment*, 16, 5-20.

Lehning, A.J. (2007). Political science perspectives on poverty. *Journal of Human Behavior and the Social Environment*, 16, 87-104.

Turner, K., & Lehning, A.J. (2007). Psychological theories of poverty. *Journal of Human Behavior and the Social Environment*, 16, 57-72.

Hodgson, N., Landsberg, L., Lehning, A., Kleban, M. (2006). Palliative care services in Pennsylvania nursing homes. *Journal of Palliative Medicine*, 9, 1054-1058.

Conference Presentations

Lehning, A.J., & Scharlach, A.E. Creating Aging-Friendly Communities: A Conceptual Overview. Poster presented at the Student Poster Sessions at the Annual Meeting of the American Geriatrics Society, Chicago, IL, May 2009.

Scharlach, A.E., Lehning, A.J., & Dal Santo, T.S. Characteristics of Aging-Friendly Communities. Paper presented at the Annual Scientific Meeting of the Gerontological Society of America, Harbor City, MD, November 2008.

Lehning, A.J., Anthony, E.K., & Austin, M.J. Instruments for Assessing Elder Mistreatment: Implications for Adult Protective Services. Poster presented at the Annual Scientific Meeting of the Gerontological Society of America, San Francisco, CA, November 2007.

Lehning, A.J., Anthony, E.K., & Austin, M.J. Instruments for Assessing Elder Mistreatment: Implications for Adult Protective Services. Poster presented at the American Public Health Association Annual Meeting and Exposition, Washington, DC, November 2007.

Lehning, A.J. Creating Aging-Friendly Communities. Paper presented at the Grantmakers in Aging Annual Conference, San Diego, CA, October 2007.

Giunta, N., & Lehning, A.J. Examining the Implementation of the National Family Caregiver Support Program: A Mixed-Methods Analysis of Efforts in 50 States. Paper presented at the Society for Social Work and Research Annual Conference, San Francisco, CA, January 2006

Lehning, A.J., & Scharlach, A. Mental Health Service Use in Nursing Facilities. Poster presented at the Annual Scientific Meeting of the Gerontological Society of America, Dallas, TX, November 2006 (Selected for the GSA Emerging Scholar and Professional Organization Poster Award)

Resnick, R.R, Kohn, K.C., Lehning, A.J., Snyder, N., & Starks, R. The Lawton Digital Archive: Planning and Implementation. Poster presented at the Annual Scientific Meeting of the Gerontological Society of America, Dallas, TX, November 2006

Hodgson, N., Landsberg, L., Lehning, A., & Kleban, M. Palliative Care Services in Pennsylvania Nursing Homes. Paper presented at the Annual Scientific Meeting of the Gerontological Society of America, Orlando, FL, November 2005

Hodgson, N., Landsberg, L., & Lehning, A. Palliative Care Services in Pennsylvania Nursing Homes - Preliminary Results Poster Presentation. Poster presented at the Annual Scientific Meeting of the Gerontological Society of America, Washington, DC, November 2004

Research Experience

Center for the Advanced Study of Aging Services, University of California, Berkeley

Center Director: Andrew Scharlach, Ph.D.

Graduate Student Researcher, 2005-present

- Analyzed quantitative and qualitative data
- Assisted in the development and implementation of the Creating Aging-Friendly Communities Online Conference and Website
- Conducted literature searches and wrote literature reviews
- Prepared manuscripts for publication
- Assisted in survey development

JS Bower Foundation and the Santa Barbara Alliance for Living & Dying Well

Research Consultant, August 2008-October 2008

- Wrote a literature review on end of life care

Bay Area Social Services Consortium, University of California, Berkeley

Center Director: Michael Austin, Ph.D.

Graduate Student Researcher, Fall 2009, Summer 2008 and Fall 2006

- Wrote literature reviews on elder mistreatment assessment and long-term care policy
- Prepared manuscripts for publication
- Presented to the Consortium at quarterly meetings

Mack Center for Nonprofit Management, University of California, Berkeley

Center Director: Michael Austin, Ph.D.

Graduate Student Researcher, Spring and Summer 2008

- Conducted qualitative interviews
- Wrote an organizational history of On Lok, Inc.

Professor Yu-Wen Ying, University of California, Berkeley

Graduate Student Researcher, 2007-2008

- Conducted qualitative interviews
- Analyzed quantitative and qualitative data

Polisher Research Institute (formerly Philadelphia Geriatric Center), Philadelphia, PA

Principal Investigators: Nancy Hodgson, Ph.D., Kimberly Van Haitsma, Ph.D., Rachel Resnick, M.S.

Research Assistant, 2004-2005

- Assisted in survey development
- Prepared manuscripts for publication
- Analyzed quantitative data
- Conducted observations
- Conducted qualitative and quantitative interviews

Teaching Experience

University of California, Berkeley School of Social Welfare

Graduate Student Instructor

- Spring 2009: Social Work Practice, undergraduate level course
Instructor: Susan Stone, Ph.D.
- Fall 2008: Social Welfare Policy, undergraduate level course
Instructor: James Midgley, Ph.D.
- Spring 2007: Social Welfare as a Profession, undergraduate level course
Instructor: Julia Hastings, Ph.D.
- Spring 2008: Social Work as a Profession, undergraduate level course
Instructor: Dianne Rush Woods, Ph.D.

University of California, Berkeley School of Social Welfare

Reader

- Fall 2005, Fall 2006, and Fall 2007: Social Welfare Policy, masters level course
Instructor: Neil Gilbert, Ph.D.

San Jose State University School of Social Work

Guest Lecturer

- Spring 2008 and Spring 2009: Social Policy Analysis, masters level course
Instructor: Kris Frerer

Practice Experience

Social Services, Towne Manor East Nursing Facility, Norristown, PA, 2003-2004

University and Community Service

Alzheimer's Services of the East Bay

Volunteer

2009-present

School of Social Welfare Executive Committee, University of California, Berkeley

Doctoral Student Representative

2006-2008

School of Social Welfare Doctoral Committee, University of California, Berkeley

Doctoral Student Representative

2006-2008

School of Social Welfare Dean Search Committee, University of California, Berkeley

Doctoral Student Representative

2006-2007

Amanda J. Lehning

Dorothy Day House homeless program
Secretary, Board of Directors
2007-2008

Dorothy Day House homeless program
Volunteer
2005-2007

Professional Affiliations

Gerontological Society of America
American Public Health Association
Society for Social Work and Research
Association for Gerontology Education in Social Work
American Society on Aging

Updated 6/22/09

EMILY J. NICKLETT
Department of Health Management and Policy, University of Michigan
109 South Observatory Street, Ann Arbor MI 48109-2029
(734) 223-2403
enicklet@umich.edu

EDUCATION

- Ph.D. University of Michigan, Ann Arbor**
Joint Doctoral Program in Sociology & Public Health
May 2010 (Expected)
- Dissertation title: *Diabetes Health Trajectories: Racial/Ethnic, Class, and Gender Disparities*
- Dissertation Committee: Jersey Liang, Ph.D. (co-chair), Renee Anspach, Ph.D. (co-chair), Jane Banaszak-Holl, Ph.D., Sarah Burgard, Ph.D., Pamela Smock, PhD., Caroline Blaum, M.D.
- M.A. University of Michigan, Ann Arbor**
Department of Sociology
May, 2009
- M.S.W. Columbia University, New York**
School of Social Work
Concentrations: Policy, International Social Work, International Affairs
May, 2005
- B.A. University of Washington, Seattle**
Major: International Studies, Economic Development
June, 2002
- A.A. Clark Community College, Vancouver**
Major: Arts & Sciences, Certificate in International Studies
June, 2000

RESEARCH INTERESTS

- Health trajectories from a cross-cultural perspective.
- Co-occurrence of physical and mental chronic health conditions.
- Effects of inequality on experiences of aging and care.
- Informal care, social support, and experience of illness.

TEACHING INTERESTS

- Research Methods in Social and Health Sciences
- Techniques of Survey Research
- Social and Economic Determinants of Health
- Health and Social Policy for Older Adults (U.S. and International)
- Aging and Health Behavior

RESEARCH SUPPORT

- 2009-2011 **Interdisciplinary Research Training Grant in Public Health & Aging**
Funded by the National Institute on Aging
(PI: Mary Haan)
- 2008-2010 **Hartford Doctoral Fellowship in Geriatric Social Work (PI: \$70,000)**
Funded by the John A. Hartford Foundation and administered by the
Gerontological Society of America.
- 2008-2009 **Center for Integrative Approaches to Health Disparities (PI: \$7710)**
Pilot grant funding from the National Center on Minority Health and
Health Disparities.
- 2008 **Summer Funding (\$1000)**
Awarded for doctoral students to devote more substantial time toward
research activities during the summer months. Administered by the
Department of Sociology, University of Michigan.
- 2008 **Discretionary Fund Award (\$1500)**
Support for pre-dissertation fieldwork. Rackham School of Graduate
Studies, University of Michigan
- 2007 **Interuniversity Consortium for Political and Social Research (\$1000)**
Awarded in conjunction with advanced statistical and methodological
training in the Social Sciences.
- 2006-2008 **Travel Grant (\$1500)**
Awarded for presentations at annual research meetings such as
AcademyHealth (2006), American Public Health Association (2007), and
American Sociological Association (2008).
- 2005-2007 **Agency for Healthcare Research and Quality**
National Research Service Award (NRSA) institutional training grant to
develop health service research.

AWARDS AND HONORS

- 2009-2010 Interdisciplinary Research Training Grant in Public Health & Aging
- 2009 Best Abstract on Social and Environmental Determinants of Health
Doctoral Student Health Research Symposium
- 2009 Rackham Debt Management Award
- 2008-2010 Hartford Doctoral Fellowship for Geriatric Social Work
- 2008 Center for Research on Ethnicity, Culture and Health (CRECH) Award for
Excellence in Racial/Ethnic Health Disparities Research
- 2008 High Pass, Health and Aging Preliminary Exam, Department of
Sociology, University of Michigan
- 2005-2007 National Research Service Award
- 2004 Scholarship for International Social Welfare Practice, Columbia
University
- 2003 Scholarship for Academic Achievement, Columbia University School of
Social Work
- 2001-2002 Annual Dean's List, University of Washington
- 1998-2000 Annual President's Lists, Clark Community College

PUBLICATIONS

- Nicklett, E.J.** & Burgard, S.A. (2009). Downward social mobility and major depressive episodes among Latino and Asian American Immigrants to the United States. In Press. *American Journal of Epidemiology* (forthcoming)
- Nicklett, E.J.** & Liang, J. (2009). Diabetes-related support and health decline among older adults. In Press. *Journal of Gerontology: The Social Sciences* (forthcoming)
- Nicklett, E.J.** & Perron, B. (2009). Laws and policies to support well being of children: An international comparative analysis. Under Review. *International Journal of Social Welfare*. (forthcoming)
- Eisenberg, D., **Nicklett, E.J.**, Roeder, K., & Kirz, N. (2009). Eating disorder symptoms among college students: Prevalence, correlates, and treatment-seeking. Under Review. *Journal of American College Health*.

RESEARCH EXPERIENCE

2008-2010 *Principal Investigator: Diabetes Health Trajectories: Racial/Ethnic, Class, and Gender Disparities (Dissertation)*

Joint Program in Public Health and Sociology, University of Michigan
Designed and implemented this mixed-method study to determine the correlates of trajectories of health decline among older adults with type 2 diabetes. The study focuses on how both structural factors (access to health care, availability of resources to enhance regimen adherence (medications, transportation, recreational facilities, informal care) and individual-level factors (life events, adherence to a regimen, beliefs regarding efficacy of adherence in improving health, social support) delay health decline and retain functional capacity. This study includes analysis of secondary data as well as a community-based sample of older adults.

Funded by the John A. Hartford Foundation Doctoral Fellows Program in Geriatric Social Work (\$70,000), the Center for Integrative Approaches to Health Disparities, Rackham Graduate School, University of Michigan

2007-2009 *Principal Investigator: Social Mobility and Major Depression among Immigrants to the United States*

Institute for Social Research, University of Michigan
Conducted analyses of data on the mental health correlates associated with downward social mobility resulting from immigration. Papers resulting from this work focus on the socio-demographic characteristics associated with mental health outcomes (relatively high versus relatively low class origin, race/ethnicity, gender, and acculturation).

Funded by the Agency for Healthcare Quality and Research for an Institutional Training Grant for pre-candidate support

2006-2007 *Research Assistant, Research Team Member, The Healthy Minds Study School of Public Health, University of Michigan.*

Assisted with the design and implementation of this longitudinal multi-site study of college student mental health with multidisciplinary research team. Papers resulting from this work focus on the prevalence and correlates of mental health outcomes among college students. interviews and ethnographic observation, analyzed and interpreted qualitative data with multidisciplinary research team.

PI: Daniel Eisenberg, Ph.D., Funded by the University of Michigan Comprehensive Depressive Center.

CONFERENCE PRESENTATIONS

Nicklett, E.J., (July, 2009). “*A Life-Course, Mixed Method Analysis of Social Class and Diabetic Outcomes of Older Adults.*” Presented at the International Association of Geriatrics and Gerontology World Congress of Gerontology, Paris, France.

Nicklett, E.J., Liang, J., & Blaum, C. (November, 2008). “*Health Trajectories and Sociodemographic Predictors: Diabetics and Non-diabetics.*” Presented at the Gerontological Society of America Annual Meeting, National Harbor, MD.

Nicklett, E.J., & Burgard, S. A. (August, 2008). “*Downward Social Mobility and Major Depressive Episodes among Latino and Asian American Immigrants to the United States.*” Presented at the American Sociological Association Annual Meeting, Boston, MA.

Blaum, C., Liang, J., & **Nicklett, E.J.** (November 2007). “*Diabetes is Associated with Accelerated Functional Decline Compared to other Chronic Diseases.*” Presented at the Gerontological Society of America Annual Meeting, San Francisco, CA.

Nicklett, E.J. (November 2007). “*Social Support and Health Maintenance among the Diabetic Elderly.*” Presented at the American Public Health Association Annual Meeting, Washington, D.C.

Nicklett, E.J. (June 2007). “*Social Support and Health among the Chronically Ill.*” Presented at AcademyHealth Annual Research Meeting, Orlando, FL.

Nicklett, E.J. (June 2008). “*Laws and Policies for Children Deprived of Parental Care: Least Developed and Middle Income Countries.*” Presented at AcademyHealth Annual Research Meeting, Seattle, WA.

TEACHING EXPERIENCE

Winter 2009 **Lecturer**
Eastern Michigan University, Dept. of Health Sciences
HLAD 315: *Research Methods and Data Analysis in Health Care*
Advanced Undergraduate Course

Winter 2009 **Graduate Student Instructor and Discussion Leader**
University of Michigan Dept. of Sociology
Sociology 102: *Social Issues: Social Stratification*
Undergraduate Introductory Course
Lead Instructor: Sarah Burgard, Ph.D.

- Winter 2009 **Graduate Student Instructor**
 University of Michigan Dept. of Sociology
 Sociology 395: *Sociology Undergraduate Research Opportunity*
 Advanced Undergraduate Course in Applied Research
 Faculty Mentor: Renee Anspach, Ph.D.
- Fall 2008 **Lecturer**
 Eastern Michigan University, Dept. of Health Sciences
 AHPR 196: *Introduction to Health Careers*
 Undergraduate Introductory Course
- Fall 2008 **Graduate Student Instructor and Discussion Leader**
 University of Michigan, Dept. of Sociology
 Sociology 310: *Research Methods in Sociology*
 Advanced Undergraduate Course
 Lead Instructor: Elizabeth Bruch, Ph.D.
- Fall 2008 **Invited Guest Lecturer**
 University of Michigan, Dept. of Sociology
 Lecture Title: “Mixed Method Approaches in Analyzing Data”
 Course Discussion for “Research Methods in Sociology”
 Instructor: Elizabeth Bruch, Ph.D.
- Fall 2008 **Invited Guest Lecturer**
 University of Michigan, Dept. of Sociology
 Tutorial Title: “Analyzing Survey Data using Stata”
 Course Module for “Research Methods in Sociology”
 Instructor: Elizabeth Bruch, Ph.D.
- Spring 2008 **Lecturer**
 Eastern Michigan University, Dept. of Health Sciences
 CLSC 510: *Fundamentals of Epidemiology*
 Graduate Course for Clinical Laboratory Sciences Program
- Winter 2008 **Grader and Course Reader**
 University of Michigan, Dept. of Sociology
 SOC 295: *The Experience of Social Class in College and the Community*
 Undergraduate Course for Specific Topics in Sociology
 Instructor: Dwight Lang, Ph.D.

WORK EXPERIENCE

- 2007-2008 **Graduate Student Staff Assistant, Health & Wellness Initiative**
 Rackham School of Graduate Studies
 University of Michigan. Ann Arbor, MI

Under the supervision of the Dean for the Graduate School, planned, evaluated, and assisted with interventions to promote graduate student health and well-being. Collected and analyzed data on availability and utilization of resources available on- and off-campus. Wrote Graduate School policy related to graduate student employees with disabilities.

2005 **Policy Intern, Take Care New York**
New York City Department of Health and Mental Hygiene
New York, NY

Developed materials and engaged in community outreach to promote healthy lifestyles among New York City residents, focusing on obesity prevention and safe sex practices. Conducted literature reviews to research policy interventions related to tobacco cessation and nutrition (trans-fat) quality in restaurants for the Assistant Commissioner.

2005 **UNICEF Policy Intern, Child Protection**
United Nations Children's Fund (UNICEF)
New York, NY

Developed and administered a survey instrument to evaluate the extent to which laws and policies are in place to protect children with formal care internationally. Analyzed survey responses and drafted a policy report concerning global adherence to the Convention on the Rights of the Child.

2004 **Medical Social Work Intern, Health Services Officer**
Sells Indian Hospital, U.S. Public Health Service (Indian Health Service)
Sells, AZ

Provided clinical and psychotherapeutic support to client population, primarily related to illness support for type 2 diabetes. Provided referrals to community-based resources and entitlements.

2003-2004 **Social Work Intern**
Coler-Goldwater Specialty Hospital and Nursing Facility
Roosevelt Island, NY

Provided therapy, case management, and discharge planning services to residents at a large public hospital in New York City. Facilitated a bereavement group for patients with HIV/AIDS and a support group for immigrant nursing facility residents.

PROFESSIONAL ASSOCIATIONS

Council for Social Work Education
National Association of Social Workers
Society for Social Work Research
Gerontological Society of America
American Sociological Association
AcademyHealth
American Public Health Association

LANGUAGES

English (first), German (fluent), Spanish (working knowledge)

PROFESSIONAL SERVICE

- 2009 Reviewer, *Journal of Gerontology: Social Sciences*
- 2008 Abstract Reviewer, The 12th World Congress on Public Health
- 2008 Abstract Reviewer, the Gerontological Society of America Annual Meeting
- 2007-2008 Doctoral Student Representative, School of Public Health School-Wide Symposium Committee: “*Global Crisis of Aging: Population, Biology, and Social Implications*”.
- 2007-2008 Graduate Student Representative, Admissions Committee, Department of Health Management and Policy, University of Michigan.

REFERENCES

Dr. Jersey Liang

University of Michigan
Professor
Dept. of Health Management & Policy
School of Public Health
109 S. Observatory Street, SPH II
Ann Arbor, MI 48109-2029
(734) 936-1303
jliang@umich.edu

Dr. Renee Anspach

University of Michigan
Associate Professor
Dept. of Sociology
Literature, Sciences, and the Arts
500 South State Street, LSA Building
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ranspach@umich.edu

KATHERINA A. NIKZAD-TERHUNE

Graduate Center for Gerontology
University of Kentucky
306 Wethington Health Sciences Building
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Lexington, KY 40536-0200

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Education

Expected 2009	University of Kentucky	Lexington, KY
	<ul style="list-style-type: none">• <i>Ph.D. Gerontology</i>	
2007	University of Kentucky	Lexington, KY
	<ul style="list-style-type: none">• <i>Master's of Social Work</i>	
2003	Otterbein College	Westerville, OH
	<ul style="list-style-type: none">• <i>B.A. Honors Psychology (Summa Cum Laude)</i> <i>Minor: American Sign Language</i>	

Research Interests

The Dementia Caregiving Career
Caregiving Transitions
Mental Health and Aging
Long-Term Care Issues

Teaching Interests

Theories in Social Work and Gerontology
Psychopathology
Assessment and Intervention
Introduction to Gerontology
Aging and Mental Health

Competitive Grants

May 2007	Awarded: John A. Hartford Doctoral Fellowship, The Gerontological Society of America
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Honors

2007-present	Hartford Doctoral Fellow
2006	Emeriti Faculty Endowed Doctoral Fellowship
2006	National Mortar Board Graduate Fellowship
2006	Kentucky Association for Gerontology Lois E. Layne Award
2005	Keynote Student Speaker for the Southern Gerontological Society Student Mentoring Conference
2005	Donovan Scholarship in Gerontology
2005-present	The Chancellor's List, Academic Honor for Graduate Students
2004	Southern Gerontological Society Honorable Mention Poster Award

2003-2007	Kentucky Opportunity Fellowship
2003	Barbara P. Quilling National Graduate Fellowship (Alpha Lambda Delta)
2003	Benua Foundation Award for Academic Excellence
2003	Maria Leonard Senior Book Award for Highest GPA, Otterbein College
2003	Outstanding Senior Honors Thesis Award for Conducted Research
2002	Marilyn Day/Joanne VanSant Book Award for Highest GPA, Otterbein College
2002	Altercare Nursing Home Umbrella Award for Service
2001	Sheila Murphy Book Award for Highest GPA, Otterbein College
2001	JoAnne J. Trow National Scholarship (Alpha Lambda Delta)
2000	Stephen Karsko Memorial Award for Psychology

Publications

Peer-reviewed articles

Anderson, K. A., Nikzad-Terhune, K. A., & Gaugler, J. E. (2009). A systematic evaluation of online resources for dementia caregivers. *Journal of Consumer Health on the Internet, 13*, 1-13.

Roberto, K. A., Teaster, P. B., & Nikzad, K. A. (2007). Sexual abuse of vulnerable young and old men. *Journal of Interpersonal Violence, 22*, 1009-1023.

Nikzad, K. (2005). The graduate school trajectory. In B. Schmid (Ed.), *Aging in Time and Place. The 16th Annual Student Mentoring Conference on Gerontology and Geriatrics*. Athens, GA: University of Georgia Gerontology Center.

Laurie-Rose, C., Bennett-Murphy, L., Byard, L., & Nikzad, K. A. (2002). The role of the big five personality factors in vigilance and workload. *The European Journal of Personality, 16*, 185-200.

Book Chapters

Nikzad, K. A., Anderson, K. A., & Gaugler, J. E. (2008). The potential for empowered teams in home care settings. In D. Yeatts (Ed.), *Improving resident health and employee attitudes in long term care: Why and how to create empowered nurse aid teams*. (pp. 29-38). Baltimore, MD: Health Professions Press.

Nikzad, K. A., & Gaugler, J. E. (2008). Compromised family coping. In E. J. Ackley & G. B. Ladwig (Eds.), *Nursing diagnosis handbook: An evidence-based guide to planning care*. (8th Ed.). (pp. 261-266). St. Louis, MO: Elsevier, Inc.

Gaugler, J. E., Nikzad, K. A., & Zarit, S. H. (2006). Respite care. In R. Schulz et al. (Eds.), *The encyclopedia of aging* (4th Ed.). New York, NY: Springer Publishing Company.

Nikzad, K. A. (2005). Promoting family involvement in long-term care: A certified nursing Assistant's (CNA) perspective. In J. E. Gaugler (Ed.), *Promoting family involvement in long-term care settings: A guide to programs that work* (pp. 45-69). Baltimore, MD: Health Professions Press.

Papers Under Review

Nikzad-Terhune, K. A., Anderson, K. A., & Gaugler, J. E. (manuscript under review). Understanding caregiver burden and adaptation before and after nursing home admission. *Social Work in Health Care*.

Nikzad-Terhune, K. A., Ewen, H. H., & Gaugler, J. E. (manuscript under review). Long-term care for families. *Encyclopedia of Family Health*.

Presentations

Papers

Nikzad-Terhune, K. A. (2008, November). *Variations in the Onset of Dementia Caregiving: Implications for Resiliency Among Caregivers*. Paper presented at the 61st Annual Scientific Meeting of the Gerontological Society of America, National Harbor, MD.

Nikzad, K. A. (2007, November). *The potential for empowered teams in home care settings*. Paper presented at the 60th Annual Scientific Meeting of the Gerontological Society of America, San Francisco, CA.

Nikzad, K. A. (2006, November). *The onset of dementia caregiving: Implications for caregiver outcomes*. Paper presented at the 59th Annual Scientific Meeting of the Gerontological Society of America, Dallas, TX.

Ewen, H. H., Nikzad, K. A., & Watkins, J. F. (2006, February). *Gerontology doctoral students' perceptions of interdisciplinary training*. Paper presented at the 23rd Meeting of the Association for Gerontology in Higher Education, Indianapolis, IN.

Posters

Nikzad-Terhune, K. A. (2009, February). *Dementia caregiving outcomes: The impact of caregiving onset, role occupancy, and care-recipient decline*. Poster presented at the Graduate Research Day at the Capitol, Frankfort, KY.

Nikzad, K. A. (2007, November). *Dementia caregiving outcomes: The impact of caregiving onset, role occupancy, and care-recipient decline*. Poster presented at 60th Annual Scientific Meeting of the Gerontological Society of America, San Francisco, CA.

Ewen, H. H., Nikzad, K. A., & Bowles, S. L. (2006, November). *Gerontology doctoral education: Students' perceptions of educational and research experience*. Poster presented at 59th Annual Scientific Meeting of the Gerontological Society of America, Dallas, TX.

Nikzad, K. A. (2005, November). *Patterns of entry into the caregiving role and its implications for family caregivers*. Poster presentation at the Gerontological Society of America Conference, Orlando, Florida.

Nikzad, K. A. (2004, November). *The mediational effects of care demands on sequence of onset and emotional distress in dementia caregiving*. Poster presented at the Gerontological Society of America Conference, Washington, D.C.

Nikzad, K. A. (2004, April). *Sensory stimulation activities used as interventions for individuals with Alzheimer's disease*. Poster presented at the Southern Gerontological Society Conference, Atlanta, GA.

Nikzad, K. A., Stimer, E., & Solt, H. (2001, May). *Cognitive failures questionnaire as a predictor of sustained attention performance*. Poster presented at the Midwestern Psychological Association Annual Conference, Chicago, IL.

Nikzad, K. A., Solt, H., Tucci, J. & Hedrick, J. (2000, May). *Type A personality and vigilance: The effects of event rate*. Poster presented at the Midwestern Psychological Association Annual Conference, Chicago, IL, and at Otterbein College Women in Science Lecture Series.

Byard, L., Nikzad, K. A., & Hedrick, J. (2000, May). *A closer look at personality variables in vigilance*. Poster presented at the Midwestern Psychological Association Annual Conference, Chicago, IL.

Hedrick, J., Solt, H., Tucci, J., Byard, L. & Nikzad, K. A. (2000, May). *The influence of Mozart on vigilance performance*. Poster presented at the Midwestern Psychological Association Annual Conference, Chicago, IL.

Oral-Invited

Nikzad-Terhune, K. A. (2009, January). *Coping with holiday stress as a dementia caregiver*. Presented at monthly caregiver support group, Lexington, KY.

Nikzad-Terhune, K. A. (2008, November). *Understanding and working with the grief process as a clinician*. Presented at Family Counseling Service, Lexington, KY.

Nikzad, K. A. & Hosier, A. F. (2005, November). *The future of long-term care*. Presented at the Wesley Manor CCRC Advisory Board Retreat, Louisville, KY.

Nikzad, K. A. & Lewis, R. (2005, August). *Preventing and managing falls in the elderly*. Presented at the Area Agency on Aging 10B Inc., Uniontown, OH.

Nikzad, K. A. (2005, April). *The onset of dementia caregiving: Retrospective and prospective approaches*. Presented at the Southern Gerontological Society Student Mentoring Conference, Tybee Island, GA.

Nikzad, K. A. (2004, October). *The use of nonpharmacological interventions in Alzheimer's care*. Presented at the Continuing Education Workshop on Aging, Lexington, KY.

Nikzad, K. A. (2004, March). *Successfully applying for scholarships on a national level*. Presented to Alpha Lambda Delta Honor Society, University of Kentucky, Lexington, KY.

Research Experience

2003-present Research Fellow, Graduate Center for Gerontology, University of Kentucky, Lexington, Kentucky
1999-2002 Research Assistant, Perception Research Lab, Otterbein College, Westerville, Ohio

Teaching Experience

Courses (Graduate =G, Undergraduate = U)

2008 University of Kentucky, Lexington, KY
GRN 770 Feminist Aspects in Gerontology* (G)
2006 SW 420 Human Behavior in the Social Environment (U)
2006-2007 A&S 300 Guest Lecturer, Aging in a Contemporary Society (U)
2000 Otterbein College, Westerville, OH
PSYC 260 Ethical Issues in Psychology (U)

*Denotes new courses developed

Clinical Experience

2007-present Therapist, Family Counseling Service, Lexington, Kentucky
2000-2007 Certified Nursing Assistant, Chapel Hill Community, Canal Fulton, Ohio
2000-2002 Certified Nursing Assistant, Altercare Nursing Home, Westerville, Ohio

Internships

2007 Therapy Associate, Family Counseling Service, Lexington, Kentucky
2006 Center for Geriatric Psychiatry, Affinity Medical Center, Massillon, Ohio
2005 Case Management Intern, PASSPORT Division, Area Agency on Aging 10B, Inc., Uniontown, Ohio
2002 Substance Abuse Counseling Intern, Mental and Behavioral Health Unit, Massillon Community Hospital, Massillon, Ohio
2001 Unit Coordinator Intern, Special Care Unit, Chapel Hill Community, Canal Fulton, Ohio

Specialized Training

2007 Certified Social Worker (CSW) in the State of Kentucky
2004 Alzheimer's Association Lexington, KY
• *Adult Daycare Volunteer Training Certificate*

2001	Altercare of Westerville	Westerville, OH
	•	<i>Alzheimer and Dementia Caregiver Training Certificate</i>
2000	Chapel Hill Community	Canal Fulton, OH
	•	<i>State Certified Nursing Assistant</i>
	•	<i>CPR Certification (Updated every 2 years)</i>

Professional Activities

Current Memberships in Professional Organizations

2007-present	Society for Social Work and Research
2007-present	The Association for Gerontology Education in Social Work
2007-present	Cambridge Who's Who Among Executives & Professionals
2005-present	National Association of Social Workers
2004-present	Sigma Phi Omega Honorary Society for Gerontology
2003-present	The Gerontological Society of America
2003-present	Mortar Board National Honorary Society Alumni Member
2000-2007	American Psychological Association, Student Affiliate
2000-2007	Adult Development and Aging (Division 20 of APA), Student Affiliate

Service to Professional Organizations

2007-present	Mental Health Expert, Rachel's Vineyard Ministries
2007-present	Clinical Committee, Family Counseling Service
2005-2006	Vice President, University of Kentucky Gamma Mu Chapter of Sigma Phi Omega (National Honorary Society for Gerontology)
2005	Search Committee, The Emerging Scholar and Professional Organization (ESPO) Division of the Gerontological Society of America
2004-2005	Secretary, The Emerging Scholar and Professional Organization (ESPO) Division of the Gerontological Society of America
2004-2005	Author of monthly newsletter articles for <i>Gerontology News</i> , a publication of the Gerontological Society of America
2001-2002	Junior and Senior Advisor, Otterbein College Chapter of Alpha Lambda Delta (National Honorary Society for Women)
2001-2002	Treasurer, Otterbein College Chapter of Psi Chi (National Honorary Society in Psychology)
2000-2001	Vice President, Otterbein College Chapter of Alpha Lambda Delta

Service to University Organizations

2006-2007	Faculty Search Committee, Graduate Center for Gerontology
2004-2006	Administrative Council Representative, Graduate Center for Gerontology
2003-2005	Recruitment Committee, Graduate Center for Gerontology

Community Service

2009-present	Board of Directors, Birthright, Lexington, Kentucky
2005-2007	Volunteer, Winged Women, Inc., Lexington, Kentucky
2005-2007	Volunteer, Helping Hands Adult Day Care Center, Lexington, Kentucky

References

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The University of Minnesota
5-160 Weaver-Densford Hall, 1331
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Associate Professor
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University of Kentucky
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Kay Hoffman, Ph.D.
Dean of Social Work/ Associate Professor
College of Social Work
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Joy Jacobs-Lawson, Ph.D.
Assistant Professor
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CURRICULUM VITAE

SOONHEE ROH , ABD, LMSW

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E-mail : sr940@nyu.edu

EDUCATION

- 2003-Present** **NEW YORK UNIVERSITY SILVER SCHOOL OF SOCIAL WORK**
New York, New York
Ph.D Candidate, Clinical Social Work
Research interest: Asian older adults
- 1998 -2000** **HUNTER COLLEGE SCHOOL OF SOCIAL WORK**
New York, New York
MSW. Social Work
- 1996-1998** **ALLIANCE THEOLOGICAL SEMINARY**
Nyack, New York
M.Div. Theological Studies
- 1988-1990** **SOONGSIL UNIVERSITY**
Seoul, Korea
M .A. Social Work
- 1984-1988** **SUNGKYUL UNIVERSITY**
Anyang, Korea
B.A. Social Welfare.

FUNDED RESEARCH PROJECT

- 2008-2010** Principal Investigator, The impact of religion, spirituality, and social support on depression and life satisfaction among Korean immigrant older adults, Hartford Doctoral Fellowship Program in Geriatric Social Work, the John A. Hartford Foundation, Washington, DC (\$ 50,000 over two years plus \$ 20,000 in matching support from NYU).

TEACHING EXPERIENCE

- 1994- 1996** **CHONGSIN BIBLE COLLEGE, Seoul, Korea.**
Adjunct Faculty
Instructed *Introduction to Social Welfare* to college students.
- 1995-1996** **BAEKSEOK UNIVERSITY, Cheonan Korea**
Adjunct Faculty
Instructed *Casework* to college students.

1995-1996 **SUNGKYUL UNIVERSITY, Anyang, Korea.**
Adjunct Faculty
Instructed a *Social Welfare History* course to college students.

1995-1995 **DAEJON COMMUNITY COLLEGE, Daejon, Korea**
Adjunct Faculty
Instructed a *Child Welfare* course to college students.

WORK EXPERIENCE

2001- Present **ELMHURST HOSPITAL CENTER** **Queens, New York**

PSYCHIATRIC SOCIAL WORKER

- Conduct psychosocial assessments of patients and their families.
- Provide individual and group psychotherapy.
- Provide crisis intervention and supportive counseling to patients and clients' family.
- Develop treatment plan of care for patients.
- Make appropriate referrals to treatment centers for drug and alcohol abuse, MICA programs, centers for the developmentally disabled or other pertinent agencies.
- Serve as a link between patient, psychiatric agencies and the Korean community.

2000-2001 **HAMILTON MADISON HOUSE** **Queens, New York**

PSYCHIATRIC SOCIAL WORKER

- Conducted psychosocial assessments.
- Provided individual and group psychotherapy.
- Delivered crisis intervention and supportive counseling to clients and clients' family.
- Developed and delivered treatment plans for clients

1999-2000 **The Forest Hills Community Center @ JHS 217 Jamaica, New York**
Intern

- Provided supportive counseling for students in after school.
- Designed and provided youth leadership training program.
- Organized and supervised the student council.
- Directed and assisted children at the homework center.

1998- 1999 **SELFHELP LATIMER GARDEN SENIOR CENTER** **Flushing, New York**

Intern

- Assisted clients in their dealings with social security benefits and food stamps.
- Assessed clients' home care needs and coordinated agencies to provide initial services.
- Provided counseling services to help clients cope with emotional problems.

- 1996-2003 EAST-WEST MISSION CHURCH Little Neck, New York**
Assistant Pastor
- Led worship service for children and youth group.
 - Led Bible study group for young adult group.
 - Provided Counseling and pastoral care to families involved in children's ministry.
- 1992-1996 IL SIM PREBYTERIAN CHURCH KwangMyung, Korea**
Deacon
- Developed and delivered the Bible lesson to the young adult group.
 - Educated and instructed the youth group.
- 1989-1990 SUNG KYUNG WON Dongducheon, Korea**
Intern
- Conducted psychosocial assessment with homeless as the client base.
 - Provided counseling services to help clients cope with emotional problems.
- 1988-1989 EUN HAE WON Hwa Sung, Korea**
Intern
- Assessed homeless clients' group care needs and psychosocial needs.
 - Created and conducted behavior modification group sessions, addressing issues of addiction to alcohol.
- 1987-1987 HOLT CHILD WELFARE, Seoul, Korea**
Intern
- Delivered goal-oriented short-term counseling to clients and their family members.
 - Provided supportive counseling to clients.

AWARD

Deans list scholarship winner (1985-1986), SungKyul University

PUBLICATIONS

Lee, H. Y. & Roh, S.H. (in process). Factors influencing cervical cancer screening behavior among Korean American women in New York City: The health belief model approach.

Roh, S. H. (1990). Understanding the Korean homeless characteristics and intervention. *Social Welfare*, 154, 53-71.

Roh, S.H. (1990). Unmet needs of Korean homeless in Korea. Master Thesis, SoongSil University.

PROFESSIONAL PRESENTATION

Beck, D, Bresnan, T, Hong, D, Roh, S, & Rock, M. "The Effects of Open Market Reforms on China's Health Care System", The poster was presented at the 3rd International Conference on Urban Health, Boston, MA, October 22, 2004.

Roh, S.H. "The Impact of Religion, Spirituality, and Social Support on Depression among Korean Immigrant Older Adults", The poster was presented at the American Geriatrics Society, Chicago, IL, May 2, 2009.

Roh, S.H. "Mental Health and Korean older immigrants" Workshop presentation, Korean Senior center, Corona, New York, April, 23, 2000.

Roh, S.H. "Overcoming mental illness stigma and Korean immigrants" Workshop presentation, Elmhurst Hospital Center, Elmhurst, New York, May 14, 2007.

PROFESSIONAL LICENSURE

2005-Present Licensed Master Social Worker (LMSW), # - 071667- New York license

PROFESSIONAL AFFILIATIONS

2008-Present The Gerontological Society of America

2005-Present Council on Social Work Education

2005-Present Society for Social Work and Research

REFERENCES

James Martin, Ph. D

Duy Nguyen, Ph. D

Tazuko Shibusawa, Ph. D

JEANNINE M. ROWE, MSW, CSW
University of Wisconsin-Milwaukee
Helen Bader School of Social Welfare
Office of Applied Gerontology
PO Box 786, Milwaukee, WI 53201
(Cell): 414-803-4372 • (Office): 414-229-3660
rowejm@uwm.edu

EDUCATION

- Anticipated May 2010 PhD **Doctor of Philosophy in Applied Gerontology**
University of Wisconsin-Milwaukee, Graduate School
Multidisciplinary Committee Directed Program in Applied Gerontology
- Dissertation Title: *The Contribution of Specialized Skill Sets to Effective Implementation of a Manualized Care Management Process for Serving Family Caregivers*
Chair: Rhonda J.V. Montgomery, Ph.D.
- 2006 Certificate **Graduate Certificate in Applied Gerontology**
University of Wisconsin-Milwaukee, Center on Age & Community
- 2001 MSW **Masters of Social Work**
University of Wisconsin-Milwaukee, School of Social Welfare
- 1996 BA **Bachelor of Arts in Social Work and Sociology**
University of Nevada-Reno, College of Health Sciences and Liberal Arts

RESEARCH INTERESTS

Family caregivers and service use; efficacy of social work services with older adults and family caregivers; influence of social work skills on client outcomes; and role of social work in case management.

TEACHING INTERESTS

Social aspects of aging, social work practice with older adults and families, social work and case management, and social work practice evaluation.

AWARDS AND HONORS

- | | | |
|-----------|---|--------------|
| 2008-2010 | Hartford Doctoral Fellow in Geriatric Social Work-Cohort VIII, Dissertation Grant, <i>Funded by John A. Hartford Foundation</i> | \$70,000 |
| 2006-2007 | Hartford Pre-Dissertation Program-Cohort II, <i>Funded by John A. Hartford Foundation</i> | Travel Award |
| 2006 | Grant Makers in Aging Fellow | Travel Award |
| 2006-2007 | Helen Bader Endowed Scholarship for Studies in Gerontology | \$10,000 |
| 2005-2006 | Helen Bader Endowed Scholarship for Studies in Gerontology | \$6,000 |
| 2004-2005 | Helen Bader Endowed Scholarship for Studies in Gerontology | \$4,000 |
| 2004-2005 | University of Wisconsin Milwaukee, Graduate Student Travel Award | \$500 |
| 2000-2001 | University of Wisconsin-Milwaukee, Irving M. Levine American Pluralism Scholarship for Studies in Social Work | \$1,000 |
| 1996 | Phi Kappa Phi National Honor Society, Lifetime Member | |

PUBLICATIONS

PEER REVIEWED

Rizzo, V. M., & **Rowe, J. M.** (2006). Studies of the cost-effectiveness of social work services in aging: A review of the literature. *Research on Social Work Practice, 16*(1), 67-73.

MANUSCRIPTS IN PREPARATION

Rowe, J. M., Savundranayagam, Lang, J.L., & Montgomery, R. J. V., Examining the Impact of Creative and Traditional Activities on Engagement and Affect between Older Adults and Long-term Care Staff.

Kadushin, G., Montgomery, R. J. V., **Rowe, J.M.** Care Management for Family Caregivers: Forging a New Frontier.

BOOK CHAPTERS

Montgomery, R. J. V., & **Rowe, J. M.** (2007). Respite. In C. Cox (Ed.), *Handbook of Social Work Practice and Dementia* (pp. 341-362). New York: Springer.

Montgomery, R. J. V., **Rowe, J. M.**, & Kosloski, K. (2007). Family Caregiving. In C. N. Dulmus & J. A. Blackburn (Eds.), *Handbook of Gerontology: Evidence-Based Approaches to Theory, Practice, and Policy*. Indianapolis: John Wiley & Sons.

RESEARCH EXPERIENCE

2008-Present **Principal Investigator, Dissertation: The Contribution of Specialized Skill Sets to Effective Implementation of a Manualized Care Management Process for Serving Family Caregivers**, University of Wisconsin-Milwaukee Helen Bader School of Social Welfare, Office of Applied Gerontology (Milwaukee, WI)

- Designed and implemented a descriptive study that is examining the influence of practice skills on care managers' ability to successfully implement a care management protocol designed for family caregivers, and examine the extent to which practice skills influence caregivers' use of services.

2007-Present **Associate Researcher, Applied Research in Aging and Caregiving**, University of Wisconsin-Milwaukee Helen Bader School of Social Welfare, Office of Applied Gerontology

- Assisted in the development of a manualized care management protocol designed to support care managers who work with family caregivers (TCARE[®]). Train over 200+ social workers and family specialists to use TCARE[®], and assist provider organizations, AAAs, and SUA with implementation. Assist with grant application and preparation. Assist with activities related to the evaluation of TCARE[®] to include process evaluation and design, data collection, data analyses, report preparation, and contribute to scholarly publication.

- 2003-2007 **Assistant Researcher**, *Applied Research in Aging and Caregiving*, University of Wisconsin-Milwaukee Helen Bader School of Social Welfare, Office of Applied Gerontology
- Assisted in the creation of caregiver registry, a research program that was designed to test caregiver measures to be used by practitioners. Assisted with all phases of applied research projects to include project design, data collection, data analyses, report preparation, and contributed to scholarly publication. Contributed to measure development, development of TCARE[®] assessment measures, and assisted in the creation of TCARE[®], a manualized care management protocol.
- 2001-2003 **Assistant Researcher**, *Applied Research in Substance Abuse*, University of Wisconsin-Milwaukee School of Social Welfare, Center for Addiction and Behavioral Health Research
- Assisted with all practice and program evaluation activities to include data collection, data management, descriptive data analyses, and report preparation. Trained over 100+ practitioners to use AODA screen and assessment measures. Worked with community provider organizations to implement measures into practice.
- 2000-2001 **Graduate Student Research Assistant**, *Applied Research in Substance Abuse*, University of Wisconsin-Milwaukee School of Social Welfare, Center for Addiction and Behavioral Health Research
- Assisted with all practice and program evaluation activities to include data collection, data management, descriptive data analyses, and report preparation.

TEACHING EXPERIENCE

- 2002-2009 **Adjunct Instructor**, Waukesha County Technical College, Communications and Social Sciences Department (Waukesha, WI)
Courses: *Introduction to Sociology* and *Ethics for the Social Sciences*
- 2006-2008 **Adjunct Instructor**, University of Wisconsin-Milwaukee, Helen Bader School of Social Welfare (Milwaukee, WI)
Course: *Advanced Methods of Social Welfare Research* (Graduate Level)
- 2004-2005 **Teaching Assistant**, University of Wisconsin-Milwaukee, Helen Bader School of Social Welfare (Milwaukee, WI)
Course: *Social Aspects of Aging*
- 2002-2003 **Adjunct Instructor**, Concordia College of Wisconsin, Social Sciences Department (Mequon, WI)
Courses: *Sociology of Drugs*

CLINICAL WORK EXPERIENCE (POST-MSW)

2002-2003 *Student Counselor*, Concordia College, Student Services (Mequon, WI)
- Conducted drug and alcohol assessments with students referred to student counseling centering, developed individual plans with students to maintain sobriety, and counseled students.

CLINICAL WORK EXPERIENCE (PRE-MSW)

2000-2001 *Graduate Student Social Work Intern*, State of Wisconsin Department of Corrections-Ethan Allen School for Boys (Wales, WI)
• Provided case management and counseling services for incarcerated adolescent males. Conducted a variety of groups with adolescents; worked with a network of community providers to secure services for adolescents.

1999-2000 *Graduate Student Social Work Intern*, SET Ministries School Social Work Programs (Milwaukee, WI)
• Provided case management and counseling services to elementary students and their families. Conducted social skills groups with junior high school students.

1999-2000 *Youth Mentor*, St. Charles' Youth and Family Services (Milwaukee, WI)
• Provided one-to-one mentoring services to at-risk teenage girls with the goal to help them develop positive social and life skills.

1999-2000 *Case Manager*, Bureau of Milwaukee Child Welfare (Milwaukee, WI)
• Provided case management to children and families involved with the child welfare system; attended children and family court; worked with network of community providers to secure services for children and families.

1997-1998 *Volunteer*, Dakota County Juvenile Services-Restorative Justice Program (Apple Valley, Minnesota)
• Served as volunteer and assisted staff who worked with adjudicated delinquent adolescent males involved in a community reintegration program. Assisted with conducting groups and supervising adolescents.

1995-1997 *Youth Programs Supervisor*, Washoe County Department of Juvenile Services (Reno, NV)
• Developed and taught a variety of youth programs to adjudicated delinquent adolescents. Taught programs aimed at improving self-esteem, social skills, job skills, and responsible behaviors.

1995-1996 *Undergraduate Student Social Work Intern*, Washoe County School Social Worker (Reno, NV)
• Provided case management and counseling services to severely disabled elementary students and their families.

STUDENT VOLUNTEER WORK EXPERIENCE

- April 2008 *Abstract Reviewer*, Gerontological Society of America for the 61st Annual Scientific Meeting (2008), National Harbor, MD.
- February 2007 *Student Volunteer*, American Society on Aging/National Council on Aging Annual Conference Meeting (2007), Chicago, IL.
- February 2006 *Student Volunteer*, Council on Social Work Education: Gero-Ed Forum Annual Conference Meeting (2006), Chicago, IL.

PRESENTATIONS

PEER REVIEWED PRESENTATIONS

- Kwak, J., Lang, J. **Rowe, J. M.**, & Montgomery, R.J.V. (2008) *The Relationship between Filial Identity Discrepancy and Caregiver Burden among Adult-Child Caregivers*. Poster presented at the Gerontological Society of America Annual Scientific Meeting, National Harbor, MD.
- Kwak, J., **Rowe, J. M.**, & Montgomery, R.J.V. (2007) *The Relationship between Filial Identity and Caregiver Burden among Adult-Child Caregivers*. Paper presented at the Gerontological Society of America Annual Scientific Meeting, San Francisco, CA.
- Rowe, J. M.**, Lang, J., & Montgomery, R.J.V. (2007) *The Impact of Creative Activities on Length of Engagement among Older Adults in an Adult Day Center*. Poster presented at the Gerontological Society of America Annual Scientific Meeting, San Francisco, CA.
- Savundranayagam, M. Y., & **Rowe, J. M.** (2007). *Caregiver identity theory: Exploring the links between stressors and burden*. Poster presented at the Society for Social Work and Research, San Francisco, CA.
- Rowe, J. M.**, Montgomery, R. J. V., & Fowell, H. (2006). *Evaluation of the impact of arts based activities at an adult day center*. Paper presented at the Gerontological Society of America Annual Scientific Meeting, Dallas, TX.
- Rowe, J. M.** (2006). *The utility of the practice-oriented model to predict service use among chronically ill adults*. Poster presented at the Council on Social Work Education Annual Meeting: Gero-Ed Forum, Chicago, IL.
- Montgomery, R. J. V., & **Rowe, J. M.** (2005). *The development of a family caregiver assessment instrument to guide clinical practice*. Paper presented at the Society for Social Work and Research, Miami, FL.
- Rizzo, V. M., & **Rowe, J. M.** (2004). *Studies of the cost-effectiveness of social work in aging: A review of the literature*. Paper presented at the Society for Social Work and Research, New Orleans, LA.

Sass, D. A., Ramirez-Barrett, J., Rose, S. J., Campbell, T. C., Barrett, D. E., & **Rowe, J. M.** (2002). *An investigation of the factor structure of reliability of the audit 12*. Poster presented at the American Psychological Association, Chicago, IL.

Sass, D. A., **Rowe, J. M.**, Rose, S. J., Lie, G. Y., & Ramirez-Barrett, J. (2002). *Social support as a mediating factor for change in alcohol and drug treatment*. Poster presented at the Midwestern Psychological Association, Chicago, IL.

PROFESSIONAL MEETINGS

Montgomery, R. J. V., & **Rowe, J. M.** (2008). *A research program to enhance care management practice to support family caregivers*. Presentation at the Minnesota Conference on Aging Annual Conference, Minneapolis, MN.

Montgomery, R. J. V., & **Rowe, J. M.** (2006). *A research program to enhance care management practice to support family caregivers*. Round table discussion at the Grant Makers in Aging Annual Conference, Milwaukee, WI.

Rowe, J. M., & Fowell, H. (2006). *Evaluation of the impact of arts based activities at an adult day center*. Paper presented at the Wisconsin Adult Day Services Association Annual Meeting, Pleasant Prairie, WI

Rowe, J. M., Biga, C. F., & Savundranayagam, M. Y. (2006). *Linking research and practice: The league of experienced family caregivers and the training research institute at the University of Wisconsin-Milwaukee*. Paper presented at the National Association of Social Workers-Wisconsin Chapter Annual Conference, Wisconsin Dells, WI.

Montgomery, R. J. V., Kosloski, K., & **Rowe, J. M.** (2006). *The League of Experienced Family Caregivers: A Research Program Guided by the Experiences of Caregivers and Care Managers to Develop Effective Assessment Tools*. Paper presented at the National Council on the Aging and the American Society on Aging, Anaheim, CA.

Dickol, S., Burt, C., & **Rowe, J. M.** (2005). *Assessing caregiver needs and developing waiting list practices: Focusing on the caregiver as client*. Paper presented at the Florida Conference on Aging, Orlando, FL.

Rizzo, V. M., & **Rowe, J. M.** (2004). *Studies of the efficacy of social work services in aging with a focus on cost outcomes*. Paper presented at the Institute for the Advancement of Social Work Research Tenth Anniversary Celebration, Capitol Hill, Washington, D.C.

Rizzo, V. M., & **Rowe, J. M.** (2003). *Studies of efficacy of social work services in aging with a focus on cost outcomes: Preliminary key points and information*. Paper presented at the Society for Social Work and Research: Meeting of the National Leadership Coalition Washington, D.C.

PROFESSIONAL AFFILIATIONS

2005-Present Gerontological Society of America, Member
2006-Present AGE-Social Work, Member
2007-Present Society on Social Work and Research, Member
2005-Present Council on Social Work Education, Member
2002-Present National Association of Social Workers, Member

LICENSES AND CERTIFICATIONS

1998-Present State of Wisconsin-Certified Social Worker

REFERENCES

Rhonda J.V. Montgomery, Ph.D., Endowed Chair in Applied Gerontology
& Professor of Social Work and Sociology
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Victoria M. Rizzo, Ph.D., Assistant Professor of Social Work
Columbia University School of Social Work
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AVANI SHAH, M.S.W., M.A.

Mailing Address:

7380 Secret Woods Dr
Jacksonville, FL 32216

Telephone: (205)-246-2566

E-mail: shah009@bama.ua.edu

Citizenship: US

Teaching Interests: clinical courses, statistics/research methods, and aging

Research Interests: access to mental health care, and interventions for depression, memory, and aging in context of health

EDUCATION

PhD Candidate
Tuscaloosa, AL
2006 to present
All classes complete.

University of Alabama
Clinical Psychology (Geropsychology Specialty)
Dissertation: Efficacy of an Audio-Based
Cognitive-Behavioral Treatment for Depression
in Older Adults

Master's of Arts in Psychology
Tuscaloosa, AL
2003-2006

University of Alabama
Thesis: Older Adults Attitudes Towards
Depression Screening: Exploring A Brief
Educational Intervention

Master's in Social Work
Tuscaloosa, AL
1998-2000

University of Alabama
Planning & Management Specialty

Honors Psychology Program
Birmingham, AL
1997-1998

University of Alabama at Birmingham
Honor's Thesis: Video Feedback Therapy for
Anosognosia in Patients with Hemiplegia

Bachelor of Arts
Tuscaloosa, AL
1994-1997

University of Alabama
Major: Psychology
Minor: Spanish

HONORS & AWARDS

2007-2009 Hartford Foundation Dissertation Fellowship Recipient (\$70,000)-

2007 Outstanding Service Award at the University of Alabama

2007 Charlie Rickard Clinical Service Award

2006 License Tag Fellowship Recipient (\$10,000)

2004 Summer Training on Aging Research Topics in Mental Health (National Institute on Mental Health) Fellowship Recipient (\$7,000)

1998 Alumni Association Graduate Scholarship Recipient (\$5,000)

PUBLICATIONS

Shah, A., Coates, A., & Scogin, F. (2007). Clinical research with older adults. In D. McKay (Ed.), *Handbook of research methods in abnormal and clinical psychology* (pp. 427-446). Thousand Oaks, CA: Sage Publications.

Scogin, F., & Shah, A. (2006). Screening older adults for depression in primary care settings. *Health Psychology, 25*, 674-676.

Shah, A., Wolfsen, H.C., Hemminger, L., Shah, A., & DeVault, K. (2006). Changes in Esophageal Motility after Porfimer Sodium Photodynamic Therapy for Barrett's Dysplasia and Mucosal Carcinoma. *Diseases of the Esophagus, 19*, 355-359.

In preparation

Wharton, T., Shah, A., & Scogin, F. (in preparation) The Pike's Peak Model: A Clinical Example.

Shah, A., Scogin, F., Allen, B., & Brodsky, S. (in preparation). Adapting Psychotherapy in Vascular Depression: A Case Report.

Coates, A., Shah, A., Moss, K., & Scogin, F. (in preparation). Social Workers as Cognitive Behavioral Therapists.

RESEARCH EXPERIENCES

Ongoing Research

Dissertation Research: Efficacy of an Audio-Based Cognitive-Behavioral Therapy for Older Adults with Depression

Principal Investigator funded for 2 years through the Hartford Doctoral Fellowship (\$70,000).

Dissertation Chairperson: Forrest Scogin, PhD

Validating the Dysfunctional Attitudes Scale for Older Adults (DAS-OA)

Shah, A., Scogin, F., & Floyd, M.

Sensitivity and Specificity of the Five-Item Geriatric Depression Scale

Shah, A., Scogin, F.

Implicit Cognitive Therapy for Depression

Shah, A., DeCoster, J., Macleod, C., Scogin, F.

Prior Research

2004-2006

Attitudes Towards Depression Screening

Thesis: Older adults attitudes towards depression screening in primary care settings: Exploring a brief educational intervention.

Summer 2004

Cerebrovascular Risk, Depression, Cognition (UA START-MH)

August 2003-August 2004

Graduate Research Assistant (UA)

Spring 1998

Quality of Housing Survey Supervisor (HUD & UAB)

Fall 1998

Welfare Program Evaluation (TANF & Birmingham Works & UA)

August 1997 – May 1998

Video-Feedback Therapy for Anosognosia (UAB)

Honors Thesis: Efficacy of video-feedback therapy on anosognosia in hemiplegic patients

Fall 1997

Semantic Memory and Aging Undergraduate Research Assistant (UA)

Spring 1997 Negative Priming and Mental Retardation Undergraduate Research Assistant (UA)

TEACHING EXPERIENCE

Fall 2004	Teaching Assistant: Elementary Statistics
Spring 2007	Instructor: Introduction to Psychology
August 2007-May 2008	Graduate Teaching Assistant: ANOVA & Regression
January 2009-May 2009	Instructor: Psychology of Aging

CLINICAL EXPERIENCES

June 2008-September 2008	Home-Based Primary Care Extern at the Veterans Administration Medical Center (unpaid) Gainesville, FL; St. Augustine, FL, Lake City, FL
August 2006–May 2007	Geropsychology Therapist (unpaid) Mary Starke Harper Center Tuscaloosa, AL
August 2005–September 2006	Geropsychology Primary Care Therapist Capstone Rural Health Center, Whatley Health Services Clinic Parrish, AL; Oakman, AL
September-December 2005	Co-leader of Pain Management Group (unpaid) UA Psychology Clinic Tuscaloosa, AL
June 2004-June 2007	Practicum Student (unpaid) UA Psychology Clinic Tuscaloosa, AL
June 2004-June 2005	Therapy Practicum (unpaid) BEAT non-profit Tuscaloosa, AL
December 2001-July 2003	Parenting Program Director Family Nurturing Center Jacksonville, FL

- May 2000- May 2001 Adolescent Case Manager
Department of Youth Services
Chalkville, AL
- Spring 2000 Social Work Internship
East Tuscaloosa Family Resource Center
Tuscaloosa, AL
- Spring 1999 Medical Social Work Internship
UAB Spain Rehabilitation Center
Birmingham, AL

POSTER PRESENTATIONS

Shah, A., Payne, K., Hilgeman, M., Snarks, M., Wharton, T., & Scogin, F. (2006). Premature attrition from mental health services in primary care settings. Poster Presentation at the Rural Health Research Conference (Tuscaloosa, Alabama).

Shah, A., Scogin, F., & Morthland, M. (2004). Exploring the relation between cerebrovascular risk factors, depressive symptoms, and activity restriction. Poster presented at NIMH Student Mentoring Conference, San Diego, California.

Shah, A., Scogin, F., & Morthland, M. (2005). Exploring the relation between cerebrovascular risk factors, depressive symptoms, and activity restriction. Poster presented at Gerontological Student Mentoring Conference, Tybee Island, Georgia.

Shah, A., Scogin, F., Morthland, F., & Moss, K. (2008). Path analysis of cerebrovascular risk factors, depressive symptoms, physical disability and cognitive status in older adults. Poster presented at the Gerontological Society of America Conference, National Harbor, Maryland.

Morthland, M., Shah, A., & Scogin, F. (2008). Technological advances in treating depression in older adults. Poster presented at the Gerontological Society of America Conference, National Harbor, Maryland.

PAPER PRESENTATIONS

Wharton, T., Shah, A., & Scogin, F. (2007). Innovative Practices in Geropsychology Education. Paper presented at the Gerontological Society of America Conference, San Francisco, California.

Shah, A., Scogin, F., & Shah, A. (2006). Efficacy of a Brief Educational Intervention on Attitudes Towards Depression Screening: Public Policy Implications. Paper presented at the Gerontological Society of America Conference, Dallas, Texas.

Shah, A., & Mennemeier, M. (1999). Video-Feedback Therapy for Anosognosia in Hemiplegic Patients. Paper presented at the University of Alabama Student Research Conference, Tuscaloosa, Alabama.

VOLUNTEER ACTIVITIES

April 20, 2009	Guest Speaker for the Mental Health Association Workshop
2005-present	Statistics Consultant for Stat-help.com
2005-2007	Alabama Student Gerontological Society of America
2005	Hurricane Katrina Volunteer Red Cross and Psychology Department
January 2005-May 2005	Parent Educator Child Abuse Prevention Services
June 2004-June 2005	Parent/ Child Therapist at BEAT nonprofit

LANGUAGES

I am fluent in English, Spanish, Hindi, and Gujarati.

PROFESSIONAL ORGANIZATIONS/ HONORARY ORGANIZATIONS

Student Affiliate American Psychological Association (Division 12-2; 12)

Gerontological Society of America Student Member

Society for Social Work Research

2003 Treasurer for Alabama Student Gerontological Society of America

PSI CHI Honor Society

Sigma Pi Delta Spanish Honor Society

Golden Key Honor Society

Phi Beta Kappa Honor Society

REFERENCES

Forrest Scogin, PhD
Associate Professor
Department of Psychology
University of Alabama
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Kathleen Bolland, PhD
Assistant Dean of Educational Programs and Student Services
School of Social Work
University of Alabama
(205)-348-9419
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Sheila Black, PhD
Associate Professor
Department of Psychology
University of Alabama
(205)-348-0613
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